

**RELIGIOUS MINISTRIES TEAM
TRAINING AND READINESS MANUAL**

DRAFT MCO P3500.44B

JULY 2004

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Executive Summary

Religious Ministry Team (RMT) Training and Readiness (T&R) Manual

The RMT T&R Manual (MCO 3500.44B) is a community-based compilation of individual and collective training standards for Navy chaplains and Religious Program Specialists (RPs) assigned to the Marine Operating Forces and Supporting Establishment. It is a revision of the original RMT T&R Manual (MCO 3500.44A), approved in April 2002. As before, this manual encompasses both core skills and what are known as "core-plus" skills. Core skills represent foundational knowledge, skills and abilities for chaplains and RPs slated for assignments with the Marine Operating Forces. Core skills are taught in a formal school environment at the Chaplain and Religious Program Specialist Expeditionary Skills Training (CREST) course, a Marine Corps funded school in Camp Lejuene, NC. CREST offers two programs of instruction. The first is a 35-day course for RPs; the second is a 19-day course for chaplains. They are herein designated as entry-level tasks and begin with the code "CRST". All other events (beginning with "RP", "CH" or "RMT") are "core plus". They sustain and build upon the core skills and are intended to guide training and readiness of chaplains and RPs assigned to the various organizations within the Marine Operating Forces and Supporting Establishment.

This RMT T&R Manual is a result of a subject matter expert (SME) conference conducted in January 2004 that validated the religious ministries Mission Essential Task List (METL) and developed the core plus events. Subsequent actions were conducted from January to June 2004 to refine the initial input of the SMEs. A combination of e-mail and telephonic conversation led to an Internet posting of the draft manual in August 2004.

Major points regarding the RMT T&R Manual are:

- This manual is intended to serve the chaplain and RP community by focusing their limited training time and resources towards support of unit religious ministries training and readiness. Because a RMT cannot devote all of its time to training, it defines the minimum requirements for operational employment in real-world, expeditionary situations.
- This manual is not a manual of tactics, techniques and procedures, nor is it intended as a comprehensive, single source for RMT training and readiness. Instead, it is to be used in conjunction with technical manuals and warfighting publications.
- This manual is chiefly intended to serve as a source document to articulate event descriptions, conditions, standards, and references. It is best used by individuals or organizations that are tasked with the responsibility for developing RMT training plans. In the case of a battalion or squadron RMT that is preparing for a deployment, it assumes that religious ministries specific training is either coordinated or provided by the division/wing/FSSG headquarters RMT or the regimental/MAG RMT. Training that is

specific to accomplishing the unit mission, such as field skills, are best accomplished by the unit's S-3 training section.

- This manual should not be considered as the RMT "how to" manual for non-RMT personnel.

This manual includes several changes to the original T&R (MCO 3500.44A). Some of these changes were the result of developments within the Marine Corps overall ground training and readiness program. Examples of these changes include the linkage of all tasks and events to the religious ministries METL. Other changes are the result of recommendations provided by the religious ministries community. Representative changes in this category include more detailed development of tasks and events, arrangement of the manual according to the organization to which the RMT is assigned, and simplification of readiness criteria.

During staffing and revisions of the draft version of this manual, several improvements to the ground T&R program occurred. This program can expect to undergo continual changes over the initial stages of growth, especially after publication of the first wave of these T&R manuals. An initial 12-month formal review of this T&R Manual is recommended in order to incorporate applicable recommended changes from input by CREST and the Operating Forces. As the ground T&R program continues to mature, this T&R manual will continue to enhance and sustain community training and combat readiness.

MCO P3500.44B
C469

MARINE CORPS ORDER P3500.44B

From: Commandant of the Marine Corps
To: Distribution List

Subj: RELIGIOUS MINISTRY TEAM (RMT) TRAINING AND READINESS MANUAL

Ref: (a) MCO P3500.72, Marine Corps Ground Training and
Readiness Order
(b) MCO 1553.3A Unit Training Management
(c) MCRP 3-0A, Unit Training Management Guide
(d) MCRP 3-0B, How to Conduct Training
(e) MCO 3500.27A Operational Risk Management (ORM)
(f) MCO 3400.3F Nuclear, Biological, and Chemical
Defense (NBCD) Training
(g) MCO 3500.70 NBCD Training and Readiness Manual

1. Purpose. To establish training standards, regulations and policies regarding the training of Navy Chaplains and Religious Program Specialists (RP) assigned to the Marine Corps. Per Volume II of the Manual of Navy Enlisted Manpower and Personnel Classifications, this order identifies core entry-level training requirements to award RPs with the NEC 2401.

2. Cancellation. MCO 3500.44A

3. Background

a. Training and Readiness (T&R) Manuals were first developed for Marine aircrews in 1976. Aviation T&R evolved during the ensuing years, and was expanded to the Marine Air Command and Control System agencies in 1994. The stated purpose was to provide commanders with a Corps-wide standardized training approach to develop and measure unit combat capabilities. The first T&R Manual for ground-related occupational fields (Tanks) was completed in 1995, based essentially on the same premise as that of the aviation community. Additional T&R Manuals were developed through the end of the 1990's in an evolutionary manner, originating as an augment to Individual Training Standards (ITS) and the Mission Performance Standards (MPS) of the Marine Corps Combat Readiness Evaluation System (MCCRES). Today, the T&R Program is evolving to incorporate and replace these training standards to serve as a single reference for unit or occupational field, collective, and individual training. The overarching philosophy and policies specific to the Ground T&R Program are contained in reference (a).

b. As the Ground T&R Program evolves, T&R manuals will be used to

justify and allocate resources. Each applicable T&R event lists the support estimates required to accomplish the event, to include range and ammunition requirements. Quantitative feedback from the operating forces utilizing T&R Manuals will be used as contributing justification for initiatives to expand the capabilities of current ranges, to build new ranges, and to allocate ammunition. A T&R management tool is also being developed. This tool will allow users to cross-reference and link to other T&R manuals and assist with automation of Unit Training Management (UTM). These and related efforts are aimed at ensuring the Operating Forces and supporting establishment have the resources they require to plan and execute effective, efficient training.

c. To maintain an effective program, Training and Education Command (TECOM) will require feedback from the users. Over the next several years, T&R Manuals and the Ground T&R Program Order shall be reviewed annually and amended based on input from the Operating Forces. The results of feedback will be used for overall program updates and improvements to individual T&R Manual functionality.

4. Command Action

a. Commanders will review, update, and submit unit Mission Essential Task List (METL) in accordance with references (b) and (c).

b. Per reference (b), commanders shall conduct an internal assessment of the unit's ability to execute each MET and prepare a definitive plan of attack to achieve MET proficiency by developing long, mid, and short-range training.

c. The commander will develop the training plan based on the unit's approved METL. Each collective and individual training event lists the METs they support, allowing the commander to easily identify the individual and collective training events that support the unit's METL. Once training requirements are identified, the commander will set training priorities and issue training guidance.

d. Utilizing this T&R Manual and other pertinent references, commanders will conduct evaluations (informal and formal) of their unit's ability to accomplish their METs. These training evaluations will be conducted at appropriate points in the unit's training cycle to determine MET proficiency and adjust training priorities.

e. Formal school directors and commanders will establish or review programs of instruction to ensure compliance with the core individual training requirements as set forth in this Order. Entry-level MOS awarding curricula will be based upon these core requirements.

5. Coordinating Instructions. All questions pertaining to the Marine Corps Ground T&R Program and Unit Training Management should be directed to: Commandant of the Marine Corps (C 469), 3300 Russell Road, Quantico, VA 22134.

6. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.

7. Certification. Reviewed and approved this date.

EDWARD HANLON, JR.
By direction

Distribution: PCN

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CHAPTER 1

OVERVIEW

100. INTRODUCTION

The purpose of the Marine Corps Ground Training and Readiness (T&R) program is to provide the commander with training standards for all ground personnel. The goal is to develop Religious Ministry Team (RMT) capabilities for ministry in expeditionary environments. The performance standards are designed to ensure proficiency in core competencies. An effective T&R program is the first step in providing a commander with a RMT capable of providing religious ministry in support of a unit's wartime mission. The T&R program provides the fundamental tools for commanders to build and maintain RMT combat readiness. Using these tools, training managers can construct and execute an effective training plan that supports both unit and RMT mission essential task lists (METL). The RMT METL is described in section 102 below. More detailed information on the Marine Corps Ground T&R Program can be found in reference (a).

101. CORNERSTONE ORDERS

Guidance for all training and evaluation in the Marine Corps, from entry-level training at formal schools (such as the Chaplain and Religious Program Specialist Expeditionary Skills Training course, or CREST) to advanced PME for senior enlisted and officers, is found in what are called the Cornerstone Orders. All training and evaluation programs throughout the Marine Corps were designed based on the guidance provided in these orders. The Cornerstone Orders are:

- MCO 1553.1B The Marine Corps Education and Training System
- MCO 1553.2A Management for Marine Corps Formal Schools and Training Centers
- MCO 1553.3A Unit Training Management
- MCO 1553.4 Professional Military Education

102. MISSION ESSENTIAL TASK LIST FOR RMTS

Because an RMT cannot possibly meet every possible training requirement while providing ministry for unit personnel, it must focus its time and resources on meeting the training requirements that are most directly allied to the unit's expected combat missions. A RMT supports fulfillment of its unit's mission through tailoring its training according to the religious ministry Mission Essential Task List. The six mission essential tasks for RMTs are:

1. Advise the commander
2. Perform as a religious ministry team in expeditionary environments
3. Provide religious ministry and freedom of religion
4. Provide pastoral care. In addition to tasks and events that are traditionally associated with pastoral care, this MET also includes general troop information items that enable chaplains and RPs to care for Marine Corps personnel
5. Provide training and education programs from a religious perspective
6. Provide resource management

Everything that a RMT does, whether assigned to an infantry battalion or combatant commander's staff, must be linked to at least one of the mission essential tasks. Furthermore, everything that an individual chaplain or RP does must also connect to at least one mission essential task. Training tasks that do not link to a mission essential task are by definition non-mission critical. These training tasks, while important, do not directly contribute to accomplishing expected combat missions and must be relegated to a lower priority.

103. APPLICABILITY

This manual applies to RMTs assigned to the Marine Operating Forces and the Marine Supporting Establishment (bases, stations, depots and training or functional commands).

This manual does not specifically address the unique training requirements of RMTs assigned to Marine Force headquarters. It also does not address the requirements for chaplains, RPs or Navy/Marine Corps RMTs assigned to joint/coalition commands or interagency task forces. Nevertheless, the training requirements described in chapter 4 (MEF/division/wing/FSSG headquarters RMTs) are largely applicable and relevant. This manual also does not specifically address training requirements for Special Purpose Marine Air-Ground Task Forces (SPMAGTF). Since SPMAGTFs vary in size, chaplains and RPs assigned to these MAGTFs should consult with their higher headquarters RMT for assistance in determining which set of standards contained in this manual are most relevant.

104. UNIT TRAINING

The focus of the training and readiness program is on qualifications and overall combat readiness of the unit as a whole. The skills and abilities of the individual chaplain and RP who make up the RMT are the building blocks for overall RMT readiness. This, in turn, contributes to the unit's overall combat readiness. Integration of individual and collective training events into the unit-training plan is essential. Collective RMT training must predominate, and units must tailor their training plans to ensure combat readiness.

The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. For chaplains and RPs, this means that RMT readiness and individual readiness are directly related. Furthermore, RMT readiness influences unit readiness. For this reason, commanding officers are ultimately responsible for the training and readiness of their assigned RMT(s). Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. For Marines, the ability to perform critical skills required in combat is essential; however, it is not necessary to have all individuals within an organization fully trained in order for that organization to accomplish its assigned tasks. Manpower shortfalls, temporary assignments, leave, or other factors outside the commander's control, often affect the ability to conduct individual training. Regardless of current manning, the unit must maintain the ability to accomplish its assigned mission. The same is true of RMTs. An RMT must be able to provide religious ministry in support of the unit's mission irrespective of the individual abilities of the chaplain and RP assigned.

Commanders shall ensure that all RMT training is conducted to a T&R collective standard. This T&R manual is the RMT training standard, and all training events shall directly support the RMT METL and indirectly support the unit METL.

Commanders shall provide personnel the opportunities to attend formal and operational level courses of instruction as required by this Manual. Attendance at all formal courses must enhance the warfighting capabilities of the unit.

104. UNIT TRAINING MANAGEMENT

Unit training management (UTM) is the application of the Marine Corps Training Principles and the Systems Approach to Training to satisfy the training requirements of commanders at all levels in order to accomplish their wartime mission. Guidance for unit training management (UTM) and the process for establishing effective UTM programs are contained in references (b), (c), and (d). These references are the basis for the development of this T&R Manual. Familiarity with MCRP 3-0A in particular will enhance understanding of the Systems Approach to Training (SAT) process used in METL development and Marine Corps UTM principles.

Unit Training Management (UTM) focuses training on the tasks that are essential to a unit's wartime capabilities. The SAT process provides commanders with the requisite tools and techniques to analyze, design, develop, implement and evaluate the training of their unit. The Marine Corps Training Principles provide sound and proven direction and are flexible enough to accommodate the demands of local conditions. These principles are not inclusive, nor do they guarantee success. They are guides that commanders can use to manage unit training programs. The Marine Corps training principles are:

- Train as you fight
- Make commanders responsible for training
- Use standards-based training
- Use performance-oriented training
- Use mission-oriented training
- Train the MAGTF to fight as a combined arms team
- Train to sustain proficiency
- Train to challenge

In order to maintain an efficient, effective training program, it is imperative that commanders at every level fully understand and implement UTM. Further guidance and other training resources can be found on the UTM website at www.tecom.usmc.mil/utm.

105. EVALUATION OF TRAINING

The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's proficiency in the tasks it must successfully perform in combat. Informal evaluations should be conducted during every training evolution. Formal evaluations are often scenario-based, focused on the RMT METs, and based on collective training standards. They usually are conducted during higher-level collective events.

Evaluation is a continuous process. Evaluation is integral to training management and is conducted by leaders at every level and during all phases

of the planning and conduct of training. Training evaluations measure individual and collective ability to perform events specified in the respective T&R Manuals. To ensure training is efficient and effective, it is imperative that evaluation is an integral part of the training plan. References (a) and (b) provide further guidance on the conduct of informal and formal evaluations.

106. ORGANIZATION

The substance of this manual is found in chapters 2 and 3. Chapter 2A applies only to CREST. It is the single source for defining the CREST curriculum by capturing the core knowledge, skills and abilities that comprise the program of instruction for both RPs and chaplains. Chapter 3 applies to RMTs in the Marine Operating Forces and Supporting Establishment, and is divided into three appendices. These appendices cover training requirements for RMTs assigned to each of the following three warfighting organizations: 1) battalions and squadrons (Appendix A); 2) regiments and Marine Air Groups (MAGs), Marine Expeditionary Unit Command Elements and Marine Expeditionary Brigades (Appendix B); and 3) Marine Expeditionary Forces, Marine Divisions, Marine Air Wings and Force Service Support Groups (FSSGs)(Appendix D).

Each appendix contains a mix of both individual training tasks and collective training events. For the purposes of this manual, the term "tasks" always refers to training requirements for individual chaplains and RPs. Likewise, the term "events" always refers to training requirements for RMTs as a collective whole. Each chapter is organized into four sections. The first three sections focus on individual training. The first section contains the individual training requirements that apply only to RPs. The second section contains training requirements that apply exclusively to chaplains. The third section contains individual training requirements that are common to both the chaplain and the RP. Organizing the individual tasks in this way allows training to be accomplished in the most efficient way possible; chaplains and RPs can pursue fulfillment of their unique requirements separately while meeting common requirements jointly. The fourth section contains the collective events that apply to the RMT as a whole. In this manual, individual tasks are distinguished from collective events based on what each individual does. If each individual performs the same exact tasks simultaneously or in sequence, it is defined as an individual task. If each individual performs different tasks simultaneously or in sequence, it is defined as a collective event.

107. T&R EVENT CODING

T&R events are coded for ease of reference. Each event has 4-4-4-digit identifier. The first four digits indicate who the task is designed for. As depicted in Figure 1, this is a collective event intended for battalion or squadron RMTs. The second four digits represent the functional or duty area (e.g. EXPD, MIN, CARE, etc.). The last four digits represent the sequence of the event. Figure (1) shows the T&R levels and a sample T&R event.

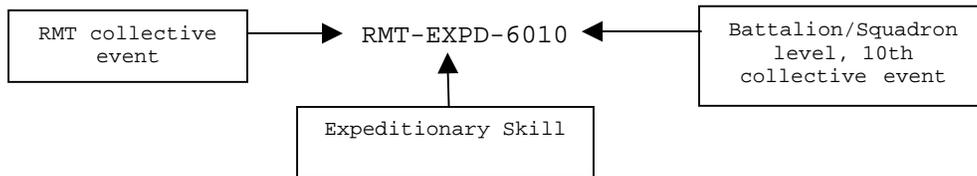
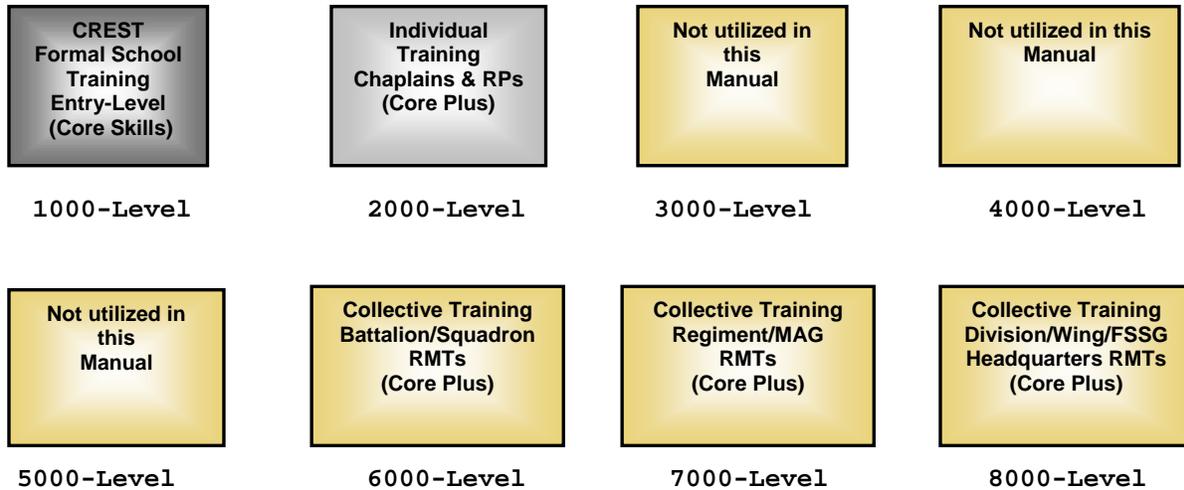


Figure 1: Event Levels and Coding

108. EVALUATION-CODED (E-coded) EVENTS

Every RMT in the Marine Corps maintains a minimum level of readiness based on a combination of 1000-level training (entry level taught at CREST), individual Managed On-the-Job Training (MOJT), follow-on school training, and the experience of the other chaplains, RPs and Marines in the unit. Marine units that have never trained together are capable of accomplishing some portion of their mission, and the same is true of RMTs. Thus, only those collective events that are critical components of a mission essential task (MET) enter into the calculation of a RMTs readiness. Readiness is communicated in the form of a metric known as a Combat Readiness Percentage (CRP). Not every collective event generates CRP; the ones that do are referred to as evaluation coded ("E-coded") events. Thus, while all collective events are required to attain combat capability, only those that are "e-coded" impact a RMTs CRP. In devising a training program, RMTs are advised to focus on the "E-coded" collective events as well as any of the related individual tasks required to complete them.

Per ALMAR 45/02, all commanders in the operating forces are required to develop a unit METL based on the Universal Joint Task List (UJTL), Universal Navy Task List (UNTL), Marine Corps Task List (MCTL), doctrine, T/O mission statement, higher headquarters' METLs, contingency plans and the assigned mission. The use of a METL-based training program allows the commander discretion in training and makes the T&R manual a training tool rather than a prescriptive checklist.

Since not all METs in a given T&R Manual will be part of the unit METL, commanders have the latitude to waive or defer entire METs and/or individual T&R events that support an approved MET. These deferrals must be based on his assessment of the unit's proficiency and the assigned mission. For example, there may be a total of 7 METs in a T&R manual, but only 5 are on the approved unit METL. Each MET will have a CRP value of 20% (each is 1/5 of 100%); completing the E-coded events for each MET generates CRP. If the commander's assessment showed the unit was proficient in an E-coded event, he may waive the event; the event is recorded as completed for CRP calculation. See reference (a) for more information on waiving and deferring T&R events.

109. CRP CALCULATION

Collective training begins at the 6000 level (battalion/squadron level RMTs). Unit training plans shall be designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. A battalion RMT has collective events that directly support a MET on the Religious Ministries METL while at the same time indirectly supporting the battalion's unit METL. Only those collective events that are E-coded contribute to unit CRP. This is done to assist commanders in prioritizing training toward their unit's METL, taking into account resource, time, and personnel constraints.

An RMT's CRP increases after the completion of E-coded events. The number of E-coded events for the MET determines the value of each E-coded event for that particular MET. All E-coded events have equal value for CRP calculation. For example, if there are four E-coded events for a MET, each is worth 25% of MET CRP. If a MET has eight E-Coded events, then each is worth 12.5%. MET CRP is calculated by adding the percentage of each completed E-coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that a MET has two E-coded events; each contributes 50% towards the completion of the MET. If the battalion RMT has completed one of the two E-coded events for the MET, it has attained 50% CRP for that MET. CRPs are likewise calculated for each of the remaining 5 METs that make up the Religious Ministries METL. The CRP for each MET is added together to get the MET CRP. The MET CRP is then divided by the number of METS to get RMT's CRP, which is simply the average of MET CRP. For example:

MET 1: 100% (1 of 1 E-coded events completed)
MET 2: 50% (1 of 2 E-coded events completed)
MET 3: 50% (1 of 2 E-coded events completed)
MET 4: 100% (1 of 1 E-coded events completed)
MET 5: 50% (1 of 2 E-coded events trained)
MET 6: 0% (0 of 2 E-coded events completed)

To get the RMT's CRP, simply add the CRP for each MET and divide by the number of METS:

MET CRP: $100 + 50 + 50 + 100 + 50 + 0 = 350$

RMT's CRP: 350 (total MET CRP) / 6 (total number of METS) = 58%

110. T&R EVENT DETAIL

This section explains each of the elements of a T&R event.

A. Event Title: The name of the event.

B. Event Code: The event code is a 4-4-4-character set:

1. First 4 characters indicate the billet (e.g., CHAP, RP or BOTH, meaning that it is a task that is required of both the chaplain and the RP)
2. Second 4 characters indicate functional or duty area (e.g. ADV for advise, MGMT for management, etc.)
3. Third 4 characters indicate the level (1000 through 8000) and the sequence. Thus RMT-MIN-7007 is a ministry related collective event for regiments and MAGs, and is the seventh event in level. Similarly, BOTH-MGMT-2902 is a management related individual task that both chaplains and RPs who are assigned to MEF, division, wing and FSSG headquarters must complete.

C. E-coded. This is a "yes/no" field to indicate whether or not the event is E-coded. If yes, the event contributes toward the CRP of the associated MET. The value of each E-coded event is based on number of E-coded events for that MET.

D. Supported MET(s). This is a list all METs that are supported by the training event.

E. Sustainment Interval. This is the period, expressed in number of months, between evaluation or retraining requirements. Skills and capabilities acquired through the accomplishment of training events are to be refreshed at pre-determined intervals. It is essential that these intervals be adhered to in order to ensure Marines maintain proficiency

F. Event Description: Plain language description of event purpose, objectives, goals, and requirements. It is a clearly stated performance-oriented action requiring learned skills and knowledge, i.e., Engage fixed target with crew-served weapons.

G. Condition. The condition(s) set for the real world or combat circumstances in which the tasks are to be performed. They indicate what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is performed, and any specific cues or indicators to which the performer must respond. When resources or safety requirements limit the conditions, this should be stated.

H. Standard. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. It is not guidance and shall not be wavered from. Performance standards are specified in terms of accuracy, speed, sequencing, quality of performance, adherence to procedural guidelines, etc.

I. Component Events/Performance Steps. Plain language description of the actions that the event is composed of, or a list of steps that must be

achieved in order to complete the task or event. Component events apply only to collective events; performance steps apply exclusively to individual tasks. Performance steps are used only as required; not all tasks or events will include them. When used, performance steps outline only the broadest actions. In order to fully understand the requirements of the task or event, RMTs must refer to the documents cited in the references. Performance steps are often cues that guide RMTs to the detailed, step-by-step procedures that are found in the reference documents. For this reason, this manual is not intended as a stand-alone document apart from the references cited. Only by referring to the reference documents will an RMT gain a full understanding of what is required to complete the task or event.

J. Prerequisite Events. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required to accomplish the event.

K. References. The training references shall be utilized to determine task performance steps, grading criteria, and ensure standardization of training procedures. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. In many cases, references will provide a direct source of information in response to a requirement in the task of event. In other cases, the reference provides amplifying or background information from which the reader must interpolate an answer. Every effort has been made to list references in order of comprehensiveness. Those references that provide the most concise and direct source of information are listed first; background references are listed last.

L. Ordnance requirements. A list of ordnance types and quantities required to accomplish the event.

M. Range(s)/Training Area requirements. This is a list of the type of ranges or training areas required for the event.

N. External Support Requirements. This list provides a description of the external support requirements that may be required to satisfy completion of the task. It may include range requirements, support aircraft, targets, training devices, major end items, or other personnel and equipment.

O. Miscellaneous. Any additional information that will assist in the planning and execution of the event.

Not all items listed above are utilized in each task or event contained in this manual. If an item is omitted, it can be presumed that that the item was irrelevant or had a value of "none". Since a range or training area is not required to complete the task of assembling a survival kit for example, that item is omitted completely.

111. NBC DEFENSE TRAINING

All personnel assigned to the operating force must be trained in NBCD in order to survive and continue their mission in an NBC environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive NBC attacks. Basic operating standards are those that the

individual, and collectively the unit, must be capable of performing to continue operations in an NBC environment. In order to develop and maintain the ability to operate in an NBC environment, NBC training should be an integral part of the training plan and events in this T&R manual should be trained under NBC conditions whenever possible. Further guidance on NBC training can be found in reference (g).

112. NIGHT TRAINING

While it is understood that all personnel and units of the operating force must be capable of performing their assigned mission in "every clime and place," current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited. To ensure units are capable of accomplishing their mission at night as well as during the day, they must train under the more difficult limited visibility conditions. As such, all events in this T&R manual should be conducted during the day and at night or under conditions of limited visibility. When there is limited training time available, night training should be conducted in lieu of day training.

113. OPERATIONAL RISK MANAGEMENT (ORM)

ORM is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a decision making tool used by leaders at all levels to increase operational effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of a successful mission. ORM minimizes risks to acceptable levels, commensurate with mission accomplishment. Commanders, leaders, maintainers, planners, and schedulers shall integrate risk assessment in the decision-making process and implement hazard controls to reduce risk to acceptable levels. Applying the ORM process will reduce mishaps, lower costs, and provide for more efficient use of resources. ORM assists the commander in conserving lives and resources and avoiding unnecessary risk, making an informed decision to implement a course of action (COA), identifying feasible and effective control measures where specific measures do not exist, and providing reasonable alternatives for mission accomplishment. Most importantly, ORM assists the commander in determining the balance between training realism and unnecessary risks in training, the impact of training operations on the environment, and the adjustment of training plans to fit the level of proficiency and experience of Marines and leaders. Further guidance for ORM can be found in references (b) and (e).

114. CONCLUSION

The Marine Corps Ground T&R Program continues to evolve. The vision for this program is that it will link the Uniform Joint Task List (UJTL), the Uniform Navy Task List (UNTL), and the Marine Corps Task List (MCTL) to METLs and unit training. In doing so, it will tie all training and training resources directly to unit missions. The Defense Readiness Reporting System (DRRS) is currently being developed and will eventually encompass Enhanced Status of Readiness and Training System (ESORTS). The purpose of this system is to measure and report on the readiness of military forces and the supporting infrastructure to meet missions and goals assigned by the Secretary of Defense. Training readiness in DRRS will be based primarily on METs. Because unit CRP is based on the unit's training towards its METs, it

will provide a more accurate picture of a unit's ability to accomplish its mission. This will give fidelity to future funding requests and factor into the allocation of resources. Additionally, the Ground T&R Program will help to ensure training remains focused on mission accomplishment and that training readiness reporting is tied to commanders' METLs.

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CHAPTER 2

BILLET CORE SKILLS AND APPLICABILITY

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MARINE CHAPLAIN

201. Billet Description. Chaplains (Navy designator 4100 for Regular Navy and 4105 for Naval Reserve) are assigned as a special staff officer to the commander under the cognizance of the Chief of Staff or Executive Officer. Chaplains are endorsed as a religious ministry professional by an organization that has completed all administrative requirements of the Department of Defense for certifying chaplains for military service. A chaplain provides for the free exercise of religion for all military members of the Department of the Navy (DON), their families, and other authorized personnel and serves in a noncombatant capacity as outlined in governmentally approved international conventions.

202. Core Skills. Core skills are those essential skills that enable the chaplain to perform in combat and qualify him to serve with the Marine operating forces. The following core skills are identified for chaplains:

- A. Provide or facilitate religious ministry in an expeditionary environment.
- B. Advise the commander on religious ministry support mission and requirements.
- C. Advise the commander on unit morale, and moral and ethical issues.
- D. Advise the commander on religious ministry support personnel, resources, and logistics.
- E. Provide support to personal and family readiness programs.
- F. Develop and implement a Lay Leader Program.
- G. Provide an intentional ministry of presence where Marines work and train.
- H. Provide or facilitate for religious education/training and spiritual formation.
- I. Provide liaison with local religious organizations to enhance military/civilian relations.
- J. Manage all administrative and logistical aspects of the command's religious ministry support mission.
- K. Provide religious ministry support to the staff planning process.

203. Billet Applicability, Marine Operating Forces. The basic duties and core skills for all chaplains assigned within the MAGTF are similar. As chaplains are assigned to higher-level staffs, their duties are expanded. Additional duties and responsibilities are as follows.

A. For chaplains assigned to the following units, their duties and responsibilities are listed in paragraphs 201 and 202:

- 1. Infantry Battalion

2. Artillery Battalion
3. Headquarters Battalion
4. Headquarters and Service Battalion
5. Light Armored Reconnaissance Battalion
6. Combat Engineer Battalion
7. Amphibious Assault Vehicle Battalion
8. Combat Assault Battalion
9. Tank Battalion
10. Marine Wing Support Squadron
11. Supply Battalion
12. Transportation Support Battalion
13. Engineer Support Battalion
14. Maintenance Battalion
15. Communications Battalion
16. Radio Battalion
17. Chemical Biological Incident Response Force
18. Marine Security Force Battalion
19. Anti-Terrorism Battalion
20. Marine Expeditionary Unit (MEU) Service Support Group (MSSG)
21. MEU Aviation Combat Element (ACE)
22. Combat Service Support Detachment

B. In addition to the duties and responsibilities listed in paragraph 202.A, chaplains assigned to the following units must also be capable of providing mentoring, supervision, training and guidance to subordinate unit RMTs:

1. Infantry Regiment
2. Artillery Regiment
3. Marine Aircraft Group
4. Marine Wing Support Group
5. Marine Air Control Group
6. MEU Command Element (CE)
7. Marine Expeditionary Force Headquarters Group (MHG)/Marine Expeditionary Brigade (MEB)

Since both the size and organization of RMTs assigned to MAGs varies, the scope of responsibilities for some MAG chaplains may be more like that of battalion and squadron chaplains. MAG chaplains should consult with the Wing Chaplains Office to determine whether they should adhere to battalion/squadron training requirements instead of those for regiments/MAGs.

C. For chaplains assigned to the following units or billets, their duties and responsibilities are listed in paragraphs 203A through 203B. Additionally, they must be able to conduct inspections and operational readiness assessments, synchronize ministry in an area of operations, and perform battle staff functions to ensure that religious ministry assets are postured at the correct time and place to care for military members and other authorized personnel.

1. Marine Expeditionary Force (MEF)
2. Marine Division Chaplain (Division Chaplain, Assistant Division Chaplain and Operations and Training Chaplain, if assigned)
3. Marine Air Wing (Wing Chaplain, Assistant Wing Chaplain and Wing Operations and Training Chaplain, if assigned)

4. Force Service Support Group (Group Chaplain, Assistant Group Chaplain and Group Operations and Training Chaplain, if assigned)

This manual does not address specific training requirements for chaplains assigned to the following billets:

Marine Force (MARFOR) Chaplain
Joint Special Operations Task Force (JSOTF) Chaplain
Joint Psychological Operations Task Force (JPOTF) Chaplain
Joint Civil-Military Operations Task Force (JCMOTF) Chaplain
Joint Task Force (JTF) Chaplain
Joint Force Land Force Component Commander (JFLCC) Chaplain
Joint Force Commander (JFC) Chaplain

Chaplains assigned to these staffs may elect to follow the training requirements specified for MEF/division/wing/FSSG headquarters chaplains. It is anticipated that training requirements for MARFOR chaplains will be integrated into future editions of this manual.

204. Billet Applicability, Marine Supporting Establishment. In order to support the global sourcing of chaplains to fill operational needs, the training requirements contained in this manual will now also apply to chaplains assigned to the Marine Supporting Establishment. In accordance with MCO 3500.72, however, commanders of supporting establishment units retain the right to waive applicability of these standards to chaplains and RMTs under their cognizance if they determine that training to operating force standards cannot be supported in addition to their primary responsibilities.

A. For chaplains assigned to the following units, their duties and responsibilities are listed above in paragraph 202A. Unless specifically exempted by their Commanding Officer, they are required to train to the same standards as a Marine Operating Force battalion or squadron RMT (chapter 4, Appendix A).

1. Marine Corps Base Headquarters and Service Battalion
2. Marine Corps Air Station Headquarters and Headquarters Squadron
3. Marine Corps Logistics Base Headquarters and Service Battalion
4. Recruit Training Battalion
5. Weapons and Field Training Battalions
6. Recruit Support Battalion
7. Officer Candidate School
8. The Basic School
9. School of Infantry
10. Marine Aviation Training Support Group
11. Mountain Warfare Training Center
12. Marine Corps Detachment, Fort Leonard Wood

B. In addition to the duties and responsibilities listed in paragraph 202A, chaplains assigned to the following units or billets must also be capable of providing mentoring, supervision, training and guidance to subordinate unit RMTs. Unless specifically exempted by their Commanding Officer, they are required to train to the same standards as a Marine Operating Force regiment or MAG RMT (chapter 4, Appendix B).

1. Marine Recruit Training Regiment
2. CREST (Director)
3. Marine Corps Combat Development Command
4. Deputy Command Chaplain, Marine Corps Base
5. Deputy Command Chaplain, Marine Corps Air Station
6. Deputy Command Chaplain, Recruit Depot
7. Deputy Command Chaplain, MAGTF Training Center

c. For chaplains assigned to the following billets, their duties and responsibilities are listed in paragraphs 203A through 203B. Additionally, they must be able to conduct inspections and operational readiness assessments, synchronize ministry in an area of operations, and perform battle staff functions to ensure that religious ministry assets are postured at the correct time and place to care for military members and other authorized personnel. Unless specifically exempted by their Commanding General, they are required to train to the same standards as an Operating Force MEF, division, wing or FSSG headquarters RMT (chapter 4, Appendix C).

1. Command Chaplain, Marine Corps Base
2. Command Chaplain, Marine Corps Air Station
3. Command Chaplain, Recruit Depot
4. Command Chaplain, MAGTF Training Center

MARINE RELIGIOUS PROGRAM SPECIALIST (RP)

206. Billet Description. A RP is a Sailor who supports chaplains in providing religious ministry and implementing the command religious program. RPs are combatants.

207. Core Skills. The following core skills are identified for RPs assigned to the operating forces:

- A. Provide personal security for the Chaplain in a field Environment.
- B. Provide religious ministry support to the Chaplain in garrison and in a field environment.
- C. Determine logistical requirements for the Religious Ministry Team (RMT) utilizing the Marine Corps supply system.
- D. Serve as a tactical driver for the RMT.
- E. Maintain the RMT's serialized equipment and mount-out supplies in preparation for embarkation.
- F. Maintain weapon(s) qualification.
- G. Assist in administrating the Lay Leader Program in a field environment.
- H. Provide support for counseling sessions in a field environment.
- I. Coordinate unit visits in a field environment enabling the Chaplain to provide ministry and pastoral care.
- J. Support personal and family readiness programs.

208. Billet Applicability, Marine Operating Forces. The basic duties and core skills for all RPs assigned within the MAGTF are similar. As RPs are assigned to higher-level staffs, their duties are expanded. Additional duties and responsibilities are discussed below.

A. Duties and responsibilities for RPs assigned to the following billets are listed in paragraph 207:

- 1. Infantry Battalion
- 2. Artillery Battalion
- 3. Headquarters Battalion
- 4. Headquarters and Service Battalion
- 5. Light Armored Reconnaissance Battalion
- 6. Combat Engineer Battalion
- 7. Amphibious Assault Vehicle Battalion
- 8. Combat Assault Battalion
- 9. Tank Battalion
- 10. Marine Wing Support Squadron
- 11. Supply Battalion
- 12. Transportation Support Battalion
- 13. Engineer Support Battalion

14. Maintenance Battalion
15. Communications Battalion
16. Radio Battalion
17. Chemical Biological Incident Response Force
18. Marine Security Force Battalion
19. Anti-Terrorism Battalion
20. Marine Expeditionary Unit (MEU) Service Support Group (MSSG)
21. MEU Aviation Combat Element (ACE)
22. Combat Service Support Detachment

B. In addition to the duties and responsibilities listed in paragraph 207, RPs assigned to the following units must also be capable of providing mentoring, supervision, training and guidance to subordinate unit RMTs:

1. Infantry Regiment
2. Artillery Regiment
3. Marine Aircraft Group
4. Marine Wing Support Group
5. Marine Air Control Group
6. Marine Expeditionary Force Headquarters Group (MHG)/Marine Expeditionary Brigade (MEB)

Since both the size and organization of RMTs assigned in MAGs varies, the scope of responsibilities for some MAG RPs may be more like that of battalion and squadron RPs. MAG RPs should consult with the Wing RP to determine whether they should adhere to battalion/squadron training requirements instead of those for regiments/MAGs.

C. For RPs assigned to the following units or billets, their duties and responsibilities are listed in paragraphs 207 through 208B. Additionally, they must be able to conduct inspections and operational readiness assessments, synchronize religious support in an area of operations, and perform battle staff functions to ensure that religious ministry assets are postured at the correct time and place to care for military members and other authorized personnel.

1. Marine Expeditionary Force (MEF) (Senior Enlisted Leader and Leading Petty Officer, if assigned)
2. Marine Division Chaplain (Division Leading Chief Petty Officer, and Leading Petty Officer and Training Petty Officer, if assigned)
3. Marine Air Wing (Wing Leading Chief Petty officer, and Leading Petty Officer and Training Petty Officer, if assigned)
4. Force Service Support Group (Group Leading Chief Petty Officer, and Leading Petty Officer and Training Petty Officer, if assigned)

This manual does not address specific training requirements for RPs assigned to the following billets:

Marine Force (MARFOR) RP
 Joint Special Operations Task Force (JSOTF) RP/Chaplain Assistant
 Joint Psychological Operations Task Force (JPOTF) RP/Chaplain Assistant
 Joint Civil-Military Operations Task Force (JCMOTF) RP/Chaplain Assistant
 Joint Task Force (JTF) Chaplain RP/Chaplain Assistant

Joint Force Land Force Component Commander (JFLCC) RP/Chaplain
Assistant
Joint Force Commander RP/Chaplain Assistant

RPs assigned to these staffs may elect to follow the training requirements specified for MEF/division/wing/FSSG headquarters RPs.

209. Billet Applicability, Marine Supporting Establishment. In order to support the global sourcing of RPs to fill operational needs, the training requirements contained in this manual also apply to RPs assigned to the Marine Supporting Establishment. In accordance with reference (a) however, commanders of supporting establishment units retain the right to waive applicability of these standards to RPs under their cognizance if they determine that training to operating force standards cannot be supported in addition to their primary responsibilities.

A. For RPs assigned to the following units, their duties and responsibilities are listed in paragraph 202a. Unless specifically exempted by their Commanding Officer, they are required to train to the same standards as a Marine Operating Force battalion or squadron RMT (chapter 4, Appendix A).

1. Marine Corps Base Headquarters and Service Battalion
2. Marine Corps Air Station Headquarters and Headquarters Squadron
3. Marine Corps Logistics Base Headquarters and Service Battalion
4. Recruit Training Battalion
5. Weapons and Field Training Battalions
6. Recruit Support Battalion
7. Officer Candidate School
8. The Basic School
9. School of Infantry
10. Marine Aviation Training Support Group
11. Mountain Warfare Training Center
12. Marine Corps Detachment, Fort Leonard Wood

B. In addition to the duties and responsibilities listed in paragraph 202A, RPs assigned to the following units or billets must also be capable of providing mentoring, supervision, training and guidance to subordinate unit RMTs. Unless specifically exempted by their Commanding Officer, they are required to train to the same standards as a Marine Operating Force regiment or MAG RMT (chapter 4, Appendix B).

1. Marine Recruit Training Regiment
2. CREST (permanent instructor staff)
3. Marine Corps Combat Development Command
4. Leading Petty Officer, Marine Corps Base
5. Leading Petty Officer, Marine Corps Air Station
6. Leading Petty Officer, Recruit Depot
7. Leading Petty Officer, MAGTF Training Center

C. For RPs assigned to the following billets, their duties and responsibilities are listed in paragraphs 203A through 203B. Additionally, they must be able to conduct inspections and operational readiness assessments, synchronize ministry in an area of operations, and perform battle staff functions to ensure that religious ministry assets are postured at the correct time and place to care for military members and other

authorized personnel. Unless specifically exempted by their Commanding General, they are required to train to the same standards as an Operating Force MEF, division, wing or FSSG headquarters RMT (chapter 4, Appendix C).

1. Leading Chief Petty Officer, Marine Corps Base
2. Leading Chief Petty Officer, Marine Corps Air Station
3. Leading Chief Petty Officer, Recruit Depot
4. Leading Chief Petty Officer, MAGTF Training Center

CHAPTER 3

**CHAPLAIN AND RELIGIOUS PROGRAMS SPECIALIST
EXPEDITIONARY SKILLS TRAINING (CREST)**

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INTRODUCTION

300. Introduction. Chapter 3 contains training requirements for the Chaplains and Religious Programs Specialist Expeditionary Skills Training course (CREST), a Marine Corps funded school taught at Camp Lejuene, NC. CREST is organized into two separate, but complementary programs of instruction: the RP Expeditionary Skills Course and the Chaplain Expeditionary Skills Course. The tasks contained in this chapter define the course content of these programs of instruction.

301. RP Expeditionary Skills Course (CREST-RP)

a. Purpose. This course of instruction is designed to train RPs in the skills necessary for competent performance of ministry in an expeditionary environment.

b. Scope. Emphasis is on general military subjects, individual and small unit tactics, military drills, physical training/conditioning, field ministry support, logistics and supply in the field, and religious aspects of specialized warfare operations. Students also receive weapons familiarization to include fieldstripping, cleaning, assembling and firing each of the applicable Table of Organization (T/O) weapons.

c. Duration. CREST-RP is 35 training days in length (approximately 7 calendar weeks) and is taught 6 times per year.

302. Chaplain Expeditionary Skills Course (CREST-CH)

a. Purpose. This course of instruction is designed to provide Navy chaplains with the core skills necessary to function as part of an RMT.

b. Scope. Emphasis is on expeditionary skills in a field environment, including ministry in combat, ministry to casualties, field worship, combat water survival, and Military Operations Other Than War. Additional instruction is provided in general military subjects and physical conditioning.

c. Duration. CREST-RP is 23 training days in length (approximately 4-1/2 calendar weeks) and is taught 6 times per year.

303. Event coding

a. Events in the T&R manual are depicted with a 12 field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

1) Field one - Each event starts with a number that is specific to a particular organization as follows:

<u>Field</u>	<u>Relevant organization or description</u>	<u>Example</u>
CRST	CREST (both RP and chaplain courses)	CRST-FLD-0226

2) Field two - Letters. Events are separated by functional codes or duty areas using a 2 to 4-letter code, i.e. CRST-MIN-xxxx reflecting the religious ministry duty area tasks taught at CREST. The duty areas are:

<u>Code</u>	<u>Description</u>	<u>Example</u>
FLD	Field skills	CRST-FLD-XXXX
MIN	Ministry skills	CRST-MIN-XXXX
INFO	General military knowledge	CRST-INFO-XXXX
ORG	Marine Corps organization	CRST-ORG-XXXX
MCMP	Marine Corps Martial Arts Program (MCMAP) Tan Belt curriculum	CRST-ARTS-XXXX
MED	First aid	CRST-MED-XXXX
NBC	Nuclear, Biological, Chemical defense	CRST-NBC-XXXX
STF	Staff and administrative skills	CRST-STF-XXXX
PT	Physical conditioning	CRST -PT-XXXX

3) Field three - numbers. This field provides distinguishes CREST-RP tasks from CREST-CH tasks and also provides numerical sequencing;

<u>Course</u>	<u>Begins with</u>	<u>Ends with</u>	<u>Example</u>
CREST-RP	1000	1099	CRST-INFO-1074
CREST-CH	1100	1199	CRST-MIN-1146

304. Ordnance requirements.

a. Ordnance requirements cited in these tasks is drawn from Marine Corps Bulletin (McBul) 8010, Class V(W) Material Allowances for Training and Security.

RP EXPEDITIONARY SKILLS COURSE TASK LIST

Task code	Description	Page
CRST-ORG-1001	Identify the rank and rate structure of USMC/USN personnel	42
CRST-ORG-1002	Identify the organizational structure and chain of command within the Marine Corps	42
CRST-ORG-1003	Identify the elements and generic employment missions of a Marine Air/Ground Task Force	43
CRST-ORG-1004	Explain Marine Corps leadership	43
CRST-ORG-1005	Wear the Marine Corps combat utility uniform	44
CRST-ORG-1006	Maintain clothing and equipment	44
CRST-ORG-1007	Stand a personnel inspection	45
CRST-ORG-1008	Maintain a professional personal appearance	45
CRST-FLD-1009	Participate in unit drill (platoon level)	46
CRST-FLD-1010	Participate in a patrol	46
CRST-FLD-1011	Execute fire team formations	47
CRST-FLD-1012	Execute squad formations	47
CRST-FLD-1013	Communicate using hand and arm signals	48
CRST-FLD-1014	React to antipersonnel devices	49
CRST-FLD-1015	Engage targets with hand grenades	49
CRST-FLD-1016	Camouflage self and equipment	50
CRST-FLD-1017	Construct fighting positions	50
CRST-FLD-1018	Participate in squad sized attacks	51
CRST-FLD-1019	Participate in squad sized defense	52
CRST-FLD-1020	Perform basic map reading	53
CRST-FLD-1021	Perform land navigation with a map and compass	53
CRST-FLD-1022	Prepare a AN/PRC-119 radio for operation	54
CRST-FLD-1023	Communicate using an AN/PRC-119 radio	54
CRST-FLD-1024	State the elements of a five-paragraph order	55
CRST-FLD-1025	Prepare individual equipment	55

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CRST-FLD-1027	Maintain the M9 service pistol	56
CRST-FLD-1028	Fam-fire the M9 service pistol	57
CRST-FLD-1029	Maintain the M16A2 service rifle	58
CRST-FLD-1030	Fam-fire the M16A2 service rifle	58
CRST-FLD-1031	Cook a Meal, Ready-to-Eat	59
CRST-FLD-1032	Assemble a survival kit	59
CRST-FLD-1033	Apply the acronym "SURVIVAL"	60
CRST-FLD-1034	Perform unaided day and night observation techniques	61
CRST-FLD-1035	Execute individual movement in an urban environment	61
CRST-FLD-1036	Embark/debark from troop movement systems	62
CRST-FLD-1037	Embark/debark from helicopter	62
CRST-FLD-1038	Construct field expedient antennas	63
CRST-FLD-1039	Perform combat water survival skills	63
CRST-FLD-1040	Perform individual field hygiene	64
CRST-NBC-1041	Maintain the M40 field protective mask	65
CRST-NBC-1042	Decontaminate skin and personal equipment	65
CRST-NBC-1043	Don the M40 field protective mask with hood	65
CRST-NBC-1044	Don Individual protective clothing to MOPP 4	66
CRST-NBC-1045	Exchange MOPP gear	66
CRST-MIN-1046	Implement a Command Religious Program for a combat environment	67
CRST-MIN-1047	Facilitate ministry in a combat environment	68
CRST-MIN-1048	Support ministry in Military Operations Other Than War (MOOTW)	68
CRST-MIN-1049	Support ministry to enemy prisoners of war, civilian detainees, and detained personnel	69
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CRST-MIN-1052	Support field worship	71
CRST-MIN-1053	Support mortuary affairs	71
CRST-MIN-1054	Support pastoral care in a mass casualty situation	72
CRST-MIN-1055	Support pastoral care to a Marine/Sailor experiencing combat trauma/stress	73
CRST-MIN-1056	Support pastoral counseling in combat	73
CRST-MIN-1057	Prepare Religious Ministries Appendices	74
CRST-STF-1058	Identify the role of the RMT in personal and family readiness programs	74
CRST-STF-1059	Prepare brief for the commander on religious practices and traditions in an area of operations	75
CRST-STF-1060	Develop the CRP budget	76
CRST-STF-1061	Identify logistical support requirements for Religious Ministry Teams	76
CRST-MCMP-1062	Participate in Marine Corps Martial Arts Program Tan Belt training	77
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CRST-MED-1064	Perform water purification for individual use	78
CRST-MED-1065	Perform care of the feet	78
CRST-MED-1066	Evacuate a casualty	79
CRST-MED-1067	Control hemorrhage	79
CRST-MED-1068	Apply a splint to a fracture	80
CRST-MED-1069	Treat for shock	80
CRST-MED-1070	Manage chemical agent casualties	81
CRST-INFO-1071	Explain the obligations of a Prisoner of War	81
CRST-INFO-1072	Explain the nine principles of the law of war	82
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CHAPLAIN EXPEDITIONARY SKILLS COURSE

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CRST-FLD-1105	Perform individual movement in an urban environment	87
CRST-FLD-1106	Operate night vision goggles	88
CRST-FLD-1107	Perform unaided day and night observation techniques	88
CRST-FLD-1108	Utilize camouflage, cover, and concealment techniques	89
CRST-FLD-1109	Construct fighting positions	89
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CRST-FLD-1115	Assemble a survival kit	93
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CRST-FLD-1119	Communicate using an AN/PRC-119 radio	95
CRST-FLD-1120	Apply the techniques of night noise movement discipline	96
CRST-FLD-1121	Evacuate a casualty	97
CRST-FLD-1122	Perform individual field hygiene	97
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CRST-FLD-1128	Apply a splint to a fracture	99
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CRST-FLD-1130	Execute RMT actions for defensive operations and rear area security	100
CRST-FLD-1131	Treat for shock	101
CRST-NBC-1132	Identify NATO NBC markers	101
CRST-NBC-1133	Don the M40 field protective mask with hood	102
CRST-NBC-1134	Don individual protective clothing to MOPP 4	102
CRST-NBC-1135	Exchange MOPP gear	103
CRST-NBC-1136	Manage chemical agent casualties	103
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CRST-MIN-1141	Coordinate faith group specific coverage	106
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CRST-MIN-1144	Provide ministry in Military Operations Other Than War (MOOTW)	109
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CRST-STF-1156	Apply the procedures of the USMC logistics system to support the CRP	115
CRST-STF-1157	Prepare a Ministry Report	116
CRST-PT-1158	Participate in conditioning hikes	116
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CRST-INFO-1161	Explain the Marine Corps mission	118
CRST-INFO-1162	Identify significant events in Marine Corps history	118
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RP EXPEDITIONARY SKILLS COURSE TASKS

CRST-ORG-1001 Identify the rank and rate structure of USMC/USN personnel

MET supported:

MET-4: Provide pastoral care

Description:

Identify the rank and rate structure of USMC/USN personnel

Condition:

Without the aid of references.

Standard:

To include all USMC ranks from Private to General and all USN ranks from Seaman to Admiral.

References:

- Marine Corps Manual
-

CRST-ORG-1002 Identify the organizational structure and chain of command within the Marine Corps

MET supported:

MET-4: Provide pastoral care

Description:

Identify the organizational structure and chain of command within the Marine Corps

Condition:

Given the requirement.

Standard:

This includes the ability to correctly sequence the following echelons of within the chain of command: Marine Force, Marine Expeditionary Force, Marine Division, marine Air Wing, Force Service Support Group, Regiment, Marine Air Group, Battalion, Squadron, Company, Platoon, Squad, Fire Team.

References:

- MCO 3120.8, Policy for the Organization of the Fleet Marine Forces for Combat
-

CRST-ORG-1003

Identify the elements and generic employment missions of a Marine Air/Ground Task Force (MAGTF)

MET supported:

MET-4: Provide pastoral care

Description:

Identify the elements and generic employment missions of a Marine Air/Ground Task Force (MAGTF)

Condition:

Given the requirement.

Standard:

This includes the ability to correctly identify the four types of MAGTFs, missions they are capable of, and the four elements that make up a MAGTF. RP is to identify the missions of each element per mission tasks.

References:

- MCO 3120.8, Policy for the Organization of the Fleet Marine Forces for Combat
 - MCRP 5-12D, Organization of the Fleet Marine Forces
-

CRST-ORG-1004

Explain Marine Corps leadership

MET supported:

MET-4: Provide pastoral care

Description:

Explain Marine Corps leadership

Condition:

Given the requirement.

Standard:

The RP must demonstrate understanding of USMC principles/traits of leadership as specified in the performance steps.

Performance steps:

1. Identify the 14 leadership traits.
2. Identify the 11 leadership principles.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - Marine Corps Manual
-

CRST-ORG-1005

Wear the Marine Corps combat utility uniform

MET supported:

MET-4: Provide pastoral care

Description:

Wear the Marine Corps combat utility uniform

Condition:

Given the requirement, the required clothing, and the references.

Standard:

Per the references.

Performance steps:

1. Mark uniform items in the proper location.
2. Provide proper care for each item

References:

- Marine Corps Common Skills Handbook, Book 1A
 - MCO P1020.34, Marine Corps Uniform Regulations
 - FM 21-15, Care and use of individual clothing and equipment
-

CRST-ORG-1006

Maintain clothing and equipment

MET supported:

MET-4: Provide pastoral care

Description:

Maintain clothing and equipment

Condition:

Given the requirement, all individual clothing and equipment (782 gear), marking equipment, and cleaning materials.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Clean equipment.
2. Inspect equipment.
3. Store equipment.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - FM 21-15, Care and Use of Individual Clothing and Equipment
-

CRST-ORG-1007

Stand a personnel inspection

MET supported:

MET-4: Provide pastoral care

Description:

Stand a personnel inspection

Condition:

Given the requirement, commander's guidance, designated individual clothing or combat equipment (782 gear), and an inspector.

Standard:

To meet or exceed requirements per the reference and the commander's guidance.

Performance steps:

1. Wear properly fitting and serviceable uniforms
2. Wear accessories correctly.
3. Maintain proper grooming standards.

References:

- MCO P1020.34, Marine Corps Uniform Regulations
 - NAVMC 2691, Marine Corps Drill and Ceremonies Manual
-

CRST-ORG-1008

Maintain a professional personal appearance

MET supported:

MET-4: Provide pastoral care

Description:

Maintain a professional personal appearance

Condition:

On a daily basis.

Standard:

To meet or exceed applicable guidelines as specified in the performance steps and in accordance with the references.

Performance steps:

1. Maintain grooming standards.
2. Wear accessories (jewelry, sunglasses, cosmetics, watchbands, etc.) properly.
3. Maintain Navy weight and body fat standards.

References:

- Marine Corps Common Skills Handbook, Book 1A
- MCO P1020.34, Marine Corps Uniform Regulations

CRST-FLD-1009

Participate in unit drill (platoon level)

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in unit drill (platoon level)

Condition:

Given the requirement and sufficient personnel to form a platoon

Standard:

To meet applicable standards for close order drill without arms per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
- NAVMC 2691, Marine Corps Drill and Ceremonies Manual

Range requirements:

Appropriate training area

CRST-FLD-1010

Participate in a patrol

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in a patrol

Condition:

Given a tactical scenario in a combat environment, a patrol order, individual combat equipment (782 gear), flashlights, a map and compass, a radio, a whistle, and prescribed weapon with ammunition.

Standard:

To accomplish the mission per the patrol order, the patrol leader's guidance and the references.

References:

- MCWP 3-11.3, Scouting and Patrolling
- FMFM 6-5, Marine Rifle Squad
- Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
A080	Cartridge, 5.56mm Blank M200	120.000	0.000	0.000	0.000	Each
G940	Grenade, Hand	0.000	18.000	0.000	0.000	Each

	Green Smoke M18					
G945	Grenade, Hand	0.000	18.000	0.000	0.000	Each
	Yellow Smoke M18					

Range requirements:

Appropriate training area

CRST-FLD-1011 **Execute fire team formations**

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Execute fire team formations.

Condition:

As a member of a fire team, given a tactical scenario in a combat environment and individual combat equipment (782 gear), and prescribed weapon with ammunition.

Standard:

To accomplish the mission per the patrol order, the patrol leader's guidance, and the references. This includes assuming the assigned position within each formation as described in the performance steps.

Performance steps:

1. Assume assigned position in a fire team column.
2. Assume assigned position in a fire team wedge.
3. Assume assigned position in a fire team skirmish.
4. Assume assigned position in a fire team echelon.

References:

- FMFM 6-5, Marine Rifle Squad
- MCWP 3-11.3, Scouting and Patrolling

Range requirements:

Appropriate training area

CRST-FLD-1012 **Execute squad formations**

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Execute squad formations

Condition:

As a member of a squad, given a tactical scenario in a combat environment

and individual combat equipment (782 gear) and prescribed weapon with ammunition.

Standard:

To accomplish the mission per the patrol order, the patrol leader's guidance and the references. This includes assuming the assigned position within each formation as described in the performance steps.

Performance steps:

1. Assume assigned position in a squad column.
2. Assume assigned position in a squad wedge.
3. Assume assigned position in a squad "vee".
4. Assume assigned position in a squad line.
5. Assume assigned position in a squad echelon.

References:

- FMFM 6-5, Marine Rifle Squad
- MCWP 3-11.3, Scouting and Patrolling
- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1013

Communicate using hand and arm signals

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Communicate using hand and arm signals

Condition:

Given a tactical scenario in a combat environment and individual combat equipment (782 gear).

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - FMFM 6-5, Marine Rifle Squad
-

CRST-FLD-1014

React to antipersonnel devices

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

React to antipersonnel devices.

Condition:

Given a tactical scenario in a combat environment and individual combat equipment (782 gear).

Standard:

To meet mission requirements as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the antipersonnel device.
2. Identify the purpose of various types of antipersonnel devices.
3. Identify the immediate actions to be taken for antipersonnel devices.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
L598	Simulator, Explosive Booby Trap Flash M117	0.000	25.000	0.000	0.000	Each
L599	Simulator, Explosive Booby Trap Illumination	0.000	20.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1015

Engage targets with hand grenades

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Engage targets with hand grenades

Condition:

Given a tactical scenario in a combat environment, individual combat equipment (782 gear), hand grenades, and a target,

Standard:

The RP must engage targets with hand grenades to detonate within five meters of the target.

References:

- Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
G811	Grenade, Hand Practice Body M69	0.000	0.000	3.000	0.000	Each
G878	Fuze, Hand Grenade Practice M228	2.000	0.000	0.000	0.000	Each

Range requirements:

Demolitions range

CRST-FLD-1016

Camouflage self and equipment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Camouflage self and equipment

Condition:

Given a tactical scenario in a combat environment, individual combat equipment (782 gear) including helmet with camouflage cover, prescribed weapon, camouflage face paint (or substitute), and natural vegetation.

Standard:

To avoid detection by the enemy per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

CRST-FLD-1017

Construct fighting positions

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Construct fighting positions.

Condition:

Given a tactical scenario in a combat environment, commander's guidance, individual combat equipment (782 gear), and prescribed weapon with

ammunition. This task assumes that the chaplain and RP will be situated in the same fighting position.

Standard:

The RP must identify and construct two types of fighting positions to provide coverage of the sector of fire and sufficient protection from enemy fire as specified in the performance steps and in accordance with the references.

Performance steps:

1. Construct the two types of fighting positions.
2. Maintain and improve the two types of fighting positions.

References:

- Marine Corps Common Skills Handbook, Book 1B
- FMFM 6-5, Marine Rifle Squad

CRST-FLD-1018

Participate in squad-sized attacks

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in squad-sized attacks

Condition:

Given a tactical scenario in any combat environment, an oral five-paragraph operations order issued by the squad leader, individual combat equipment (782) gear, and prescribed weapon with ammunition.

Standard:

To support mission requirements per the references. This includes the ability to identify key informational aspects of squad-sized attacks as specified in the performance steps.

Performance steps:

1. Identify the purpose of offensive combat.
2. Identify the three phases of offensive combat.
3. Identify the advantages of a daylight attack.
4. Identify the disadvantages of a daylight attack.
5. Identify the purpose of the night attack.
6. Identify the three phases of a night attack.
7. Participate in offensive combat operations.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
A080	Cartridge, 5.56mm Blank M200 Single Round	30.000	0.000	0.000	0.000	Each

G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each
L594	Simulator, Projectile Ground Burst M115A2	0.000	12.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1019

Participate in squad-sized defense

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in squad-sized defense

Condition:

Given a tactical scenario in a combat environment, an oral five-paragraph operations order issued by the platoon commander, individual combat equipment (782 gear), and prescribed weapon with ammunition.

Standard:

To support mission requirements per the references. This includes the ability to identify key informational aspects of squad-sized defense as specified in the performance steps.

Performance steps:

1. Identify the two purposes of defensive combat.
2. Identify the two types of defensive combat.
3. Identify the three types of defensive positions.
4. Identify the fundamentals of the defensive position.
5. Identify the priorities of work in establishment of the defense.
6. Identify the advantages and disadvantages of defensive combat.
7. Participate in defensive combat operations.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
A080	Cartridge, 5.56mm Blank M200 Single Rnd	30.000	0.000	0.000	0.000	Each
G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each
L594	Simulator, Projectile Ground Burst M115A2	0.000	12.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1020

Perform basic map reading

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform basic map reading

Condition:

Given a minimum of a 1:50000 military map, a coordinate scale, protractor, paper, and pencil in a field environment.

Standard:

This includes the ability to correctly identify the six colors of a map and what each color represents; accurately determine the six-digit grid coordinate of a specified point on a map to within +/- 100 meters; accurately plot six-digit grid coordinate of a specified point on a map to within +/- 100 meters; correctly identify the following natural features on the map: hill, finger, draw, saddle, ridge and cliff; correctly measure the straight-line distance between two points on a map within +/- 100 meters (the two points must be at least 4000 meters apart); and correctly measure the curved line distance two points on the map to within +/- 200 meters (the two points must be at least 4000 meters apart) per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1021

Perform land navigation with a map and compass

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform land navigation with a map and compass.

Condition:

Given a tactical scenario in a combat environment (day and night), individual combat equipment, a 1:50000 military map, paper, pen, protractor, lensatic compass, the six-digit grid coordinate of his current location, the six-digit grid coordinate of all checkpoints and a time constraint.

Standard:

To all checkpoints within the time period designated.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1022

Prepare a AN/PRC 119 field radio set for operation

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Prepare an AN/PRC 119 (SINGARS) radio set for operation.

Condition:

Given a tactical scenario in a combat environment, an AN/PRC 119 radio, operator maintenance equipment, accessory bag, material for expedient antenna, BA-4386 battery, and frequency assignment.

Standard:

In order to transmit a message per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-40.3, Radio Operator's Handbook
 - TM 11-5820-890-10-1, AN/PRC119
-

CRST-FLD-1023

Communicate using a AN/PRC 119 radio

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Communicate using a radio.

Condition:

Given a tactical scenario in a combat environment, an AN/PRC 119 radio, a list of call signs.

Standard:

To transmit a message per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B

- MCRP 3-40.3, Radio Operator's Handbook
-

CRST-FLD-1024

State the elements of a five-paragraph order.

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

State the elements of a five-paragraph order.

Condition:

Given the requirement.

Standard:

Per the acronym, "SMEAC" as described in the performance steps and in accordance with the references.

Performance steps:

1. Situation
2. Mission
3. Execution
4. Administration and logistics
5. Command and signal

References:

- FMFM 6-5, Marine Rifle Squad
 - Marine Corps Common Skills Handbook, Book 1B
-

CRST-FLD-1025

Prepare individual combat equipment for tactical operations

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Prepare individual combat equipment for tactical operations.

Condition:

Given individual combat equipment (782 gear) with helmet and flak jacket,

Standard:

To ensure it meets mission requirements.

Performance steps:

1. Ensure serviceability of gear.
2. Assemble 782-gear and adjust for fit.
3. Silence gear.
4. Waterproof gear.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

CRST-FLD-1026

Erect basic individual shelters

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Erect basic individual shelters

Condition:

Given a training site, a shelter half, guy line, tent stakes or pins, sting or communications wire, three tent poles, an entrenching tool and partner with the same gear.

Standard:

So that guide lines are secure, the tent is straight and tight and a drainage ditch surrounds the shelter.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1027

Maintain the M9 service pistol.

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Maintain the M9 service pistol.

Condition:

Given an M9 service pistol with magazine, and a small arms maintenance equipment case maintain the M9 service pistol to meet maintenance requirements per the references.

Standard:

To meet maintenance requirements in accordance with the references.

Performance steps:

1. Disassemble the pistol.
2. Disassemble the magazine.
3. Inspect the pistol.
4. Clean and lubricate the pistol.
5. Reassemble the pistol.

6. Reassemble the magazine.
7. Conduct safety and function checks.
8. Conduct serviceability inspection.

References:

- MCRP 3-01B, Pistol Marksmanship

CRST-FLD-1028

Fam-fire the M9 service pistol

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Engage targets with the M9 service pistol

Condition:

Given a tactical scenario in a combat environment, an M9 service pistol with magazine, individual combat equipment (782 gear), field protective mask, and ammunition engage targets

Standard:

The RP must fire the M9 service pistol without safety violations per the performance steps and references.

Performance steps:

1. Identify the 4 safety rules for the M9 service pistol.
2. Fire the M9 service pistol without safety violations.

References:

- MCRP 3-01B, Pistol Marksmanship
- MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
A363	Cartridge, 9mm Ball M882	15.000	0.000	0.000	0.000	Each

Range requirements:

Pistol range

External support:

Range safety and support personnel

CRST-FLD-1029

Maintain the M16A2 service rifle

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Maintain the M16A2 service rifle

Condition:

Given an M16A2 service rifle with a magazine and a small arms maintenance equipment case.

Standard:

To meet maintenance requirements in accordance with the references.

Performance steps:

1. Handle the weapon safely.
2. Place the weapon in Condition 4.
3. Disassemble the rifle.
4. Clean the rifle.
5. Lubricate the rifle.
6. Re-assemble the rifle.

References:

- MCRP 3-01A, Rifle Marksmanship
-

CRST-FLD-1030

Fam-fire the M16A2 service rifle

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Engage targets with the M16A2 service rifle

Condition:

Given a tactical scenario in any combat environment, an M16A2 service rifle, individual combat equipment (782 gear), field protective mask, and ammunition.

Standard:

Without safety violations in accordance with the references.

Performance steps:

1. Handle weapon safely.
2. Select a sling.
3. Assume a firing position.
4. Place the weapon in Condition 3.
5. Place the weapon in Condition 1.
6. Fire well-aimed shots.
7. Assess the shot group.

References:

- MCRP 3-01A, Rifle Marksmanship
- MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
A059	Cartridge 5.56mm, Ball, M855	40.000	0.000	0.000	0.000	Each

Range requirements:

Rifle range

External support:

Range safety and support personnel

CRST-FLD-1031

Cook a Meal, Ready-to-Eat (MRE)

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Cook a Meal, Ready-to-Eat (MRE).

Condition:

Given a tactical scenario in a combat environment (day and night), and a Meal, Ready-to eat with ration heater.

Standard:

In a safe and sanitary manner per the reference.

References:

- Instructions on the Ration Heating Container, Specification: MIL-F-10805D
-

CRST-FLD-1032

Assemble a survival kit

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Assemble a survival kit.

Condition:

Given a mission in a tactical environment, first-aid items, water

purification tablets or drops, a signaling mirror, a lighter, metal match, or waterproof matches, a snare wire, and a fishing line with hook.

Standard:

To prepare for potential survival situations as specified in the performance steps and in accordance with the references. This also includes disinfecting a canteen of water.

Performance steps:

1. At a minimum, the contents of the survival kit shall include:

- First aid items
- Water purification tablets or drops
- Fire starting equipment
- Signaling items
- Food procurement items
- Lighter, metal match, or waterproof matches
- Snare wire
- Signaling mirror
- Wrist compass

2. Select the four criteria for a survival kit.

3. Select one example of each criteria for a survival kit.

4. Sequence the steps to disinfect a canteen of water.

References:

- MCRP 3-02F, Survival

CRST-FLD-1033

Apply the acronym "SURVIVAL"

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Apply the acronym "SURVIVAL"

Condition:

Given a survival situation in any type of environmental condition and minimal equipment and resources.

Standard:

To facilitate individual or team survival and recovery. This includes the ability to identify key information as specified in the performance steps and in accordance with the references.

Performance steps:

1. Select the six physiological requirements for survival.

2. Select the seven enemies of survival.

3. Select the survival principles in the acronym "SURVIVAL".

References:

- MCRP 3-02F, Survival
-

CRST-FLD-1034

Perform unaided day and night observation techniques

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform unaided day and night observation techniques

Condition:

Without the aid of references, in urban and field terrain in darkness.

Standard:

By identifying objects and sounds in accordance with the references.

Performance steps:

1. Avoid all unnecessary movement.
2. Search the field of view using the off-center vision method.
3. Search the field of view using the scanning method.
4. Search the field of view using the strip method.
5. Preserve night vision when subjected to lighted areas or illumination.
6. Demonstrate techniques that enhance hearing.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCWP 3-11.3, Scouting and Patrolling

Range requirements:

Appropriate training area

CRST-FLD-1035

Execute individual movement in an urban environment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Execute individual movement in an urban terrain (MOUT)

Condition:

Given a tactical situation in an urban environment (day and night), 782 gear, weapon with ammunition, and an area to traverse containing man-made structures and obstacles.

Standard:

By executing individual, squad, and platoon movements in an urban terrain (MOUT) to avoid detection by the enemy per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
- FMFM 6-5, Marine Rifle Squad

Range requirements:

MOUT training facility or other appropriate training area

CRST-FLD-1036

Embark/debark from troop movement systems

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Embark/debark from troop movement systems

Condition:

Given a tactical situation, an AAV or other tactical vehicle as appropriate, individual combat equipment including helmet, flak jacket, and weapon with ammunition, and assignment to a squad-size unit.

Standard:

As directed by the squad leader and in accordance with the references.

References:

- FMFM 6-5, Marine Rifle Squad
- FMFM 6-4, Marine Rifle Company/Platoon

Range requirements:

Appropriate training area

External support:

Amphibious Assault vehicle or landing craft support

CRST-FLD-1037

Embark/debark from helicopter

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Embark/debark from helicopter

Condition:

Given a tactical situation, a troop-carrying helicopter in a landing zone, individual combat equipment including helmet, flak jacket, and weapon with

ammunition, and assignment to a squad-size unit.

Standard:

As directed by the squad leader and in accordance with the references.

References:

- FMFM 6-5, Marine Rifle Squad
- FMFM 6-4, Marine Rifle Company/Platoon

Range requirements:

Helicopter landing area

External support:

Helicopter support

CRST-FLD-1038

Construct field expedient antennas

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Construct field expedient antennas

Condition:

Given a length of field wire, rope and improvised wooden insulators

Standard:

Per the references.

Performance steps:

1. Construct an end-fed half wave antenna.
2. Construct an improvised, vertical half wave antenna

References:

- MCRP 3-40.3, Radio Operator's Handbook
-

CRST-FLD-1039

Perform combat water survival skills

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform combat water survival skills

Condition:

Given a water scenario, individual combat equipment and TO weapon,

Standard:

To skill level CWS-3 per the references.

References:

- MCO 1500.52, Marine Combat Water Survival Training
- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Combat training tank

External support:

Combat Water Survival Instructor support

CRST-FLD-1040

Perform individual field hygiene

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform individual field hygiene

Condition:

Given the requirement in a tactical environment, necessary equipment, supplies, and the references.

Standard:

To reduce the incidence of disease as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the types of field waste.
2. Use the preferred method of disposal for each type of field waste.
3. Identify the uses and suitability per person of field sanitation devices.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCRP 4-11.1D, Field Hygiene and Sanitation

Range requirements:

Appropriate training area

CRST-NBC-1041

Maintain the M40 field protective mask

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Maintain the M40 field protective mask

Condition:

Given a M40 series field protective mask with hood and carrier, spare parts, and cleaning materials.

Standard:

To meet serviceability standards per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

CRST-NBC-1042

Decontaminate skin and personal equipment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Decontaminate skin and personal equipment

Condition:

Provided a M258A1 decontamination kit and a simulated chemical contamination on the skin.

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-NBC-1043

Don the M40 field protective mask with hood

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Don the M40 field protective mask with hood

Condition:

Given a tactical scenario in any combat environment, a M40 series field

protective mask with hood in its carrier, and an NBC alert or an order.

Standard:

Within nine seconds and adjust the hood within six seconds of the alarm or order per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
K765	Riot Control Agent, CS	0.000	37.000	0.000	0.000	Each

CRST-NBC-1044

Don individual protective clothing to MOPP 4

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Don Individual protective clothing to MOPP 4.

Condition:

Given an NBC contaminated environment, MOPP gear and a NBC alarm or order.

Standard:

Within 8 minutes of notification per the references.

References:

Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each

CRST-NBC-1045

Exchange MOPP gear

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Exchange MOPP gear

Condition:

Given a tactical scenario in a combat environment, an assistant, decontamination kit, a chemical protective over garment, over boots, protective gloves, a field protective mask with hood, and a secure/ uncontaminated environment (MOPP exchange area). The RP is dressed in contaminated MOPP-4 gear.

Standard:

By demonstrating the use of applicable decontaminants and procedures in exchanging MOPP equipment without contaminating himself or his assistant.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

CRST-MIN-1046

Implement a Command Religious Program (CRP) for a combat environment

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Implement a Command Religious Program (CRP) for a combat environment.

Condition:

Given references, commander's intent, a unit scheduled for an exercise/ operational deployment, and after operational planning conference.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Conduct a unit needs assessment.
2. Determine availability of funding.
3. Review after-action following redeployment.
4. Recommend in writing to continue, discontinue, or initiate programs based on after action review.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1047

Facilitate ministry in a combat environment

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Facilitate ministry in a combat environment.

Condition:

Given references and assigned to a unit operating in a hostile/combat environment.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Conduct an internal combat readiness assessment.
2. Apply the principles of ministry in combat.
3. Prepare equipment
4. Prioritize ministry objectives
5. Communicate with unit and supervisory RMTs
6. Submit ministry reports
7. Perform continual evaluation of religious resources and requirements.
8. Maintain record of ministry and movements.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1048

Support ministry in military operations other than war (MOOTW)

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support ministry in military operations other than war (MOOTW).

Condition:

Given references and functioning as a member of the RMT.

Standard:

To meet the spiritual and religious needs of Marines, Sailors and other authorized personnel per the references. This includes the ability to identify key information as specified in the performance steps.

Performance steps:

1. Identify the term MOOTW.
2. Identify the types of MOOTW.
3. Identify the characteristics of MOOTW.
4. Identify the principles of MOOTW

5. Identify the operational environments.
6. Identify the categories of MOOTW.
7. Identify the role of the RMT in MOOTW.
8. Identify the definition of amphibious operations.
9. Identify the five phases of an amphibious operation.
10. Identify the definition of Ship-To-Objective Maneuver (STOM).
11. Identify the definition of sustained operations ashore.
12. Identify the responsibilities of the RMT prior to embarkation.
13. Identify the tactical markings of supplies and equipment.
14. Identify the responsibilities of embarked RMT personnel.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1049

**Support ministry to enemy prisoners of war, (EPW)
civilian detainees, and detained personnel**

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support ministry to enemy prisoners of war, (EPW) civilian detainees, and detained personnel.

Condition:

Given an explicit command requirement, a unit operations order and references.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify provisions for religious supplies in planning for ministry to EPW, CDs, and detained personnel.
2. Identify ecclesiastical needs of detained clergy to minister to EPW, CDs, and detained personnel.
3. Identify the rights of EPW, CDs, and detained personnel.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - Joint Pub 3-10, Joint Doctrine for Rear Area Operations
 - Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)
 - Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
-

CRST-MIN-1050

Coordinate faith group specific coverage in the area of operations

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Coordinate faith group specific coverage in the area of operations

Condition:

Given a unit operations plan, administrative and communications assets, and command direction.

Standard:

So that religious support is provided to faith groups within the command.

Performance steps:

1. Identify faith group specific needs in the area of operations.
2. Assist in coordinating worship services with appropriate staff sections.
3. Identify faith group demographics in the area of operations.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1051

Establish liaison with Religious Ministry Teams in the area of operations

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Establish liaison with Religious Ministry Teams in the area of operations

Condition:

Given operation orders, and communications assets.

Standard:

Via communication net or in person, with higher and adjacent RMTs in the area of operations within 48 hours of arrival or within time frame established by the commander.

Performance steps:

1. Determine which units are in your area of operations.
2. Determine the location of each unit (apply OPSEC as required).
3. Discuss actual or potential problems and solutions in providing for religious ministry support.
4. Follow-up with periodic meetings and/or radio or telephone contact.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

CRST-MIN-1052

Support field worship

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support field worship.

Condition:

Given ecclesiastical equipment in a field environment, operating as a member of an RMT, and the requirement to provide worship services in the field.

Standard:

In order to meet religious needs of Marines, Sailors and other authorized personnel and as specified in the performance steps and in accordance with the references.

Performance steps:

1. Determine location for worship services.
2. Obtain ecclesiastical equipment.
3. Publish a worship service schedule.
4. Rig for worship service.
5. Provide security per the references.
6. Unrig for worship service.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-MIN-1053

Support mortuary affairs

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support mortuary affairs

Condition:

Given references, materials, equipment, the requirement to temporarily inter a casualty as well as command and mortuary affairs authority to do so.

Standard:

To ensure a dignified burial in accordance with the faith of the deceased, the commander's requirements and as appropriate, local procedures.

Performance steps:

1. Identify location for temporary internment in conjunction with command and designated mortuary affairs authority.

2. Assist with planning for the ceremony.
3. As required, assist in preparing the internment site.
5. Rig for ceremony.
6. Set security during ceremony.
7. Unrig ceremony.
8. Document ceremony in RMT logbook.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - NAVPERS 15560D, Naval Military Personnel Manual
 - MCWP 4-11.8, Services in an Expeditionary Environment
 - Joint Pub 4-06, Joint Tactics, Techniques and Procedures for Mortuary Affairs in Joint Operations
-

CRST-MIN-1054

Support pastoral care in a mass casualty situation.

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support pastoral care in a mass casualty situation.

Condition:

Given a combat environment and medical response personnel in a mass casualty situation.

Standard:

In order to provide professional and compassionate pastoral response to the injured and dead while systematically ministry efforts with medical personnel

Performance steps:

1. Identify the tactical principles of triage.
2. Identify triage classifications.
3. Describe the inverse relationship between pastoral care priorities and triage classifications.
4. Guide chaplain to those casualties most in need of pastoral care.
5. Maintain record of pastoral care given on U.S. Field Medical Card and RMT ministry logbook.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1055

Support pastoral care to a Marine/Sailor experiencing combat trauma/stress.

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support pastoral care to a Marine/Sailor experiencing combat trauma/stress.

Condition:

Given references and a combat stress casualty.

Standard:

In order to manage its symptoms per the references. This includes the ability to identify key information as specified in the performance steps.

Performance steps:

1. Identify the definition of combat stress.
2. Identify the symptoms of combat stress.
3. Identify RMT ministry priorities for responding to combat stress.
4. Identify general adaptation syndrome.
5. Identify the physical symptoms resulting from stress.
6. Identify the psychological symptoms resulting from stress.
7. Identify the factors increasing the risk of combat stress.
8. Identify the characteristics placing personnel at higher risk of developing combat stress.
9. Identify the principles of triage of combat stress.
10. Identify individuals experiencing combat stress, directing them to the chaplain
11. Identify the time requirements for returning a combat stress casualty.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCRP 6-11C, Combat Stress
-

CRST-MIN-1056

Support pastoral counseling in combat.

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Support pastoral counseling in combat.

Condition:

Given references and equipment, in a simulated combat environment, as a member of the RMT

Standard:

In order to address the personal and spiritual concerns of Marines, Sailors

and family members as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify specific counseling needs.
2. Identify indicators of stress.
3. Assist in referring members for counseling.
4. Establish liaison with supporting agencies.
5. Assist in scheduling appointments.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1057

Prepare Religious Ministries Appendices

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Prepare Religious Ministries Appendices

Condition:

Given references, materials, and equipment.

Standard:

To Annex A of the unit operations plan (OPLAN). The Religious Ministry Plan must incorporate the commander's intent, phasing of the operation, the communications/electronics plan, support requirements and coordination with adjacent and supervisory RMTs.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCWP 5-1, Marine Corps Planning Process
-

CRST-STF-1058

Identify the role of the RMT in personal and family readiness programs

MET supported:

MET-4: Provide pastoral care

Description:

Identify the role of the RMT in personal and family readiness programs

Condition:

Given the reference, materials, equipment, and a scenario,

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the role of the unit Family Readiness Officer (FRO), Key Volunteer leadership and Dependent Assistant During Deployment (DADD) Personnel.
2. Identify the function and responsibilities of the RMT in support of the personal and family readiness programs.
3. Liaison with supporting agencies such as Marine Corps Family Team Building and the Armed Services YMCA.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1754.6, Marine Corps Family Team Building
-

CRST-STF-1059

Prepare brief for the commander on religious practices and traditions in a given area of operations

MET supported:

MET-1: Advise the Commander

Description:

Prepare brief for the commander on religious practices and traditions in a given area of operations.

Condition:

Given the reference, research resources, a requirement to prepare a brief, and an identified Area of Operations (AOR).

Standard:

To inform decision-making on command policy or future operations can be made. This includes determining the religious make-up of the host country as well as cultural customs and traditions. Research for the brief must be coordinated with S-2.

Performance steps:

1. Research the religious practices and traditions within the host country. Research includes, but is not limited to:
 - Description of primary religious groups and organizations
 - Principle religious beliefs, practices and traditions
 - How religious beliefs may impact mission
 - Religious shrines
 - Religious structures to be avoided by command personnel
2. Prepare brief
3. As required, assist in delivery of brief

References:

- MCRP 6-12A, Religious Ministry Team Handbook

CRST-STF-1060

Develop the CRP budget

MET supported:

MET-6: Provide supervision and resource management

Description:

Develop the CRP budget.

Condition:

Given references, materials, equipment, and assignment to a unit with a CRP.

Standard:

To meet the religious, moral and social needs of assigned Marines/Sailors and their families. This includes assessing the needs of the unit, command objectives, reviewing previous budgets, determining which programs should be maintained or initiated, preparing a written plan for command approval.

Performance steps:

1. Assist chaplain in conducting a religious needs assessment of the unit.
2. Identify material requirements
3. Assist in determining if CRP programs should be continued or discontinued.
4. Provide documentation for justifying funding requirements.
5. Assist with drafting a budget to supporting CRP needs.
6. Make authorized procurements.

References:

- NAVEDTRA 287-01-45-82, Religious Program Specialist 3 and 2
 - MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1730.6, Command Religious Programs in the Marine Corps.
-

CRST-STF-1061

Identify logistical support requirements for Religious Ministry Teams (RMTs)

MET supported:

MET-6: Provide supervision and resource management

Description:

Identify logistical support requirements for Religious Ministry Teams (RMTs).

Condition:

Given references, forms, ecclesiastical equipment, religious consumables, a mount-out box and a computer.

Standard:

In order to meet mission needs per the reference. This includes, but is not limited to equipment, transportation, maintenance, travel support.

Performance steps:

1. Describe Command Religious Program logistical support requirements.

2. Describe special allowance letters.
3. Describe materials for embarkation/debarkation.
4. Describe the components of a 30-day combat mount-out box.
5. Describe re-supply procedures.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MCMP-1062

Participate in Marine Corps Martial Arts Program (MCMAP) Tan Belt training

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in Marine Corps Martial Arts Program (MCMAP) Tan Belt training

Condition:

Given all MCMAP equipment and a qualified MCMAP Instructor

Standard:

To instill a warrior ethos through mental, character and physical disciplines per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCO 1500.54A, Marine Corps Martial Arts Program
-

CRST-PT-1063

Participate in conditioning hikes

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in conditioning hikes

Condition:

Given the requirement, prescribed load and assigned weapon.

Standard:

To enhance combat readiness and unit cohesion through physical conditioning. The RP must complete the 8-mile hike with the prescribed load and within 100 meters or within line of sight of the formation per the references.

References:

- FMFRP 0-1B, Marine Physical Readiness Training For Combat

Range requirements:

Appropriate training area

CRST-MED-1064

Perform water purification for individual use

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform water purification for individual use

Condition:

Given source of water in a secure combat environment, canteen with cup, purification agents, and necessary field equipment.

Standard:

To prevent incidence and spread of diarrheal disease per the references.

Performance steps:

1. Identify sources of water in a field environment.
2. Identify factors affecting sources of water.
3. Identify types of water containers and their capacities.
4. Purify large and small quantities of water utilizing the preferred methods for each.
5. Disinfect a canteen of water.

References:

- FM 21-75, Combat Skills of the Soldier
 - MCRP 4-11.1D, Field Hygiene and Sanitation
 - Marine Corps Common Skills Handbook, Book 1B
-

CRST-MED-1065

Perform care of the feet

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform care of the feet

Condition:

Given the requirement in a tactical environment, necessary equipment, supplies, and the references.

Standard:

In order to safeguard personal and unit health. Per the reference. This includes washing and drying feet daily, application of foot powder and changing socks daily.

Performance steps:

1. Identify the causes of foot disorders.
2. Identify areas of concern in fitting boots and preventive measures for foot disorders.
3. Identify the treatment for foot disorders

References:

- FM 21-75, Combat Skills of the Soldier
-

CRST-MED-1066

Evacuate a casualty

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Evacuate a casualty

Condition:

Given a tactical scenario in any combat environment, combat casualties requiring movement, a partner and miscellaneous materials that can be used to improvise as a stretcher.

Standard:

Using various manual carries and improvised stretchers.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-02G, First Aid
-

CRST-MED-1067

Control hemorrhage

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Control hemorrhage

Condition:

Given a First Aid Kit and necessary supplies/equipment.

Standard:

To reduce the risk of further injury or death.

Performance steps:

1. Identify the types of hemorrhage.

2. Identify the requirements for applying a tourniquet, pressure dressing or Quick Clot (for personnel equipped with the new Individual First Aid Kit (IFAK)).
3. Apply tourniquet or pressure dressing
4. Monitor hemorrhage

References:

- MCRP 3-02G, First Aid
-

CRST-MED-1068

Apply a splint to a fracture

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Apply a splint to a fracture

Condition:

Given a combat casualty, first aid kit and appropriate materials

Standard:

To reduce the risk of further injury or death.

Performance steps:

1. Evacuate the casualty
2. Select suitable materials to be used as a splint
3. Pad the splint
4. Immobilize the fracture

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-02G, First Aid
-

CRST-MED-1069

Treat for shock

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Treat for shock

Condition:

Given a combat casualty, a standard First Aid Kit, and the necessary equipment/supplies.

Standard:

To reduce the risk of further injury or death.

Performance steps:

1. Identify the definition of shock.
2. Identify the symptoms of shock.
3. Identify the treatments of shock.

References:

- MCRP 3-02G, First Aid
-

CRST-MED-1070

Manage chemical agent casualties

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Manage chemical agent casualties.

Condition:

Given a chemical warfare agent casualty in a combat environment and the standard Field Medical Service Technician equipment and supplies, to include nerve agent antidote injectors and an M291 skin decontamination kit.

Standard:

To reduce the risk of further injury or death.

Performance steps:

1. Stop breathing.
2. Administer the proper antidote.
3. If face has become contaminated, find cover and decontaminate face.
4. Assist others.
5. When mission permits, decontaminate clothing and equipment.

References:

- MCRP 3-02G, First Aid
-

CRST-INFO-1071

Explain the obligations of a Prisoner of War (POW)

MET supported:

MET-4: Provide pastoral care

Description:

Explain the obligations of a Prisoner of War (POW)

Condition:

Given the requirement

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1072

Explain the nine principles of the law of war

MET supported:

MET-4: Provide pastoral care

Description:

Explain the nine principles of the law of war

Condition:

Without the use of references.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1073

Explain the six articles of the Code of Conduct

MET supported:

MET-4: Provide pastoral care

Description:

Explain the six articles of the Code of Conduct

Condition:

Without the use of references.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1074

Identify significant events in Marine Corps history

MET supported:

MET-4: Provide pastoral care

Description:

Identify significant events in Marine Corps history.

Condition:

Without the use of references.

Standard:

Per the references.

Performance steps:

1. Identify the birthplace of the United States Marine Corps.
2. Identify the birthdate of the United States Marine Corps.
3. Identify the year Marine aviation began.
4. Identify the date women joined the United States Marine Corps.
5. Identify the thirteenth Commandant of the Marine Corps.
6. Identify the Marine who was awarded the Medal of Honor for actions during the battle of Guadalcanal and gave his life on Iwo Jima.
7. Identify the battle in which General Smith stated: "We are not retreating, we are attacking in a different direction".
8. Identify the date the Marine Barracks was bombed killing 220 Marines in Beirut, Lebanon.
9. Identify the battle that was the first ground engagement with Iraqi forces in the Persian Gulf.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1075

Explain the rights of the Prisoner of War (POW)

MET supported:

MET-4: Provide pastoral care

Description:

Explain the rights of the Prisoner of War (POW)

Condition:

Without the use of references.

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1A

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CHAPLAIN EXPEDITIONARY SKILLS COURSE TASKS

CRST-FLD-1101 **Participate in patrols**

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in patrols

Condition:

Given a tactical scenario in a combat environment, a patrol order, individual combat equipment (782 gear), flashlights, a map and compass, a radio, and a whistle

Standard:

To accomplish the mission per the patrol order, the patrol leader's guidance and the references.

References:

- MCWP 3-11.3, Scouting and Patrolling
- FMFM 6-5, Marine Rifle Squad
- Marine Corps Common Skills Handbook, Book 1B

Ordinance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ISSUE</u>
		<u>STUDENT</u>	<u>SUPPORT</u>	<u>STUDENT</u>	<u>SUPPORT</u>	
G940	Grenade, Hand Green Smoke M18	0.000	18.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	18.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1102 **Execute unit combat formations**

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Execute unit combat formations

Condition:

Given a tactical scenario in a combat environment, a patrol order, individual combat equipment (782 gear), flashlights, a map and compass, a radio, and a whistle.

Standard:

To accomplish the mission per the patrol order, the patrol leader's guidance and the references. This includes assuming the assigned position within each

formation as described in the performance steps.

Performance steps:

1. Assume assigned position in a squad column.
2. Assume assigned position in a squad wedge.
3. Assume assigned position in a squad "vee".
4. Assume assigned position in a squad line.
5. Assume assigned position in a squad echelon.

References:

- FMFM 6-5, Marine Rifle Squad
- MCWP 3-11.3, Scouting and Patrolling
- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1103

Communicate using hand and arm signals

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Communicate using hand and arm signals

Condition:

Given a tactical scenario in a combat environment (day and night) and individual combat equipment,

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B
- FMFM 6-5, Marine Rifle Squad

Range requirements:

Appropriate training area

CRST-FLD-1104

React to antipersonnel devices.

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

React to antipersonnel devices.

Condition:

Given a tactical scenario in a combat environment and individual combat equipment (782 gear).

Standard:

To meet mission requirements as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the antipersonnel device.
2. Identify the purpose of various types of antipersonnel devices.
3. Perform the immediate actions to be taken for antipersonnel devices.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
L598	Simulator, Explosive Booby Trap Flash M117	0.000	25.000	0.000	0.000	Each
L599	Simulator, Explosive Booby Trap Illumination	0.000	20.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1105

Perform individual movement in an urban environment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform individual movement in an urban environment

Condition:

As a member of a reinforced rifle squad, operating in an urban environment, during daylight and darkness and wearing a fighting load.

Standard:

Demonstrate individual proficiency in movement techniques.

References:

- Marine Corps Common Skills Handbook, Book 1B
- FMFM 6-5, Marine Rifle Squad

Range requirements:

MOUT training facility or other appropriate training area

CRST-FLD-1106

Operate night vision goggles

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Operate night vision goggles.

Condition:

Without the aid of references, given urban and field terrain in darkness, night vision goggles (AN/PVS-7B), and individual combat equipment.

Standard:

By correctly performing NVG preventive maintenance procedures, placing the NVG into operation, and achieving the proper focus within a 5 minutes period.

Performance steps:

1. Conduct pre-operational check
2. Place NVGs into operation
3. Adjust focus
4. When complete, conduct post-operational check

References:

- TM 11-5855-238-10, Operators Manual, Night Vision Goggles, AN/PVS-5

Range requirements:

Appropriate training area

CRST-FLD-1107

Perform unaided day and night observation techniques

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform unaided day and night observation techniques.

Condition:

Without the aid of references, given urban and field terrain in darkness.

Standard:

By identifying objects and sounds in accordance with the references.

Performance steps:

1. Avoid all unnecessary movement.
2. Search the field of view using the off-center vision method.
3. Search the field of view using the scanning method.
4. Search the field of view using the strip method.
5. Preserve night vision when subjected to lighted areas or illumination.
6. Demonstrate techniques that enhance hearing.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCWP 3-11.3, Scouting and Patrolling

Range requirements:

Appropriate training area

CRST-FLD-1108

Utilize camouflage, cover, and concealment techniques

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Utilize camouflage, cover, and concealment techniques.

Condition:

Provided with the appropriate references, materials, and equipment.

Standard:

By concealing himself/herself from enemy observation and securing cover from enemy fire. When terrain alone does not provide adequate cover and concealment, the chaplain must prepare and use natural and man-made materials to camouflage their body, equipment and position.

References:

- MCWP 3-11.3, Scouting and Patrolling
- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1109

Construct fighting positions

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Construct fighting positions

Condition:

Given a tactical scenario in a combat environment, individual combat equipment, and the commander's guidance. This task assumes that the chaplain and RP will be situated in the same fighting position

Standard:

To provide sufficient protection from enemy direct and indirect fire.

Performance steps:

1. Security must be established before digging fighting position.
2. The RP's field of fire must be cleared.
3. The fighting position must be dug-in and continuously improved.

References:

- Marine Corps Common Skills Handbook, Book 1B
- FMFM 6-5, Marine Rifle Squad

Range requirements:

Appropriate training area

CRST-FLD-1110

Prepare individual equipment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Prepare individual equipment.

Condition:

Given the prescribed equipment.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

CRST-FLD-1111

**Establish liaison with Religious Ministry Teams
in the area of operations**

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Establish liaison with Religious Ministry Teams in the area of operations.

Condition:

Given an operations order and communication assets.

Standard:

Within 48 hours or in a time frame established by the commander.

Performance steps:

1. Determine which units are in your area of operations.

2. Determine the location of each unit (apply OPSEC as required).
3. Discuss actual or potential problems and solutions in providing for religious ministry support.
4. Follow-up with periodic meetings and/or radio or telephone contact.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-FLD-1112

Conduct a military ceremony for temporary interment

MET supported:

MET-4: Provide pastoral care

Description:

Conduct a military ceremony for temporary interment.

Condition:

Given references, materials, equipment, the requirement to temporarily inter a casualty as well as command and mortuary affairs authority to do so.

Standard:

To ensure a dignified burial in accordance with the faith of the deceased, the commander's requirements and as appropriate, local procedures.

Performance steps:

1. Identify location for temporary interment in conjunction with command and designated mortuary affairs authority.
2. Develop plan for the ceremony.
3. Brief commander.
4. Prepare interment site.
5. Conduct ceremony.
6. Draft letter to next-of-kin for commander.
7. Provide pastoral follow-up to members of the deceased person's command.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- NAVPERS 15555, Navy Military Funerals
- MCWP 4-11.8, Services in an Expeditionary Environment
- Joint Pub 4-06, Joint Tactics, Techniques and Procedures for Mortuary Affairs in Joint Operations

Range requirements:

Appropriate training area

CRST-FLD-1113

Participate in offensive combat operations

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in offensive combat operations.

Condition:

Provided with the appropriate references, materials, and equipment.

Standard:

To support mission requirements. This includes the ability to identify key informational aspects of squad-sized attacks as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the purpose of offensive combat.
2. Identify the three phases of offensive combat.
3. Identify the advantages of a daylight attack.
4. Identify the disadvantages of a daylight attack.
5. Identify the purpose of the night attack.
6. Identify the three phases of a night attack.
7. Participate in offensive combat operations.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each
L594	Simulator, Projectile Ground Burst M115A2	0.000	12.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1114

Participate in defensive operations and rear area security

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in defensive operations and rear area security.

Condition:

Without the aid of references, given a tactical scenario in a simulated

combat environment and individual combat equipment.

Standard:

To support mission requirements and identify key informational aspects as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the two purposes of defensive combat.
2. Identify the two types of defensive combat.
3. Identify the three types of defensive positions.
4. Identify the fundamentals of the defensive position.
5. Identify the priorities of work in establishment of the defense.
6. Identify the advantages and disadvantages of defensive combat.
7. Participate in defensive combat operations.

References:

- FMFM 6-5, Marine Rifle Squad

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each
L594	Simulator, Projectile Ground Burst M115A2	0.000	12.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-FLD-1115

Assemble a survival kit

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Assemble a survival kit.

Condition:

Given a mission in a tactical environment, first-aid items, water purification tablets or drops, a signaling mirror, a lighter, metal match, or waterproof matches, a snare wire, and a fishing line with hook.

Standard:

To prepare for potential survival situations as specified in the performance steps and in accordance with the references. This also includes disinfecting a canteen of water.

Performance steps:

1. At a minimum, the contents of the survival kit shall include:

- First aid items
- Water purification tablets or drops
- Fire starting equipment
- Signaling items
- Food procurement items
- Lighter, metal match, or waterproof matches
- Snare wire
- Signaling mirror
- Wrist compass

Recommended, but not required, is a pocket survival guidebook.

2. Disinfect a canteen of water.

References:

- MCRP 3-02F, Survival
-

CRST-FLD-1116

Apply the acronym "SURVIVAL"

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Apply the acronym "SURVIVAL".

Condition:

Given a survival situation in any environment (day or night) and individual combat equipment (782-gear).

Standard:

To facilitate individual or team survival and recovery. This includes the ability to identify key information as specified in the performance steps and in accordance with the references.

Performance steps:

1. Select the six physiological requirements for survival.
2. Select the seven enemies of survival.
3. Select the survival principles in the acronym "SURVIVAL".

References:

- MCRP 3-02F, Survival
-

CRST-FLD-1117

Cook a Meal, Ready-to-Eat (MRE).

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Cook a Meal, Ready-to-Eat (MRE).

Condition:

Given a tactical scenario in a combat environment (day and night), and a MRE with ration heater.

Standard:

In a safe and sanitary manner per the reference.

References:

- Instructions on the Ration Heating Container, Specification: MIL-F-10805D
-

CRST-FLD-1118

Perform land navigation with a map and compass

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform land navigation with a map and compass

Condition:

Given a tactical scenario in a combat environment (day and night), individual combat equipment, a military a 1:50000 military map, paper, a pen, a protractor, lensatic compass, the six-digit grid coordinate of his current location, the six-digit grid coordinate of all checkpoints and a specified period of time.

Standard:

To all checkpoints within the time period designated.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-FLD-1119

Communicate using an AN/PRC-119 radio

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Communicate using an AN/PRC-119 radio.

Condition:

Given an AN/PRC-119 radio, battery, frequency assignment and a technical manual.

Standard:

To transmit a message per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCRP 3-40.3, Radio Operator's Handbook
- TM 11-5820-890-10-1, AN/PRC119

Range requirements:

Appropriate training area

CRST-FLD-1120

Apply the techniques of night noise movement discipline

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Apply the techniques of night noise movement discipline.

Condition:

Given a tactical scenario in a night combat environment and individual combat equipment.

Standard:

To minimize risk of revealing position to the enemy.

Performance steps:

1. Secure loose clothing with tape or string to prevent snagging on brush, etc.
2. Tape ID tags together to prevent rattling.
3. Silence chimes or alarms on wristwatch.
4. Stifle a threatening sneeze by pressing fingers upward against the nostrils.
5. Stifle a threatening cough by applying slight pressure with the finger on the Adam's apple.
6. When walking at night:
 - a. Place the heel down first. Balance the weight of the body on the rear foot until a secure spot is found.
 - b. Lift the forward foot high to clear any stiff grass, brush, or other obstruction.
 - c. Continue to balance body weight on the rear foot, lower the forward foot gently, toe first, to explore the ground for objects that might make noise. Step over fallen logs and branches, not on them.
 - d. Lower the heel of the forward foot slowly; gradually transferring body weight to that foot.

References:

- MCWP 3-11.3, Scouting and Patrolling

Range requirements:

Appropriate training area

CRST-FLD-1121

Evacuate a casualty

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Evacuate a casualty

Condition:

Given a tactical scenario in any combat environment, combat casualties requiring movement, a partner and miscellaneous materials that can be used to improvise as a stretcher.

Standard:

Using various manual carries and/or improvised stretchers.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCRP 3-02G, First Aid

Range requirements:

Appropriate training area

CRST-FLD-1122

Perform individual field hygiene

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform individual field hygiene.

Condition:

Given the requirement, in a field environment, with the necessary equipment and supplies.

Standard:

To reduce the incidence of disease as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the types of field waste.
2. Use the preferred method of disposal for each type of field waste.

3. Identify the uses and suitability per person of field sanitation devices.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCRP 4-11.1D, Field Hygiene and Sanitation

Range requirements:

Appropriate training area

CRST-FLD-1124

Embark/debark from troop movement systems

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Embark/debark from troop movement systems.

Condition:

Given a tactical situation, an AAV or other tactical vehicle as appropriate, individual combat equipment including helmet, flak jacket, and assignment to a squad-size unit.

Standard:

Per the squad leader's directions.

References:

- FMFM 6-5, Marine Rifle Squad
- FMFM 6-4, Marine Rifle Company/Platoon

Range requirements:

Appropriate training area

CRST-FLD-1125

Embark/debark from helicopter

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Embark/debark from helicopter

Condition:

Given a tactical situation, individual combat equipment including helmet, flak jacket, assignment to a squad-size unit and a troop-carrying helicopter in a landing zone.

Standard:

Per the squad leader's direction.

References:

- FMFM 6-5, Marine Rifle Squad
- FMFM 6-4, Marine Rifle Company/Platoon

Range requirements:

Helicopter landing area

CRST-FLD-1127

Control hemorrhage

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Control hemorrhage

Condition:

Given a First Aid Kit and necessary supplies/equipment.

Standard:

To stem blood flow in order to reduce the risk of further injury or death.

Performance steps:

1. Identify the types of hemorrhage.
2. Identify the requirements for applying a tourniquet, pressure dressing or Quick Clot (for personnel equipped with the new Individual First Aid Kit (IFAK)).
3. Apply tourniquet or pressure dressing
4. Monitor hemorrhage.

References:

- MCRP 3-02G, First Aid
-

CRST-FLD-1128

Apply a splint to a fracture

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Apply a splint to a fracture

Condition:

Given a combat casualty, first aid kit and appropriate materials

Standard:

In accordance with the performance steps to reduce the risk of further injury or death.

Performance steps:

1. Evacuate the casualty.
2. Select suitable materials to be used as a splint.
3. Pad the splint.
4. Immobilize the fracture.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-02G, First Aid
-

CRST-FLD-1129

Report information

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Report information.

Condition:

Given a situation to observe, a sketch pad and pencil or pen.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

CRST-FLD-1130

Execute RMT actions for defensive operations and rear area security

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Execute RMT actions for defensive operations and rear area security.

Condition:

Given a tactical situation in any combat environment (day and night), the commander's guidance, and individual combat equipment.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Establish security.
2. Construct fighting position.
3. Continue position improvement.

4. Challenge personnel forward of the position (as required).

References:

MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-FLD-1131

Treat for shock

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Treat for shock.

Condition:

Given a combat casualty, a standard First Aid Kit, and the necessary equipment/supplies.

Standard:

The chaplain must treat for shock as specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the definition of shock.
2. Identify the symptoms of shock.
3. Lay casualty on back
4. Elevate the casualty's legs above the level of his heart.
5. Loosen clothing.
6. Prevent casualty from chilling or overheating.

References:

- MCRP 3-02G, First Aid
-

CRST-NBC-1132

Identify NATO NBC markers

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Identify NATO NBC markers

Condition:

Given NATO NBC markers.

Standard:

Per the references.

Performance steps:

1. Identify the sign for chemical materials.
2. Identify the sign for biological materials
3. Identify the sign for radiological materials
4. Identify the sign for chemical minefield materials (unexploded mines).
5. Identify the sign for unexploded ordnance (UXO).

References:

- Marine Corps Common Skills Handbook, Book 1B
-

CRST-NBC-1133

Don the M40 field protective mask with hood

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Don the M40 field protective mask with hood.

Condition:

Given a tactical scenario in any combat environment, a M40 series field protective mask with hood in its carrier, and an NBC alert or an order.

Standard:

Within nine seconds and adjust the hood within an additional six seconds of the alarm or order per the reference.

References:

Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ISSUE</u>
	<u>UNITS/STUDENT</u>	<u>UNITS/SUPPORT</u>	<u>UNITS/STUDENT</u>	<u>UNITS/SUPPORT</u>	
K765 Riot Control Agent, CS	0.000	37.000	0.000	0.000	Each

Range requirements:

Gas chamber

CRST-NBC-1134

Don individual protective clothing to MOPP 4

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Don individual protective clothing to MOPP 4.

Condition:

Given an NBC contaminated environment, MOPP gear and a NBC alarm or order.

Standard:

Within 8 minutes of notification per the references.

References:

Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>NOMENCLATURE</u>	<u>EXPENDED</u>		<u>UNEXPENDED</u>		<u>UNIT/ ISSUE</u>
		<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	<u>UNITS/ STUDENT</u>	<u>UNITS/ SUPPORT</u>	
G940	Grenade, Hand Green Smoke M18	0.000	17.000	0.000	0.000	Each
G945	Grenade, Hand Yellow Smoke M18	0.000	17.000	0.000	0.000	Each

Range requirements:

Appropriate training area

CRST-NBC-1135

Exchange MOPP gear

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Exchange MOPP gear.

Condition:

Given a decontamination kit, a new protective ensemble, a partner and a secure uncontaminated environment while in MOPP 4.

Standard:

To demonstrate use of applicable decontaminants and procedures in exchanging MOPP equipment without contaminating himself or his partner.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

CRST-NBC-1136

Manage chemical agent casualties

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Manage chemical agent casualties.

Condition:

Given a chemical warfare agent casualty in a combat environment, nerve agent antidote injectors and an M291 skin decontamination kit.

Standard:

In order to handle casualties in such a manner to not contaminate self and to reduce the risk of further injury or death.

Performance steps:

1. Stop breathing.
2. Administer the proper anecdote.
3. If face has become contaminated, find cover and decontaminate face.
4. Assist others.
5. When mission permits, decontaminate clothing and equipment.

References:

- MCRP 3-02G, First Aid
-

CRST-NBC-1137

Decontaminate skin and personal equipment

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Decontaminate skin and personal equipment.

Condition:

Provided a M258A1 decontamination kit and a simulated chemical contamination on the skin.

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

CRST-MIN-1138

Conduct field worship

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Conduct field worship.

Condition:

Given references and the requirement to provide worship services in the field.

Standard:

In order to meet religious needs of Marines, Sailors and other authorized personnel as specified in the performance steps and in accordance with the references.

Performance steps:

1. Determine location for worship services.
2. Coordinate with unit commander.
3. Obtain ecclesiastical equipment.
4. Publish a worship service schedule.
5. Develop the service based on the size and assessed needs of the unit.
6. Set security around service site.
7. Conduct service.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-MIN-1139

Provide ministry in a combat environment

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Provide ministry in a combat environment.

Condition:

Given references and assigned to a unit operating in a hostile/combat environment.

Standard:

To meet the spiritual and religious needs of Marines, Sailors and other authorized personnel per the references.

Performance steps:

1. Conduct an internal combat readiness assessment.
2. Apply the principles of ministry in combat.
3. Prepare equipment
4. Prioritize ministry objectives
5. Communicate with unit and supervisory RMTs
6. Submit ministry reports
7. Perform continual evaluation of religious resources and requirements.
8. Maintain record of ministry and movements.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-MIN-1140

Prepare Religious Ministries Appendices

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Prepare Religious Ministries Appendices.

Condition:

Given references, materials, and equipment.

Standard:

To create Annex A of the unit operations plan (OPLAN). The Religious Ministry Plan must incorporate the commander's intent, phasing of the operation, the communications/electronics plan, support requirements and coordination with adjacent and supervisory RMTs.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCWP 5-1, Marine Corps Planning Process
-

CRST-MIN-1141

Coordinate faith group specific coverage in the area of operations.

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Coordinate faith group specific coverage in the area of operations.

Condition:

Given a unit operations plan, administrative and communications assets, and command direction.

Standard:

So that religious support is provided to faith groups within the command during pre-battle, battle and post-battle phases of the operation in accordance with the performance steps.

Performance steps:

1. Identify religious requirements in the AO.

2. Distinguish those requirements that the unit RMT can meet from those it cannot.
3. Coordinate/initiate religious support requests.
4. Identify and obtain ecclesiastical support items
5. Share religious support assets with adjacent RMTs via formal and informal channels of communication.
6. Arrange for transportation, billeting and logistical support to visiting RMTs.
7. Coordinate visit with appropriate internal staff sections.
8. Coordinate service schedule to minimize conflict with unit mission.
9. Ensure that supporting RMT does not violate or compromise unit mission.
10. Provide continuous support through all phases of the operation
11. Ensure supporting RMT knows passage of lines passwords and countersigns.
12. Coordinate supporting RMT access to unit facilities.
13. Observe adherence to operational and communications security (OPSEC/COMMSEC) procedures.
14. Keep supervisory RMTs informed.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

CRST-MIN-1142

Provide pastoral care in a mass casualty situation

MET supported:

MET-4: Provide pastoral care

Description:

Provide pastoral care in a mass casualty situation.

Condition:

Given a combat environment and medical response personnel in a mass casualty situation.

Standard:

Provide professional/compassionate pastoral response to the injured and dead while systematically coordinating ministry efforts with medical personnel.

Performance steps:

1. Identify the tactical principles of triage.
2. Identify triage classifications
3. Describe the inverse relationship between pastoral care priorities and triage classifications
4. Prepare tailored pastoral interventions for use in trauma conditions. Examples include Psalm 23, or the Lord's Prayer or sacramental rites.
5. Coordinate with medical response personnel.
6. Maintain record of pastoral care given on US Field Medical Card and RMT ministry logbook

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-MIN-1143

Provide pastoral care to a Marine/Sailor experiencing combat stress combat stress.

MET supported:

MET-4: Provide pastoral care

Description:

Provide pastoral care to a Marine/Sailor experiencing combat stress combat stress.

Condition:

Given references and a combat stress casualty.

Standard:

In order to manage its symptoms per the references. This includes the ability to identify key information as specified in the performance steps.

Performance steps:

1. Identify the definition of combat stress.
2. Identify the symptoms of combat stress.
3. Identify RMT ministry priorities for responding to combat stress.
4. Identify general adaptation syndrome.
5. Identify the physical symptoms resulting from stress.
6. Identify the psychological symptoms resulting from stress.
7. Identify the factors increasing the risk of combat stress.
8. Identify the characteristics placing personnel at higher risk of developing combat stress.
9. Identify the principles of triage of combat stress.
10. Identify individuals experiencing combat stress
11. Assess whether symptoms are mild, moderate or severe.
12. Provide pastoral care, maintaining a spiritual/religious focus
13. Provide combat stress ministry during and after combat operations
14. Reinforce Marine or Sailor's hope and sense of worth.
12. Identify the time requirements for returning a combat stress

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- MCRP 6-11C, Combat Stress

Range requirements:

Appropriate training area

CRST-MIN-1144

Provide ministry in Military Operations Other Than War (MOOTW)

MET supported:

MET-4: Provide pastoral care

Description:

Provide ministry in Military Operations Other Than War (MOOTW).

Condition:

Given references and functioning as a member of the RMT.

Standard:

To meet the spiritual and religious needs of Marines, Sailors and other authorized personnel per the references. This includes the ability to identify key information as specified in the performance steps.

Performance steps:

1. Identify the term MOOTW.
2. Identify the types of MOOTW.
3. Identify the characteristics of MOOTW.
4. Identify the principles of MOOTW
5. Identify the operational environments.
6. Identify the categories of MOOTW.
7. Identify the role of the RMT in MOOTW.
8. Identify the definition of amphibious operations.
9. Identify the five phases of an amphibious operation.
10. Identify the definition of Ship-To-Objective Maneuver (STOM).
11. Identify the definition of sustained operations ashore.
12. Identify the responsibilities of the RMT prior to embarkation.
13. Identify the tactical markings of supplies and equipment.
14. Identify the responsibilities of embarked RMT personnel.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1145

Provide pastoral counseling in combat

MET supported:

MET-4: Provide pastoral care

Description:

Provide pastoral counseling in combat

Condition:

Given references, a service member experiencing stress in a simulated combat environment.

Standard:

To meet the spiritual and religious needs of Marines, Sailors and other authorized personnel per the references.

Performance steps:

1. Identify specific counseling needs.
2. Identify indicators of stress.
3. Establish liaison with supporting agencies.

References:

MCRP 6-12A, Religious Ministry Team Handbook

Range requirements:

Appropriate training area

CRST-MIN-1146

Provide pastoral counseling in Military Operations Other Than War (MOOTW)

MET supported:

MET-4: Provide pastoral care.

Description:

Provide pastoral counseling in Military Operations Other Than War (MOOTW).

Condition:

Given references and equipment, in a simulated combat environment or MOOTW.

Standard:

To meet the spiritual and religious needs of Marines, Sailors and other authorized personnel per the references.

Performance steps:

1. Establish liaison with members of the unit.
2. Identify specific counseling needs.
3. Identify indicators of stress.
4. Establish a ministry of presence with purpose.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-MIN-1147

Explain the rights of prisoners of war (POW)

MET supported:

MET-4: Provide pastoral care

Description:

Explain the rights of prisoners of war (POW).

Condition:

Without the aid of references.

Standard:

Per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-MIN-1148

Explain the obligations of Prisoner of War (POW)

MET supported:

MET-4: Provide pastoral care

Description:

Explain the obligations of Prisoner of War (POW)

Condition:

Given the requirement.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-MIN-1149

Explain the nine principles of the law of war

MET supported:

MET-4: Provide pastoral care

Description:

Explain the nine principles of the law of war.

Condition:

Given the requirement.

Standard:

Without the aid of references.

Performance steps:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A

CRST-MIN-1150

Explain the six articles of the Code of Conduct

MET supported:

MET-4: Provide pastoral care

Description:

Explain the six articles of the Code of Conduct.

Condition:

Without the use of references.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-MIN-1151

Provide ministry to Enemy Prisoners of War (EPW), Civilian Detainees (CDs) and Detained Personnel

MET supported:

MET-4: Provide pastoral care

Description:

Provide ministry to Enemy Prisoners of War (EPW), Civilian detainees (CDs) and other Detained Personnel.

Condition:

Given an explicit command requirement, a unit operations order and references.

Standard:

To meet the conventions of international law per the references.

Performance steps:

1. Identify provisions for religious supplies in planning for ministry to EPW, CDs, and detained personnel.
2. Identify ecclesiastical needs of detained clergy to minister to EPW, CDs, and detained personnel.
3. Identify the rights of EPW, CDs, and detained personnel.
4. Provide regular reports to supervisory RMTs.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - Joint Pub 3-10, Joint Doctrine for Rear Area Operations
 - Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
 - Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)
-

CRST-STF-1152

Brief the commander on religious practices and traditions in the area of operations

MET supported:

MET-1: Advise the Commander

Description:

Brief the commander on religious practices and traditions in the area of operations.

Condition:

Given references, research resources, a requirement to brief the commander, and an identified Area of Operations (AOR).

Standard:

So that appropriate decisions on command policy or future operations can be made. This includes determining the religious make-up of the host country as well as cultural customs and traditions. Research for the brief must be coordinated with S-2.

Performance steps:

1. Select the religious beliefs of the host country.
2. Research the religious practices and traditions within the host country.
3. Content of the brief includes, but is not limited to:
 - a. Description of primary religious groups and organizations
 - b. Principle religious beliefs, practices and traditions
 - c. How religious beliefs may impact mission
 - d. Religious shrines
 - e. Religious structures to be avoided by command personnel

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-STF-1153

Develop a Lay Leader program

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Develop a Lay Leader program.

Condition:

Given a combat environment, a requirement, command authorization, faith-group specific ecclesiastical equipment and consumables and references.

Standard:

To ensure freedom of religious expression within the command. This includes selection of qualified command personnel, credentialing by their faith group, adherence to command policy, training and evaluation of their performance.

Performance steps:

1. List the qualifications of the lay leader.
2. List the steps in selecting lay leaders.
3. List the functions of lay leaders.
4. List the duties of the lay leaders.

References:

- MCRP 6-12B, Religious Lay Leader's Handbook
 - MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-STF-1154

Identify the role of the RMT in personal and family readiness programs

MET supported:

MET-4: Provide pastoral care.

Description:

Identify the role of the RMT in personal and family readiness programs.

Condition:

Given references, materials, equipment, and a scenario.

Standard:

As specified in the performance steps and in accordance with the references.

Performance steps:

1. Identify the unit Family Readiness Officer (FRO), Key Volunteer leadership and Dependent Assistant During Deployment (DADD) personnel.
2. Identify the function and responsibilities of the RMT in support of personal and family readiness programs.
3. Identify principal staff's role in supporting family readiness programs.
4. Liaison with supporting agencies such as Marine Corps Family Team Building and the Armed Services YMCA.
5. Identify the process to establish liaison with supporting agencies.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1754.6, Marine Corps Family Team Building
-

CRST-STF-1155

Develop the CRP Budget

MET supported:

MET-6: Provide supervision and resource management

Description:

Develop the CRP Budget

Condition:

Given references, materials, equipment, and assignment to a unit with a CRP.

Standard:

To adequately meet the religious, moral and social needs of assigned Marines/Sailors and their families. This includes assessing the needs of the unit, command objectives, reviewing previous budgets, determining which programs should be maintained or initiated, and preparing a written plan for command approval.

Performance steps:

1. Assess religious needs of the unit.
2. Identify material requirements.
3. Determine if existing CRP programs should be continued or discontinued. If a required program does not exist, develop a plan for establishing it.
4. Provide justification for funding requirements.
5. Draft a budget supporting CRP needs.
6. Submit budget for approval.
7. Execute approved programs and make authorized procurements.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- MCO 1730.6, Command Religious Programs in the Marine Corps

CRST-STF-1156

Apply the procedures of the USMC logistics system to support the command religious program

MET supported:

MET-6: Provide supervision and resource management.

Description:

Apply the procedures of the USMC logistics system to support the command religious program

Condition:

Given references, forms, ecclesiastical equipment, religious consumables, a mount-out box and a computer.

Standard:

In order to meet mission needs per the reference. This includes, but is not limited to equipment, transportation, maintenance, travel support.

Performance steps:

1. Identify requirements for command religious program elements.
2. Identify special allowance letters.
3. Identify materials for embarkation/debarkation.
4. Identify the contents of a 30-day combat mount-out box.
5. Identify re-supply procedures.
6. Prepare a Ministry Report.
7. Obtain information for Ministry Report
8. Prepare Semi-Annual Religious Ministry Report.

9. Develop a Religious Ministry Plan.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO P4400.150, Consumer Level Supply Policy Manual
-

CRST-STF-1157

Prepare a Ministry Report

MET supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Description:

Prepare a Ministry Report.

Condition:

Provided with the appropriate references, materials, and equipment.

Standard:

For submission through both the chain of command and the RMT coordination chain. Reports must be submitted semi-annually on 1 October and 1 April of each year. Chaplains must maintain statistics of services and religious education classes, spaces visited, counseling sessions conducted, and days in the field in order to support reporting requirements.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

CRST-PT-1158

Participate in conditioning hikes

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in conditioning hikes.

Condition:

Given the requirement.

Standard:

To enhance combat readiness and unit cohesion through physical conditioning. The chaplain must participate in ramp-up conditioning hikes and complete the 5-mile conditioning hike with the prescribed load within 100 meters or line of sight of the formation.

References:

- FMFRP 0-1B, Marine Physical Readiness Training For Combat

Range requirements:

Appropriate training area

CRST-PT-1159

Perform combat water survival skills

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Perform combat water survival skills.

Condition:

Given a water scenario and individual combat equipment.

Standard:

To achieve skill level CWS-3 per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCO 1500.52, Marine Combat Water Survival Training

Range requirements:

Combat training tank

External support:

Combat Water Survival Instructor support

CRST-PT-1160

Participate in physical conditioning

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Description:

Participate in physical conditioning.

Condition:

Given the requirement.

Standard:

To enhance combat readiness and unit cohesion.

References:

- FMFRP 0-1B, Marine Physical Readiness Training For Combat

CRST-INFO-1161

Explain the Marine Corps mission

MET supported:

MET-4: Provide pastoral care

Description:

Explain the Marine Corps mission.

Condition:

Without the aid of the references.

Standard:

Per the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1162

Identify significant events in Marine Corps history

MET supported:

MET-4: Provide pastoral care

Description:

Identify significant events in Marine Corps history.

Condition:

Without the aid of references.

Standard:

Per the reference.

Performance steps:

1. Identify the birthplace of the United States Marine Corps.
2. Identify the birth date of the United States Marine Corps.
3. Identify the year Marine aviation began.
4. Identify the date women joined the United States Marine Corps.
5. Identify the thirteenth Commandant of the Marine Corps.
6. Identify the Marine who was awarded the Medal of Honor for actions during the battle of Guadalcanal and gave his life on Iwo Jima.
7. Identify the battle in which General Smith stated: "We are not retreating, we are attacking in a different direction".
8. Identify the date the Marine Barracks was bombed killing 220 Marines in Beirut, Lebanon.
9. Identify the battle that was the first ground engagement with Iraqi forces in the Persian Gulf.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

CRST-INFO-1163

Wear the Marine Corps combat utility uniform

MET supported:

MET-4: Provide pastoral care

Description:

Wear the Marine Corps combat utility uniform.

Condition:

Given the requirement, the required clothing, and the references.

Standard:

Per the references.

Performance steps:

1. Mark uniform items in the proper location.
2. Provide proper care for each item

References:

- Marine Corps Common Skills Handbook, Book 1A
 - MCO P1020.34, Marine Corps Uniform Regulations
-

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CHAPTER 4

**RELIGIOUS MINISTRY TEAM TRAINING
REQUIREMENTS**

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INTRODUCTION TO RMT TRAINING REQUIREMENTS

400. PURPOSE

A. This chapter and its appendices define the training requirements for RMTs assigned to different organizations within the MAGTF. Since the training requirements for RMTs at the battalion level are for the most part analogous to those at the squadron level, they have been combined. The same is true of RMTs assigned to regiments and MAGs as well as those assigned to MEF, division, wing and FSSG command elements. This clustering of requirements offers several advantages. First, it ensures the capabilities of fully trained RMTs can be uniform across a MAGTF. If an emerging requirement arises within a Marine division, for instance, an RMT from the Marine wing or FSSG can fill it. Second, it supports interoperability between Navy and Marine Corps RMT training requirements. The three organizational levels correspond to the tactical, operational and strategic phases of the Navy's Five Vector Model (5VM) for chaplains as well as the Apprentice, Journeyman and Master levels in the RP 5VM. Third, it corresponds to the training tasks cited in the OPNAV and MCO 1730 series instructions, thus ensuring uniform linkage to the foundational religious ministry policy orders.

401. ADMINISTRATIVE NOTES

A. All tasks or events are linked to at least one of the religious ministries METs. Some tasks or events support more than one MET.

B. The table of contents lists each task and the location in which it is displayed in its entirety.

C. In order to achieve maximum efficiency with limited training time and resources, individual tasks in each appendix are clustered together. The first cluster groups training requirements that are unique to the RP. These tasks typically involve combatant skills such as weapons qualification. The second cluster contains training requirements that apply uniquely to chaplains. The third cluster involves skills that apply both to chaplains and RPs. This cluster includes skills such as land navigation and NBC defense that both the chaplain and RP must master in order to provide effective religious ministry in battle.

D. Event Descriptions are discretionary entries utilized to amplify a task if the task title is not clear enough.

E. In most cases, performance steps cite the major sequence of actions to be performed in order to complete a training task. The performance steps serve as a cue to help direct the reader to more detailed information found in the references. For this reason, the RMT T&R cannot be used apart from the reference documents cited.

F. Sustainment interval for nearly all collective events have been initially set at 12 months. Sustainment interval does not apply to the tasks taught at CREST.

402. EVENT CODING

A. Events in the T&R manual are depicted with a 12 field alphanumeric system, i.e. xxxx-xxxx-xxxx. Coding of these events will differ between T&R manuals to facilitate development requirements of the Occupational Field or MOS Community the manual serves. This manual utilizes the following methodology:

1. Field one - Each event starts with a letter code that is specific to a particular organization:

<u>Field</u>	<u>Relevant organization or description</u>	<u>Example</u>
RP	RP individual tasks	RP-FLD-2401
CH	Chaplains individual tasks	CH-ADV-2200
BOTH	Individual tasks for both chaplains and RPs at all levels within the MAGTF	BOTH-MIN-2606
RMT	RMT collective events	RMT-ADV-7002

2. Field two - functional areas. Events are separated by functional areas using a 2 to 4-letter code, i.e. RP-MIN-xxxx reflecting the religious ministry functional area tasks for the RP. The functional areas are:

<u>Code</u>	<u>Description</u>	<u>Example</u>
ADV	Command advisory skills	RMT-ADV-XXXX
EXPD	Expeditionary Skills	RP-EXPD-XXXX
MIN	Ministry skills	CH-MIN-XXXX
CARE	Pastoral care	BOTH-CARE-XXXX
TRNG	Training related skills	RMT-TRNG-XXXX
MGMT	Resource management/supervision skills	RP-MGMT-XXXX
INFO	General military information	RP-INFO-XXXX
NBC	Nuclear, Biological & Chemical Defense	CH-NBC-XXXX
FLD	Field skills	CH-FLD-XXXX

3. Field three - numbers. This field provides numerical sequencing of tasks or events as follows:

<u>Position</u>	<u>Sequence begins with:</u>	<u>Sequence ends with:</u>
Battalion RP	2000	2199
Battalion Chaplain	2200	2299
Battalion Chaplain and RP	2300	2399
Battalion RMT	6000	6999
Regimental RP	2400	2499
Regimental Chaplain	2500	2599
Regimental Chaplain and RP	2600	2699
Regimental RMT	7000	7999
Division RP	2700	2799
Division Chaplain	2800	2800
Division Chaplain and RP	2900	2999
Division RMT	8000	8999

APPENDIX A

**TRAINING REQUIREMENTS FOR BATTALION,
SQUADRON AND MEU SERVICE SUPPORT GROUP RMTs**

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INTRODUCTION TO APPENDIX A

403. INTRODUCTION.

A. Appendix A contains training requirements for the Battalion, Squadron and Marine Expeditionary Unit (MEU) Service Support Group (MSSG) RMTs. These requirements shall also apply in the event that a RMT is assigned to a MEU Aviation Combat Element (MEU ACE). For the purposes of this manual, these tasks and events will be referred to as battalion/squadron training requirements.

B. Battalion/squadron RMTs are primarily focused on providing direct religious ministry to Marines, Sailors and other authorized personnel. The requirements contained in this appendix correspond to the Apprentice Phase in the RP 5VM and to the Tactical Phase in the Chaplain's.

C. RMT organized at the regimental/MAG/MEF Headquarters Group level and above shall be referred to in this manual as "higher headquarters RMTs."

404. RECOMMENDATIONS ON USING THIS MANUAL

A. The primary purpose of this manual is to define training requirements for RMTs. Thus, it should not be regarded as an encyclopedic "how-to" manual, but as a lesson plan or guide that can be used to build a training plan. This manual assumes that the chaplain and RP are CREST graduates, and that the RMT is assigned to a battalion or squadron that has just begun its six-month work-up in preparation for a deployment. To maximize available training time, the battalion/squadron RMT would follow these steps:

1. Review the RMT Mission Essential Task List (page 1). Determine if any RMT METS should be waived in accordance with reference (a). If the commanding officer elects waive to a MET, all tasks and events associated with that MET need not be trained. For instance, if the commanding officer elects to exempt her RMT from training to MET 5 (provide training and education programs from a religious perspective), all tasks and events associated with this MET can be ignored. This does not exempt the RMT from providing training and education events, but recognizes that these training requirements are not mission essential to the unit based on its expected mission or that the RMT is already proficient in this area.

2. In conjunction with the S-3 training section, review the unit's Training, Exercise and Employment Plan (TEEP). Look for training events that have already been scheduled by subordinate units at the company or platoon level. For instance, if a company is planning NBC training, the RMT can accompany it. This achieves two purposes in that it provides the RMT with a training opportunity while they simultaneously provide a ministry of presence. Field exercises in particular provide opportunities to train to several events in a concentrated period of time. The S-3 may also be able to assist the RMT is scheduling training with other units that the battalion/squadron TEEP may not be able to support.

3. While the unit S-3 can assist the RMT with training that is related to field skills, it is not equipped to provide training that is religious ministries specific. Skills such as suicide prevention or Critical Incident Stress Debriefing are best trained by regimental/MAG or division/wing/FSSG headquarters RMTs. The battalion/squadron RMT should

consult with these higher headquarters RMTs in scheduling opportunities to meet their pre-deployment training requirements.

4. By utilizing a two-pronged approach that leverages field and expeditionary skills training with the unit and religious ministries related training provided by higher headquarters RMTs, the battalion/squadron RMT shall develop a training plan leading up to deployment. An example of a training plan can be found in MCRP 3-0A, Unit Training Management Guide.

5. The overall objective for this plan is to train to RMT collective events while simultaneously building or sustaining proficiency in individual tasks. Some collective events by their very nature require a chaplain and RP to demonstrate competence in related individual tasks. As much as possible, training must be designed so that credit is received for several events or tasks at one time. An RMT that participates in convoy training not only receives credit for a collective event, but also receives credit for individual tasks such as using a map overlay, mounted land navigation, communicating with a radio, etc.

6. Readiness is a key indicator of a RMT's progress towards deployment. This metric is referred to as the Combat Readiness Percentage (CRP). It is expressed as a percentage with 0% being completely unprepared for the deployment and 100% being fully prepared. As discussed in chapter 1, readiness is calculated only from those events that are designated as evaluation coded ("E-coded"). These E-coded events have been designated as such because they demand RMTs to demonstrate competence in a combination of key skills. A list of E-coded events for battalion and squadron RMTs is listed below in paragraph 405.

7. The training plan must culminate in a RMT readiness assessment. This assessment demonstrates to the unit commander and to higher headquarters RMTs that the battalion/squadron RMT is indeed ready for deployment. Assessments are not adversarial tests that pit the RMT against an evaluator, but are evaluations during which coaching or prompting may be provided. RMTs will only be evaluated on events in this appendix that are E-coded. As a guide to preparation, a suggested evaluation checklist is included at the end of this appendix. However, the content of the actual evaluation is at the discretion of the higher headquarters RMT that conducts the assessment. They may or may not follow this checklist.

8. A battalion/squadron RMT may request an assist visit from a higher headquarters RMT. These assist visits are informal and offer the battalion or squadron RMT with a snapshot of their training progress to date.

B. All conditions cited in this appendix assume assignment to a deployable RMT. RMTs assigned to units of the Marine Supporting Establishment train to the same standards in the event that are globally sourced to augment an Operating Force unit. As identified in chapter 2, paragraphs 204A and 209A, chaplains and RP assigned to billets in the Marine Supporting Establishment will train to the same individual tasks as a chaplain or RP assigned to a an Operating Force battalion or squadron RMT.

405. E-CODED EVENTS FOR BATTALION/SQUADRON RMTS. The following collective events are e-coded:

<u>Event code</u>	<u>Description</u>
RMT-ADV-6001	Advise the Commanding Officer on command climate
RMT-EXPD-6004	Conduct HMMWV movement as part of a convoy
RMT-EXPD-6007	Establish RMT security
RMT-MIN-6010	Provide worship services in an expeditionary environment
RMT-MIN-6012	Develop a lay leader program
RMT-CARE-6017	Provide combat stress response ministries
RMT-TRNG-6018	Provide educational programs from a religious perspective
RMT-MGMT-6020	Manage religious ministry resources

INDIVIDUAL TASKS FOR RPs

Task code	Description	Page
RP-ADV-2000	Prepare brief for the commander on religious practices and traditions in a given area of operations	135
RP-FLD-2001	Perform weapon safety procedures	135
RP-FLD-2002	Perform weapons handling procedures with M16A2 service rifle	136
RP-FLD-2003	Engage targets with the M16A2 service rifle at the sustained rate	137
RP-FLD-2004	Qualify with Table of Organization weapon	137
RP-FLD-2005	Maintain the M16A2 Service Rifle	138
RP-FLD-2006	Engage targets with hand grenades	139
RP-FLD-2007	Select a temporary fighting position	140
RP-FLD-2008	Construct a fighting position	140
RP-FLD-2009	Report information	141
RP-FLD-2010	Communicate using hand and arm signals	142
RP-FLD-2011	Perform troubleshooting procedures on a faulty radio/field telephone	142
RP-EXPD-2012	Explain deadly force	143
RP-EXPD-2013	Provide security during a field worship service	144
RP-EXPD-2014	Obtain Marine Corps Martial Arts Program (MCMAP) Tan Belt qualification	144
RP-EXPD-2015	Provide chaplain protective services	145
RP-CARE-2017	Support counseling in expeditionary environments	146
RP-MGMT-2018	Prepare a mount-out box	146

INDIVIDUAL TASKS FOR CHAPLAINS

Task code	Description	Page
CHAP-ADV-2000	Prepare a Religious Area Survey	149
CHAP-EXPD-2001	Report information	149

INDIVIDUAL TASKS FOR CHAPLAINS and RPs

Task code	Description	Page
BOTH-FLD-2300	Use a map overlay	151
BOTH-FLD-2301	Perform self-extraction from a mined area	151
BOTH-FLD-2302	Perform individual movement	152
BOTH-FLD-2303	Navigate from one point on the ground to another point while mounted	153
BOTH-FLD-2304	React to indirect fire	153
BOTH-FLD-2305	React to direct fire	154
BOTH-FLD-2306	React to antipersonnel devices	154
BOTH-FLD-2307	Utilize camouflage, cover, and concealment techniques	155
BOTH-FLD-2308	Perform individual movement in an urban environment	156
BOTH-FLD-2309	Perform individual precautions while crossing a danger area	157
BOTH-FLD-2310	Pass through lines	157
BOTH-FLD-2311	Perform land navigation with a map and compass	158
BOTH-FLD-2312	Perform land navigation using a Portable Lightweight Global Positioning System Receiver (PLGR)	158
BOTH-FLD-2313	Operate night vision goggles (NVGs)	159
BOTH-FLD-2314	Communicate using a AN/PRC-119 radio	160
BOTH-FLD-2315	Communicate using a field telephone	160
BOTH-FLD-2316	Explain basic techniques for survival	161

Task code	Description	Page
BOTH-FLD-2317	Assemble a survival kit	162
BOTH-FLD-2318	Perform basic first aid	162
BOTH-FLD-2319	Perform individual field hygiene	163
BOTH-EXPD-2320	Embark/debark from AAVs and landing craft	164
BOTH-EXPD-2321	Embark/debark from helicopter	164
BOTH-EXPD-2322	Perform Marine Corps Combat Water Survival Skills	165
BOTH-EXPD-2323	Participate in underwater egress training (helicopter)	166
BOTH-EXPD-2324	Operate a M-998 series HMMWV	166
BOTH-NBC-2325	Maintain the M40 field protective mask	167
BOTH-NBC-2326	Don the M40 field protective mask with hood	168
BOTH-NBC-2327	Don individual protective clothing to Mission Oriented Protective Posture (MOPP) level 4	168
BOTH-NBC-2328	Exchange MOPP gear	169
BOTH-NBC-2329	Perform basic functions while in MOPP 4	170
BOTH-NBC-2330	Decontaminate skin and personal equipment	170
BOTH-NBC-2331	Identify NATO NBC Markers	171
BOTH-NBC-2332	React to a nuclear attack	171
BOTH-NBC-2333	React to a chemical or biological attack	172
BOTH-MIN-2334	Prepare a Ministry Report	173
BOTH-CARE-2335	Discuss pastoral care in an expeditionary setting	173
BOTH-CARE-2336	Discuss pastoral care in offensive combat operations	174
BOTH-CARE-2337	Explain pastoral care in defensive operations	174
BOTH-CARE-2338	Explain pastoral care during humanitarian operations	175
BOTH-CARE-2339	Explain pastoral care during Non-Combatant Evacuation Operations (NEO)	176

Task code	Description	Page
BOTH-CARE-2340	Explain limitations and support requirements for pastoral care to enemy prisoners of war, (EPW) civilian detainees, and detained personnel	176
BOTH-CARE-2341	Explain the religious ministry procedures for temporary interment	177
BOTH-INFO-2342	Wear authorized Marine Corps uniforms	177
BOTH-INFO-2343	Explain the Marine Corps mission	178
BOTH-INFO-2344	Identify the locations of Marine Divisions, Air Wings and Force Service Support Groups	178
BOTH-INFO-2345	Describe Marine Air-Ground Task Force (MAGTF) Organizations	179
BOTH-INFO-2346	Explain the law of war	180
BOTH-CARE-2347	Explain the rights of prisoners of war (POW)	180
BOTH-INFO-2348	Explain the obligations of Prisoner of War (POW)	181
BOTH-INFO-2349	Explain the customs of the Marine Corps	182
BOTH-INFO-2350	Explain common terms, sayings, and quotations in the Marine Corps	182
BOTH-INFO-2351	Identify the historical significance of Marine Corps uniform items	183
BOTH-MGMT-2352	Identify elements of a Table of organization and Equipment (TO&E)	184
BOTH-MGMT-2353	Identify logistical support requirements for RMTs	184

COLLECTIVE EVENTS FOR BATTALION/SQUADRON/MSSG RMTS

Event code	Description:	E-Coded	Page
RMT-ADV-6001	Advise the Commanding Officer on command climate	X	187
RMT-ADV-6002	Advise Commanding Officer on religious/cultural issues		188
RMT-ADV-6003	Advise the Commanding Officer on freedom of religion and religious accommodation		188

RMT-EXPD-6004	Conduct HMMWV movement as part of a convoy	X	189
RMT-EXPD-6005	Provide ministry in contaminated environments		191
RMT-EXPD-6006	Erect tents and camouflage netting		192
RMT-EXPD-6007	Establish RMT security	X	192
RMT-MIN-6008	Coordinate religious ministry with other RMTs		194
RMT-MIN-6009	Identify religious requirements		195
RMT-MIN-6010	Provide worship services in an expeditionary environment	X	195
RMT-MIN-6011	Identify and liaise with civilian religious resources		196
RMT-MIN-6012	Develop a lay leader program	X	197
RMT-CARE-6013	Provide pastoral care to enemy prisoners of war		198
RMT-CARE-6014	Provide pastoral care to detainees, refugees and displaced persons		199
RMT-CARE-6015	Provide crisis intervention		200
RMT-CARE-6016	Provide mass casualty response ministries		201
RMT-CARE-6017	Provide combat stress response ministries	X	202
RMT-TRNG-6018	Provide educational programs from a religious perspective	X	203
RMT-MGMT-6019	Execute RMT administrative and budgetary functions		204
RMT-MGMT-6020	Manage religious ministry resources	X	205
RMT-MGMT-6021	Procure supplies		206

INDIVIDUAL TRAINING REQUIREMENTS FOR BATTALION/SQUADRON RPs

RP-ADV-2000 Prepare brief for the commander on religious practices and traditions in a given area of operations

MET Supported:

MET-1: Advise the Commander

Sustainment Interval:

12

Description:

Prepare brief for the commander on religious practices and traditions in a given area of operations.

Condition:

Given a requirement to brief the commander, assist the chaplain by conducting research and preparing briefing products.

Standard:

brief the commander to facilitate decisions on command policy or future operations. Brief must be prepared in accordance with the template found in the reference.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Miscellaneous:

If using Power Point, the font size used should be no smaller than 24 point. Hard copies of the slides will be printed for the commanding officer and other key staff members.

RP-FLD-2001 Perform weapon safety procedures

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform weapon safety procedures.

Condition:

The RP is provided with an M16A2 service rifle, 782-ear and dummy ammunition.

Standard:

The RP must be able to state the four weapons safety rules, the four weapons safety conditions, and perform the six weapons safety commands per the

RP-FLD-2003

Engage targets with the M16A2 service rifle at the sustained rate

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Engage targets with the M16A2 service rifle at the sustained rate.

Condition:

The RP is provided an M16A2 service rifle, 782 gear and targets.

Standard:

The RP must achieve a five shot group with the size not exceeding seven minutes of angle (MOAS) or 2.5 inches per the references.

Performance steps:

1. Handle weapon safely.
2. Select a sling.
3. Assume a firing position.
4. Place the weapon in Condition 3.
5. Place the weapon in Condition 1.
6. Fire well-aimed shots.
7. Assess the shot group.

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCRP 3-01A, Rifle Marksmanship

Ordinance requirements:

<u>DODIC</u>	<u>Nomenclature</u>	<u>Init. Profcy</u>	<u>Per Iteratn.</u>	<u>Annl. sustainment</u>
A060	CTG 5.56mm, Dummy	28.000 ea	28.000 ea	28.000 ea

Range requirements:

Rifle range

RP-FLD-2004

Qualify with Table of Organization (T/O) weapon

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Qualify with Table of Organization (T/O) weapon. In most cases, the T/O weapon for an RP assigned to a battalion, squadron or a regiment is the M16A2 service rifle. For MAG RPs, as well as those assigned Division, Wing or FSSG

headquarters RMTs, the T/O weapon may either be the M16A2 service rifle or the M9 service pistol.

Condition:

The RP is provided a T/O weapon, helmet, 782-gear, range, range safety and support personnel and targets.

Standard:

The RP must qualify with his or her T/O weapon per the references.

References:

- MCRP 3-01A, Rifle Marksmanship
- MCRP 3-01B, Pistol Marksmanship
- MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol

Ordnance requirements:

<u>DODIC</u>	<u>Nomenclature</u>	<u>Init. Proficiency</u>	<u>Annual Sustainment</u>
A080	Cartridge, 5.56 LFS	553.000 ea	359.000 ea
A359	Cartridge, 9mm Ball M882	359.000 ea	200.000 ea

Support requirements:

Rifle and pistol ranges and qualified range safety and support personnel

RP-FLD-2005

Maintain the M16A2 Service Rifle

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Maintain the M16A2 Service Rifle.

Condition:

The RP is provided with a M16A2 service rifle in a safe condition and a small-arms maintenance equipment case.

Standard:

The RP must disassemble the rifle. He or she must lay out the parts on a clean surface in the disassembled sequence and must reassemble the rifle in reverse order. The RP will clean, inspect, and lubricate thoroughly all parts of the rifle. After reassembly, the RP must engage the safety mechanism. The rifle must function properly.

Performance steps:

1. Handle the weapon safely.
2. Place the weapon in Condition 4.
3. Disassemble the rifle.
4. Clean the rifle.

5. Lubricate the rifle.
6. Re-assemble the rifle.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-01A, Rifle Marksmanship
-

RP-FLD-2006

Engage targets with hand grenades

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Engage targets with hand grenades.

Condition:

In a tactical scenario in any combat environment with 782 gear, helmet, body armor, ear plugs, hand grenades (either the M47 fragmentation or a practice grenade, which consists of the reusable G811 hand grenade practice body with G878 hand grenade practice fuze) and a target.

Standard:

The RP must inspect, carry and prepare hand grenades for throwing, and effectively engage targets from the standing position within 5 meters.

Performance steps:

1. Remove grenade from pouch.
2. Inspect grenade for defects.
3. Estimate the range to target.
4. Assume standing throwing position.
5. Prepare grenade for throwing.
6. Engage target with grenade.

References:

- Marine Corps Common Skills Handbook, Book 1B

Ordnance requirements:

<u>DODIC</u>	<u>Nomenclature</u>	<u>Per RP</u>
G811	Grenade, Hand Practice Body, M69	3.000
G878	Fuze, Hand Grenade Practice, M228	2.000

Range requirements:

Demolition range

External support:

Range safety and support personnel

RP-FLD-2007

Select a temporary fighting position

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Select a temporary fighting position.

Condition:

The RP (and the chaplain) are moving with a squad and receive enemy contact.

Standard:

The RP must select a temporary fighting position when at an over watch position, after initial movement into a tentative defensive position, at a halt during movement, or upon receiving direct fire. The firing position selected must protect the RP and chaplain from enemy observation and fire, and allow the RP to place effective fire on enemy positions without exposing most the head and body. As directed by the squad leader, the RP then provides a base of fire to allow the chaplain to withdraw.

Performance steps:

1. The RP selects a position that takes advantage of available cover and concealment.
2. The RP selects a position that allows him or her to observe and fire around the side of an object while concealing most of his/her head and body.
3. The RP selects a position that allows him or her to stay low when observing and firing, whenever possible.
4. The RP selects a position that does not silhouette him or her against the surrounding environment.
5. The RP follow your squad leader's directions after your initial selection of a temporary fighting position.

References:

- STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
 - FMFM 6-5, Marine Rifle Squad
 - MCWP 3-11.3, Scouting and Patrolling
-

RP-FLD-2008

Construct a fighting position

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Construct a fighting position.

Condition:

In a tactical scenario in any combat environment (day and night), commander's guidance, 782-gear with bayonet, entrenching tool, and weapon with ammunition.

Standard:

The RP must construct a fighting position. The fighting position must cover the assigned sector of fire and provide adequate protection from enemy direct and indirect fire. The process of constructing a fighting position should begin immediately after a unit has been halted defensively. The position must be continually improved until departing the site. The process begins with a hasty fighting position that continues to be developed until it is a hardened, integrated position.

The RP must state the principles associated with the acronym S.A.F.E.:

- S - Security: set up security before digging in
- A - Automatic weapons: automatic weapons should be set up along the most likely avenues of approach
- F - Fields of fire: The RP must clear the fields of fire.
- E - Entrenchment: dig in your positions

Performance steps:

1. If possible, mark individual sectors of fire with a limiting stake.
2. Emplace direction, deflection, recoil and elevation stakes as directed.
3. Provide fighting position security.
4. Clear a field of fire.
5. Dig hole.
6. Prepare elbow rest.
7. Prepare fire step.
8. Dig water sump.
9. Dig grenade sump.
10. Camouflage positions.

References:

- Marine Corps Common Skills Handbook, Book 1B

RP-FLD-2009

Report information

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Report information

Condition:

The RP is provided a situation to observe, but is not provided any references.

Standard:

The RP must make an accurate written and verbal report of the enemy situation.

Performance steps:

1. Per the reference, draft a SALUTE report.
2. Prepare a simple sketch.
3. Prepare a panoramic sketch.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

RP-FLD-2010

Communicate using hand and arm signals

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Communicate using hand and arm signals.

Condition:

The RP is given 10 arm and hand signals out of the list of 38.

Standard:

The RP must demonstrate 24 signals correctly per the references.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

RP-FLD-2011

Perform troubleshooting procedures on a faulty radio/field telephone

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform troubleshooting procedures on a faulty radio/field telephone.

Condition:

Given a tactical scenario in a combat environment, an AN/PRC 119 radio, operator maintenance equipment, accessory bag, material for expedient antenna, a BA-4386 battery, and frequency assignment.

Standard:

Per the reference, identify the 9 items on the operator's troubleshooting checklist cited in performance steps.

Performance steps:

1. Make sure you have all switches set properly.
2. Check all cable connections to ensure that they are tight.
3. Make sure your antenna is properly connected and positioned.
4. Try to verify that you have line of sight with other stations.
5. Change position to see if communications improve.
6. If you have not heard traffic in some time, perform passive late net entry.
7. Make sure your radio has adequate power (especially with manpacks).
8. Look and see if another net station is co-located in your area (called co-site interference).
9. Determine if you are being jammed by the enemy. If so, take appropriate action.

References:

- TM 11-5820-890-10-1, AN/PRC119
-

RP-EXPD-2012

Explain deadly force

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Explain deadly force.

Condition:

Without the aid of references.

Standard:

Per the references, the RP must define deadly force, explain the conditions that justify the use of deadly force, and explain the procedures for applying deadly force.

Performance steps:

1. Define deadly force.
2. State the six conditions that justify the use of deadly force.
3. State the procedures for applying deadly force.

References:

- Marine Corps Common Skills Handbook, Book 1A
- NAVMC 2691A, U.S. Marine Corps Interior Guard Manual

RP-EXPD-2013

Provide security during a field worship service

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Provide security during a field worship service.

Condition:

The RMT has received permission from the commander to travel to a forward-lying company command post in order to conduct a field worship service. During the service, the RP is patrolling the perimeter when a warning of incoming fire is sounded.

Standard:

Upon arrival at the forward company position, the RP must liaise with the unit commander or senior enlisted in order to integrate into the company's security. The RP will pay special attention to routes into and out of the company area as well as the location of bunkers or other covered positions. The RP also determines what signals the company uses to indicate a threat. Prior to the start of the service, the RP will brief the chaplain on signals and immediate actions if hostile fires are received. Upon receiving warning of incoming fires, the RP latches on to the chaplain and gets him or her to the covered position or bunker. The RP stays with the chaplain while integrating into the company defense as appropriate.

Performance steps:

1. Rehearse RMT signals and immediate actions before departing for forward area.
2. Ensure all equipment is accounted for before and during and after movement to forward area.
3. Liaise with the unit commander or senior enlisted.
4. During service, patrol perimeter of area.

References:

- FMFM 6-5, Marine Rifle Squad

Range requirements:

Appropriate training area

RP-EXPD-2014

Obtain Marine Corps Martial Arts Program (MCMAP)
Tan Belt qualification.

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Obtain Marine Corps Martial Arts Program (MCMAP) Tan Belt qualification.

Condition:

Assumes that the RP has completed the Tan Belt course curriculum, but has not taken the final performance test for qualification. The RP is provided with a qualified instructor, an opponent, mouthpiece, and all required training aids, but is not provided any references.

Standard:

Per the references, the RP is required to achieve a score of at least 70% on the performance test to qualify as a Tan Belt.

References:

- MCO 1500.54A, Marine Corps Martial Arts Program
-

RP-EXPD-2015

Provide chaplain protective services

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Provide chaplain protective services.

Condition:

Assumes an RP is tasked with providing protective services for a chaplain in an expeditionary environment. No additional RPs or Marines are assigned to protect the chaplain, but the RMT is operating in close proximity of a friendly patrol. The RP assesses a potential threat to the chaplain's safety.

Standard:

If the RMT is mobile, the RP maintains a buffer around the chaplain. The RP must constantly scan to the edge of his line of sight in order to maximize the distance between the chaplain and the potential threat. If the chaplain stops to speak with a national, the RP stays within 6-10 feet while continuing to scan the area for signs of a threat. If a threat is detected, the RP latches onto the chaplain and provides cover for the chaplain to disengage in the direction of friendly forces. The RP must provide a SALUTE report to the friendly force unit leader upon entering the friendly-controlled area.

References:

- FM 19-10, Military Police Law and Order Operations (Chapter 19: Protective Services)
- MCWP 3-34.1, Military Police in Support of the MAGTF

RP-CARE-2017

Support counseling in expeditionary environments

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Support counseling in expeditionary environments.

Condition:

Assumes requirement to support counseling to command personnel and other authorized personnel.

Standard:

The RP will set up a tent that affords privacy for pastoral counseling and an administrative base from which to operate. Additionally, the RP will coordinate the chaplain's counseling schedule and direct Marines or Sailors with special counseling needs towards the chaplain.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

RP-MGMT-2018

Prepare a mount-out box

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Prepare a mount-out box.

Condition:

The RP is provided with a 6 cubic foot wooden box, 30 days of consumable religious supplies, paint and stencils, and waterproofing materials.

Standard:

The RP must prepare the mount-out box to meet mission requirements per the reference.

Performance steps:

1. Obtain box from S-4 Embarkation NCO.
2. Paint and label box in accordance with guidance from S-4 embarkation section.
3. Ensure that box contains a packing list of 30 days' worth of religious ministries consumable items. All items must be waterproofed.
4. Coordinate with S-4 for actual embarkation of box onto ship, aircraft or land transport to final destination.

References:

- MCRP 6-12A, Religious Ministry Team Handbook

Miscellaneous:

RMTs may elect to maintain two mount-out boxes. The first box contains all required consumable items, but is not opened unless the RMT stands an inspection or deploys in the support of a real-world contingency or operation. The second is a "working" mount-out box containing items that are routinely distributed to members of the command.

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INDIVIDUAL TRAINING REQUIREMENTS FOR BATTALION/SQUADRON CHAPLAINS

CHAP-ADV-2200

Prepare a Religious Area Survey

MET Supported:

MET-1: Advise the Commander

Sustainment Interval:

12

Description:

Prepare a Religious Area Survey in order to advise the commander on indigenous religious practices and traditions in a given area of operations.

Condition:

The chaplain is provided with a unit operations order, references and research materials.

Standard:

Facilitate command decision-making on planned or future operations.

Performance steps:

1. Review Appendix B in MCRP 6-12A, Religious Ministry Team Handbook for a template of the Religious Area Survey.
2. Conduct research
3. Develop the Religious Area Survey
4. Brief command leadership

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - FM 1-05, Religious Support
-

CHAP-EXPD-2201

Report information

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Report information

Condition:

Assumes a situation that the chaplain must report to the chain of command.

Standard:

Issue a SALUTE report. The chaplain must utilize the following SALUTE report components:

- Size and strength of observed formation
- Activity or actions
- Location and direction of movement
- Unit identification
- Time of observation
- Equipment and weapons

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCWP 3-11.3, Scouting and Patrolling

INDIVIDUAL TASKS FOR CHAPLAINS AND RPS

BOTH-FLD-2300

Use a map overlay

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Use a map overlay.

Condition:

The chaplain or RP is provided with a map and an unit overlay.

Standard:

The chaplain or RP must align the overlay with the map using the registration marks, then identify marginal, security and graphic information.

Performance steps:

1. Place overlay grid register marks over grid intersections on map.
2. Identify marginal information.
3. Identify security classification.
4. Identify graphic symbols.

References:

- STP 21-24, Soldier's Manual of Common Tasks, Skill Levels 2-4
-

BOTH-FLD-2301

Perform self-extraction from a mined area

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform self-extraction from a mined area

Condition:

The chaplain or RP is in an area containing buried mines and trip wire-activated mines, given a probing device, a trip wire feeler, personal protective equipment, marking material, and a vehicle.

Standard:

The chaplain or RP is required to extract himself/herself from a simulated minefield, mark the mined area and report the mined area information to the command.

Performance steps:

1. Probe an area large enough to move in (about 1 meter in diameter).
2. Remove equipment
3. Prepare equipment
4. Probe for mines
5. Mark mined area
6. Report information on mined area to command

References:

- STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
 - FMFM 6-5, Marine Rifle Squad
-

BOTH-FLD-2302

Perform individual movement

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform individual movement.

Condition:

The chaplain is provided with a route and 782-gear.

Standard:

Perform crawling techniques, night walk and creeping techniques per the references. Perform actions upon exposure to aerial flares and ground flares per the reference.

Performance steps:

1. Perform the high crawl technique
2. Perform the low crawl technique
3. Perform the back crawl technique
4. Perform the individual rush technique
5. Perform the night crawl technique
6. Perform the creeping technique
7. Perform actions upon exposure to aerial flares
8. Perform actions upon exposure to ground flares

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

BOTH-FLD-2303

Navigate from one point on the ground to another point while mounted

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Navigate from one point on the ground to another point while mounted.

Condition:

The chaplain or RP is provided with a standard 1:50,000-scale topographic map of the area, a coordinate scale, a protractor, and a compass, while mounted in a vehicle with cross-country capability and tasked to move from a known start point to one or more distant points.

Standard:

The chaplain or RP will conduct mounted movement to the designated point(s) using terrain association and dead reckoning.

Performance steps:

1. Determine the effects of terrain on the vehicle when conducting mounted land navigation.
2. Know the effects of weather on vehicle movement.
3. Understand terrain association and dead reckoning methods.
4. Combine and use both methods.

References:

- STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
-

BOTH-FLD-2304

React to indirect fire

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

React to indirect fire

Condition:

Assumes assignment to a deployable RMT and simulated incoming indirect fire.

Standard:

Identify warning signs of incoming indirect fire and react to it on foot and in a defensive position.

Performance steps:

1. Identify the warning signs of incoming indirect fire.
2. React to incoming fire on foot.
3. React to incoming indirect fire in a defensive position.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - FM 21-75, Combat Skills of the Soldier
 - FMFM 6-5, Marine Rifle Squad
-

BOTH-FLD-2305

React to direct fire

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

React to direct fire

Condition:

The chaplain or RP is provided with full combat equipment and a tactical scenario involving incoming direct fire. The RP is provided with an M16A2 service rifle.

Standard:

The chaplain or RP will drop to the ground and perform individual movement per task 2000-EXPD-0206 (perform individual movement).

Performance steps:

1. Drop to the ground.
2. Perform individual movement.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
-

BOTH-FLD-2306

React to antipersonnel devices

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

React to antipersonnel devices.

Condition:

The chaplain or RP is provided with full combat equipment and a tactical scenario involving antipersonnel devices.

Standard:

The chaplain or RP must identify visual indicators of antipersonnel devices, react either on foot or by assuming a defensive position per task, then report the incident to the command.

Performance steps:

1. Gather information on mines and booby traps associated with the area of operations.
2. Recognize the indicators of mines and booby traps during movement.
3. React as in task 2000-EXPD-0208 (react to indirect fire)
4. Report all suspected areas containing antipersonnel devices to the command.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
-

BOTH-FLD-2307

Utilize camouflage, cover, and concealment techniques

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Utilize camouflage, cover, and concealment techniques.

Condition:

Assumes a tactical scenario requiring employment of camouflage, cover and concealment techniques.

Standard:

The chaplain or RP must conceal himself/herself from enemy observation and secure cover from enemy fire. When terrain alone does not provide adequate cover and concealment, the chaplain or RP must use natural and man-made materials to camouflage their body, equipment and position.

References:

- FM 21-75, Combat Skills of the Soldier
-

BOTH-FLD-2308

Perform individual movement in an urban environment

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform individual movement in an urban environment.

Condition:

The chaplain or RP is provided with 782-gear and a route.

Standard:

The chaplain or RP must demonstrate the proper techniques of patrolling in an urban environment per the reference.

Performance steps:

1. Cross a wall
2. Observe around a corner
3. Move past a window
4. Move past a door
5. Move parallel to a building
6. Cross a danger area

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-35.3, Military Operations on Urban Terrain
-

BOTH-FLD-2309

Perform individual precautions while crossing a danger area

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform individual precautions while crossing a danger area.

Condition:

Assumes assignment to a deployable RMT, a patrol order, 782 gear and a requirement to accompany a squad-sized patrol.

Standard:

Perform movement without compromising the patrol.

Performance steps:

1. Check for enemy presence
2. Perform individual actions at halts
3. On order, occupy rally points
4. Perform crossing techniques

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

BOTH-FLD-2310

Pass through lines

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Pass through lines.

Condition:

The chaplain is provided with a patrol order, 782-gear, a route guide and the requirement to accompany a squad-sized patrol.

Standard:

Participate in meeting mission requirements by avoiding detonation of any early warning devices per the references.

Performance steps:

1. Maintain noise and light discipline
2. Perform individual movement as a member of the patrol
3. Travel through gaps or lanes in obstacle plan as directed by patrol leader.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

BOTH-FLD-2311

Perform land navigation with a map and compass

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform land navigation with a map and compass.

Condition:

In a field environment, during both day and night, the chaplain is provided paper, a pen, a protractor, a lensatic compass, a 1:50,000 military map, the six-digit grid coordinate of his/her current location, the six-digit grid coordinates of and the magnetic azimuths to five checkpoints, and 782-gear.

Standard:

The chaplain must navigate to the five checkpoints, using a map and a compass within a specified time limit.

Performance steps:

1. Determine daylight or darkness pace counts.
2. Perform basic map reading.
3. Follow an azimuth using the center-hold technique.
4. Follow an azimuth using the compass to cheek technique.
5. Bypass an obstacle, as required.
6. Perform a deliberate offset, as required.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCWP 3-11.3, Scouting and Patrolling
-

BOTH-FLD-2312

**Perform land navigation using a AN/PSN-11 Portable
Lightweight Global Positioning System Receiver
(PLGR)**

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform land navigation using a Portable Lightweight Global Positioning System Receiver (PLGR)

Condition:

The chaplain or RP is provided with a map, AN/PSN-11 PLGR, and a destination.

Standard:

The chaplain or RP must use a map to plot starting location, three

intermediate waypoints and an ending location. She must use the PLGR to navigate to three intermediate waypoints and arrive at the final intended destination.

Performance steps:

1. Set up PLGR.
2. Obtain position, time and tracking information.
3. Initialize PLGR.
4. Enable crypto-variable operations.
5. Enter a waypoint.
6. Mark waypoints.
7. Navigate using PLGR.

References:

- TM 11-5825-291-13, AN/PSN-11 (PLGR)
-

BOTH-FLD-2313

Operate night vision goggles (NVGs)

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Operate night vision goggles (NVGs).

Condition:

Assumes assignment to a deployable RMT, AN/PVS-5 NVGs, and an area to observe during darkness.

Standard:

The chaplain or RP must correctly perform NVG preventive maintenance procedures, place the NVG into operation, and achieve the proper focus within a 5-minute period.

Performance steps:

1. Conduct pre-operational check.
2. Place NVGs into operation.
3. Adjust focus.
4. When complete, conduct post-operational check.

References:

- TM 11-5855-238-10, Operators Manual, Night Vision Goggles, AN/PVS-5
-

BOTH-FLD-2314

Communicate using a AN/PRC-119 radio

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Communicate using a AN/PRC-119 radio.

Condition:

The chaplain is provided an AN/PRC-119 radio, batteries, a frequency and a technical manual.

Standard:

Transmit a message per the references.

Performance steps:

1. Install a battery.
2. Install an antenna.
3. Connect handset.
4. Turn radio to the "ON" position.
5. Select switch positions.
6. Enter frequency.
7. Conduct operational check.
8. Prepare message on paper.
9. Listen to ensure that net is clear.
10. Contact distant station.
11. Use phonetic alphabet and numeric pronunciation.
12. Demonstrate radio procedures through use of procedural words.
13. Perform operator level maintenance.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-40.3, Radio Operator's Handbook
 - TM 11-5820-890-10-1, AN/PRC119
-

BOTH-FLD-2315

Communicate using a field telephone

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Communicate using a field telephone.

Condition:

The chaplain is provided a TA-312 or TA-1 field telephone, batteries, wire

and a technical manual.

Standard:

Transmit a message per the references.

Performance steps:

1. Install batteries as appropriate.
2. Connect communications wire to the field telephone.
3. Ring destination.
4. Perform a communications check.
5. Communicate a message.
6. Perform operator level maintenance.

References:

- Marine Corps Common Skills Handbook, Book 1B

BOTH-FLD-2316

**Explain basic techniques for survival in jungle,
cold weather, desert and ocean environments**

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Explain basic techniques for survival in jungle, cold weather, desert and ocean environments.

Condition:

The chaplain or RP is provided with 782-gear, a survival kit and a poncho.

Standard:

Per the reference, the chaplain or RP shall explain basic techniques for survival as described in the performance steps.

Performance steps:

1. Describe three types of shelters that can be constructed utilizing a poncho.
2. Describe two methods of obtaining potable water in each of the following environments: frigid areas, at sea, beach, and desert.
3. Describe two techniques for lighting a fire using modern methods, and two techniques for lighting a fire using primitive methods.
4. Describe five measures for conserving your water supply in a desert environment.
5. Describe three travel trips for movement through a jungle
6. Describe two techniques of water and food procurement in a jungle environment.
7. Describe the four principles of cold weather survival (C.O.L.D.)
8. Describe the four principles for obtaining or conserving water in ocean environments.
9. Describe the two methods of field expedient direction finding.
10. Describe three techniques for signaling.

References:

- MCRP 3-02F, Survival
-

BOTH-FLD-2317

Assemble a survival kit

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Assemble a survival kit.

Condition:

The chaplain or RP is provided with all necessary components to assemble a survival kit.

Standard:

The chaplain or RP is required to assemble a personal survival kit. At a minimum, the contents of the survival kit shall include:

- First aid items
- Water purification tablets or drops
- Fire starting equipment
- Signaling items
- Food procurement items
- Lighter, metal match, or waterproof matches
- Snare wire
- Signaling mirror
- Wrist compass

Recommended, but not required, is a pocket survival guidebook.

References:

- MCRP 3-02F, Survival
-

BOTH-FLD-2318

Perform basic first aid

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform basic first aid

Condition:

The chaplain is provided with a combat casualty, a first aid kit and appropriate materials.

Standard:

The chaplain must perform basic first aid per the references.

Performance steps:

1. Perform the four basic life saving steps.
2. Perform treatment for burns
3. Apply a pressure dressing
4. Apply a splint to a fracture
5. Apply a tourniquet
6. Treat an insect or animal bite
7. Evacuate a casualty
8. Treat a climatic injury

References:

- Marine Corps Common Skills Handbook, Book 1B
 - MCRP 3-02G, First Aid
-

BOTH-FLD-2319

Perform individual field hygiene

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform individual field hygiene

Condition:

The chaplain or RP is provided with an entrenching tool, pack, toiletries, water, canteen with cup, water purification materials and necessary field equipment in a secure combat environment.

Standard:

The chaplain or RP must demonstrate how to maintain personal hygiene, purify water, and construct a cat hole and straddle trench in order to dispose of human waste.

Performance steps:

1. Purify water.
2. Clean skin.
3. Clean hair.
4. Clean hands.
5. Clean clothing and sleeping gear.
6. Care for mouth and teeth.
7. Care for feet.
8. Dispose of human waste

References:

- Marine Corps Common Skills Handbook, Book 1B
 - FM 21-75, Combat Skills of the Soldier
 - MCRP 4-11.1D, Field Hygiene and Sanitation
-

BOTH-EXPD-2320

Embark/debark from an AAV or landing craft

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Embark/debark from troop movement systems

Condition:

Assumes assignment to a deployable RMT and the requirement to embark and debark from a landing craft or amphibious assault vehicle (AAV) under the supervision of a boat team commander and an assistant boat team commander. The chaplain or RP has been assigned to a boat team and is staged at the designated assembly area.

Standard:

The chaplain or RP shall embark the landing craft or AAV on order from the boat team commander. Upon arrival in the beach landing zone (landing craft) or dismount point (AAV), the chaplain or RP will debark on order from boat team commander. Per the references, the chaplain or RP must have previously prepared their individual equipment for quick jettison in the event that the landing craft or AAV sinks.

Performance steps:

1. Prepare individual equipment per the reference
2. Don life jacket
3. Embark/debark on order

References:

- FMFM 6-5, Marine Rifle Squad
-

BOTH-EXPD-2321

Embark/debark from helicopter

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Embark/debark from helicopter.

Condition:

Assumes assignment to a deployable RMT and the requirement to embark and debark from a helicopter under the supervision of Heliteam Leader and an Assistant Heliteam Leader. The chaplain or RP has been assigned to heliteam.

Standard:

The chaplain or RP shall embark the helicopter in the pick-up zone on order from the Heliteam Leader. Upon arrival in the landing zone, the chaplain or RP will debark on order from Heliteam Leader.

Performance steps:

1. The RP shall carry their rifle in their hand while embarking/debarking.
2. Once aboard the helicopter, the RP shall place their rifle between their legs, muzzle down.
3. The chaplain or RP will fasten his/her safety belt.

References:

- FMFM 6-5, Marine Rifle Squad
 - FMFM 6-21, Tactical Fundamentals of Helicopterborne Operations
-

BOTH-EXPD-2322

Perform Marine Corps Combat Water Survival Skills

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform Marine Corps Combat Water Survival Skills.

Condition:

The chaplain or RP is provided with a water scenario, a pack and 782 gear. A qualified Marine Combat Water Survival Instructor is present to conduct training.

Standard:

The chaplain or RP will achieve the performance steps to attain skill level WSQ3 per the reference.

Performance steps:

1. Perform water survival swimming skills.
2. Survive with a life preserver.
3. Survive without a life preserver.
4. Prepare equipment.
5. Survive with a pack.
6. Swim with a pack.
7. Protect against the cold.

References:

- Marine Corps Common Skills Handbook, Book 1B

External support:

Combat Water Survival Instructor support

BOTH-EXPD-2323

**Participate in underwater egress training
(helicopter)**

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Participate in underwater egress training (helicopter)

Condition:

Assumes qualification as a Navy 2nd class or Marine Corps WSQ3 swimmer.

Standard:

Successfully egress from a submerged helicopter trainer.

References:

- OPNAVINST 3710.7S, Naval Air Training and Operating Procedures Standardization (NATOPS) Manual (Ch. 8: Aviation Survival)
 - MCO 1730.6, Command Religious Programs in the Marine Corps
-

BOTH-EXPD-2324

Operate a M-998 series HMMWV

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Operate a M-998 series HMMWV.

Condition:

The chaplain or RP is provided with a M-998 series HMMWV, a suitable training area, all required maintenance items and technical references.

Standard:

These standards apply only to chaplains and RPs who are sustaining skills previously developed in the local major command's HMMWV licensing course. The chaplain or RP must be able to identify all instruments, controls, indicators, and equipment associated with the M-998 series HMMWV. He/she must conduct preventative maintenance checks before, during and after vehicle

operation. To demonstrate competence in this task, the chaplain or RP must operate the M998 HMMWV; start vehicle, read gauges, use high range, upshift and downshift the transmission selector lever through all gear ranges, manipulate the controls, use correct braking procedures, perform basic driving maneuvers to include backing the HMMWV during both day and night conditions and do so without accident or injury.

Performance steps:

1. Conduct pre-operational preventive maintenance per the reference.
2. Operate the M-998 series HMMWV, conducting operational preventative maintenance checks as required.
3. Conduct post-operational preventative maintenance per the reference.

References:

- TM 9-2320-280-10. Operator's Manual for Truck, Utility, 1 1/4 Ton, M998
 - FM 21-305, Manual for the Wheeled Vehicle Driver
-

BOTH-NBC-2325

Maintain the M40 field protective mask

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Maintain the M40 field protective mask.

Condition:

The chaplain or RP is provided with an M40 series field protective mask, spare parts including a replacement filter, and authorized cleaning materials.

Standard:

The chaplain or RP will inspect, disassemble, clean and replace worn or unserviceable parts of the M40 series field protective mask. The chaplain or RP must identify each part of the mask and explain procedures, techniques and authorized cleaning agents for the mask per the references.

Performance steps:

1. Disassemble the mask
2. Clean the mask
3. Inspect the mask
4. Replace defective parts
5. Assemble the mask
6. Report discrepancies

References:

- Marine Corps Common Skills Handbook, Book 1B
- TM 3-4240-300-10-1, Operators Manual for Chemical/Biological Mask

BOTH-NBC-2326

Don the M40 field protective mask with hood

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Don the M40 field protective mask with hood

Condition:

The chaplain or RP is provided with an M40 series field protective mask with hood, a recognizable NBC alarm, or an order to mask.

Standard:

The chaplain or RP must recognize standard NBC alarms and take immediate action. He or she must stop breathing, don and clear the field protective mask within 9 seconds (hood requires additional 6 seconds to adjust), and sound the alarm to warn others.

Performance steps:

1. Recognize the NBC alarm (vocal, visual and percussion).
2. Stop breathing, don, clear and check mask.
3. Secure the hood.
4. Sound alarm to warn others.
5. Remove the mask and hood after the UNMASK order is given.
6. Stow mask and hood.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - TM 3-4240-300-10-1, Operators Manual for Chemical/Biological Mask
 - MCWP 3-37, MAGTF Nuclear, Biological and Chemical Defense Operations
-

BOTH-NBC-2327

Don individual protective clothing to Mission Oriented Protective Posture (MOPP) level 4

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Don individual protective clothing to Mission Oriented Protective Posture (MOPP) level 4.

Condition:

The chaplain or RP is provided with MOPP gear in an on-call simulated environment.

Standard:

The chaplain or RP must correctly don appropriate levels of MOPP 1 through 4 within 8 minutes, and must correctly identify various stages of MOPP and optional variants of MOPP levels 1, 2, and 3.

Performance steps:

1. Don and clear the M40 series protective mask.
2. Don the Saratoga suit.
3. Don the overboots.
4. Don the gloves.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

BOTH-NBC-2328

Exchange MOPP gear

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Exchange MOPP gear.

Condition:

Given a simulated NBC environment, the chaplain and RP will be provided decontaminants applicable to the scenario, a complete set of MOPP gear and a field protective mask in an uncontaminated environment while dressed in contaminated MOPP 4 equipment.

Standard:

The chaplain and RP must demonstrate use of applicable decontaminants and procedures in exchanging MOPP equipment without contaminating himself/herself and his/her partner.

Performance steps:

1. Decontaminate gear.
2. Prepare for decontamination.
3. Decontaminate mask and hood.
4. Remove over garment and over boots.
5. Remove gloves.
6. Put on over garment.
7. Put on over boots and gloves.
8. Secure hood.
9. Secure gear.

References:

- Marine Corps Common Skills Handbook, Book 1B

BOTH-NBC-2329

Perform basic functions while in MOPP 4

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Perform basic functions while in MOPP 4.

Condition:

The chaplain or RP is provided a M40 series field protective mask, canteen with NBC cap, a M258A1 decontamination kit and MOPP-4 conditions.

Standard:

Per the reference, the chaplain or RP decontaminate the male end of the drinking tube and must drink from the canteen using the drinking tube apparatus. He will describe procedures necessary in performing bodily functions, particularly decontamination of exposed areas of the body and clothing. Additionally, the chaplain or RP will state the procedures necessary to sleep safely while in MOPP 4.

Performance steps:

1. Drink water.
2. Urinate and defecate as necessary.
3. Change filter canister on order.
4. Sleep in a contaminated chemical environment as required.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

BOTH-NBC-2330

Decontaminate skin and personal equipment

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Decontaminate skin and personal equipment

Condition:

The chaplain or RP is provided with a M258A1 decontamination kit and simulated chemical contamination of the skin.

Standard:

The chaplain or RP must properly demonstrate the use of the M258A1 skin decontamination kit by decontaminating a simulated chemical agent from the body and/or face within one minute of discovering the presence of the decontamination.

Performance steps:

1. Avoid further decontamination.
2. Utilize the decontamination kit per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

BOTH-NBC-2331

Identify NATO NBC Markers

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Identify NATO NBC markers

Condition:

The chaplain or RP is provided with a standard NBC marking kit and sufficient data to properly complete a contamination marker.

Standard:

The chaplain or RP must state shape, colors and purpose of the standard NBC contamination markers provided. Based on the scenario, he/she will select the appropriate marker and record necessary information on the front side of the marker.

Performance steps:

1. Identify the sign for chemical materials.
2. Identify the sign for biological materials.
3. Identify the sign for radiological materials.
4. Identify the sign for chemical minefield materials.

References:

- Marine Corps Common Skills Handbook, Book 1B
-

BOTH-NBC-2332

React to a nuclear attack

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

React to a nuclear attack.

Condition:

The chaplain or RP is provided with a nuclear attack scenario, with or without warning, and will be instructed to take immediate action.

Standard:

The chaplain or RP must take immediate action to protect himself/herself from the effects of a nuclear blast. He/she will explain all procedures that cannot be simulated.

Performance steps:

1. Take immediate action for a nuclear attack without warning.
2. Take immediate action for a nuclear attack with a 2-minute warning.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - FMFM 11-9, NBC Protection
-

BOTH-NBC-2333

React to a chemical or biological attack

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

React to a chemical or biological attack.

Condition:

The chaplain or RP is provided with a simulated chemical or biological attack, MOPP gear, poncho and a NBC alarm or order.

Standard:

The chaplain or RP must recognize the attack, protect himself/herself with the M40 field protective mask and take additional protection measures.

Performance steps:

1. React to gas attack in 15 seconds or less.
2. React to a spray attack in 20 seconds or less.

References:

- Marine Corps Common Skills Handbook, Book 1B
 - FMFM 11-9, NBC Protection
-

BOTH-MIN-2334

Prepare a Ministry Report

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of

Sustainment Interval:

12

Description:

Prepare a Ministry Report.

Condition:

The chaplain or RP must prepare and submit a semi-annual report to Headquarters, Marine Corps (REL) via the chain of command. A courtesy copy will also be routed through the Chaplain Corps coordination chain. The chaplain or RP must submit reports in October and March.

Standard:

1. Compile statistical data on the number of worship services, lay services, religious education classes, training sessions, workspace visitations, and counseling sessions performed during the reporting period.
2. Prepare report.
3. Submit report through the chain of command to Headquarters, Marine Corps (REL) with an information copy routed through the Chaplain Corps coordination chain.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps
-

BOTH-CARE-2335

Discuss pastoral care in an expeditionary setting

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Discuss pastoral care in an expeditionary setting.

Condition:

Given the requirement.

Standard:

The chaplain must discuss the delivery of pastoral care in an expeditionary setting as indicated in the performance steps.

Performance steps:

1. Explain how to schedule pastoral visitation by utilizing the unit's Training, Exercise and Employment Plan (TEEP).
2. Discuss the procedures for emergency notifications in an expeditionary

environment.

3. Discuss planning for and employment of return and reunion programs.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1730.6, Command Religious Programs in the Marine Corps.
 - OPNAVINST 1730.1D, Religious Ministry in the Navy
-

BOTH-CARE-2336

Discuss pastoral care in offensive combat operations

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Discuss pastoral care in offensive combat operations.

Condition:

Given the requirement.

Standard:

1. Accurately state priority of ministry in offensive combat operations.
2. Clearly explain the relative advantages and disadvantages of the forward thrust concept (RMT pushes forward from BAS to Company command posts in order to provide pastoral care and ministry before and after combat).
3. Discuss options for location of an RMT during offensive combat operations and the relative advantages and disadvantages of each option.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - FM 1-05, Religious Support
 - Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

BOTH-CARE-2337

Explain pastoral care in defensive operations

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain pastoral care in defensive operations.

Condition:

Given the requirement.

Standard:

1. Accurately discuss priority of ministry in defensive combat operations.
2. Clearly explain options for location of an RMT during defensive combat operations and the relative advantages and disadvantages of each option.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - FM 1-05, Religious Support
 - Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

BOTH-CARE-2338

Explain pastoral care during humanitarian operations

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain pastoral care during humanitarian operations.

Condition:

Assumes assignment to a deployable RMT engaged in foreign humanitarian assistance operations.

Standard:

The chaplain will discuss pastoral care in foreign humanitarian assistance operations and its related limitations per the reference.

Performance steps:

1. Discuss ministry priorities during foreign humanitarian assistance operations.
2. Discuss coordination requirements for conducting Critical Incident Stress Debriefs during foreign humanitarian assistance operations.
3. Discuss delivery of religious rites during mass burials.
4. Discuss coordination requirements for liaison with religious non-governmental and private voluntary organizations during foreign humanitarian assistance operations.
5. Discuss coordination requirements that must be obtained prior to providing pastoral care refugees and displaced persons.

References:

- Joint Pub 3-07.6, Joint Tactics, Techniques and Procedures for Foreign Humanitarian Assistance

BOTH-CARE-2339

Explain pastoral care during Non-Combatant Evacuation Operations (NEO)

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain pastoral care during Non-Combatant Evacuation Operations (NEO).

Condition:

Assumes assignment to a unit that is engaged in NEO.

Standard:

The chaplain must discuss provision of pastoral care during NEO.

Performance steps:

1. Discuss the role and responsibilities of the RMT within the Forward Command Element (FCE).
2. Discuss pastoral care opportunities at the Evacuee Control Center.
3. Discuss religious ministry considerations related to NEO.
4. Explain religious support coordination requirements during NEO.

References:

- Joint Pub 3-07.5, Joint Tactics, Techniques and Procedures for Non-Combatant Evacuation Operations
-

BOTH-CARE-2340

Explain limitations and support requirements for pastoral care to enemy prisoners of war, (EPW) civilian detainees, and detained personnel

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain limitations and support requirements for pastoral care to enemy prisoners of war (EPW), civilian detainees, and detained personnel.

Condition:

Assumes assignment to a deployable RMT and a requirement to provide pastoral care to EPWs, detainees and displaced persons.

Standard:

The chaplain or RP must explain why the decision to provide pastoral care to EPWs and detainees lies ultimately with the commander. He or she must also explain how the law of war and the Geneva Conventions impact the provision of pastoral care to EPWs and detainees.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCRP 5-12.1A, The Law of Land Warfare
 - Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)
 - Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
-

BOTH-CARE-2341

Explain the religious ministry procedures for temporary interment

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the religious ministry procedures for temporary interment.

Condition:

Assumes assignment to a deployed RMT and a requirement to conduct temporary internments.

Standard:

Ensure a dignified burial in accordance with the faith of the deceased, the commander's requirements and as appropriate, local procedures.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - Joint Pub 4-06, Joint Tactics, Techniques and Procedures for Mortuary
 - Affairs in Joint Operations
 - MCWP 4-11.8, Services in an Expeditionary Environment
 - NAVPERS 15555, Navy Military Funerals
-

BOTH-INFO-2342

Wear authorized Marine Corps uniforms

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Wear authorized Marine Corps uniforms.

Condition:

The chaplain or RP is provided with a requirement to wear the appropriate uniform.

Standard:

The chaplain or RP shall properly wear the Marine Corps Combat Utility, Service "A", Service "B", or Service "C" uniform as appropriate in accordance with the references.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - MCO P1020.34, Marine Corps Uniform Regulations
-

BOTH-INFO-2343

Explain the Marine Corps mission

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the Marine Corps mission.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must recall the document that identifies the official mission of the Marine Corps, listing the seven elements of that mission.

Performance steps:

1. State how the official mission is established.
2. State the seven elements of the Marine Corps mission.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - Marine Corps Manual
-

BOTH-INFO-2344

Identify the locations of Marine Divisions, Air Wings and Force Service Support Groups

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Identify the locations of Marine Divisions, Air Wings and Force Service Support Groups

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must locate the four Marine Corps divisions, aircraft wings and FSSGs.

Performance steps:

1. State the location of the four Marine divisions.
2. State the location of the four Marine air wings.
3. State the location of the four Marine FSSGs.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

BOTH-INFO-2345

Describe Marine Air-Ground Task Force (MAGTF) Organizations

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Describe Marine Air-Ground Task Force (MAGTF) organizations.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must describe the three types of MAGTFs and the four organizational elements of each. The explanation must include elements of a Marine Expeditionary Force (MEF), a Marine Expeditionary Brigade (MEB), a Marine Expeditionary Unit (MEU) and a Special Purpose MAGTF (SPMAGTF).

Performance steps:

1. Describe the MAGTF organizational structure.
2. Describe a SPMAGTF.
3. Describe a MEU and its four elements.
4. Describe a MEB and its four elements.
5. Describe a MEF and its four elements.

References:

- Marine Corps Common Skills Handbook, Book 1A
- MCO 3120.8, Policy for the Organization of the Fleet Marine Forces for Combat

BOTH-INFO-2346

Explain the law of war

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the law of war.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must explain the nine principles of the law of war and how they impact the mission during combat.

Performance steps:

1. Identify why Marines only fight enemy combatants.
2. Identify that Marines do not harm enemies who surrender. They must disarm them and turn them over to superiors.
3. Identify that Marines do not kill or torture prisoners.
4. Identify that Marines collect and care for the wounded, whether friend or foe.
5. Identify that Marines do not attack medical personnel, facilities, or equipment.
6. Identify that Marines destroy no more than the mission requires.
7. Identify that Marines treat all civilians humanely.
8. Identify that Marines do not steal. Marines respect private property and possessions.
9. State the fourth element of the purpose for close order drill.
10. Explain how violations of the laws of war have an impact on the accomplishment of the mission during combat.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - MCRP 5-12.1A, The Law of Land Warfare
-

BOTH-CARE-2347

Explain the rights of prisoners of war (POW)

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the rights of prisoners of war (POW).

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must explain the rights of a Prisoner of War (POW).

Performance steps:

1. Explain the right to receive sanitary protective housing and clothing.
2. Explain the right to receive a sufficient amount of food to sustain good health.
3. Explain the right to receive adequate medical care.
4. Explain the right to receive necessary facilities for proper hygiene.
5. Explain the right to practice religious faith.
6. Explain the right to keep personal property except weapons, military equipment and military documents.
7. Explain the right to send and receive mail.
8. Explain the right to receive packages containing non-contraband items such as food, clothing, educational, religious and recreational materials.
9. Explain the right to select a fellow POEW to represent you.
10. Explain the right to receive humane treatment.
11. Explain the right to have a copy of the Geneva Convention and its annexes, including any special agreements, posted where it can be read. The Geneva Convention and its annexes, etc., must be written in the proper language for POWs to understand and available upon request.
12. Explain the right to have a copy of all camp regulations, notices, orders and publications about POW conduct posted where it can be read. Regulations, notices, etc., must be written in the proper language for POWs to understand and available upon request.

References:

- Marine Corps Common Skills Handbook, Book 1A
- MCRP 5-12.1A, The Law of Land Warfare

BOTH-INFO-2348

Explain the obligations of Prisoner of War (POW)

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the obligations of Prisoner of War (POW)

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must explain the obligations of Prisoner of War (POW)

Performance steps:

1. State the four items of information that POWs are required to give their captors.
2. Explain lawful obedience to rules and regulations.
3. Explain the responsibility to perform paid labor.

4. Explain the responsibilities to observe military discipline, courtesy and the rendering of honors.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - MCRP 5-12.1A, The Law of Land Warfare
-

BOTH-INFO-2349

Explain the customs of the Marine Corps

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain the customs of the Marine Corps.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must explain certain customs of the Marine Corps, namely those pertaining to the Marine Corps birthday celebration and the proper way to report to a superior officer while indoors, outdoors and when reporting to a new command.

Performance steps:

1. State the customs associated with the celebration of the Marine Corps birthday.
2. Report to a superior officer.

References:

- Marine Corps Common Skills Handbook, Book 1A
 - Marine Corps Manual
-

BOTH-INFO-2350

Explain common terms, sayings, and quotations in the Marine Corps

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Explain common terms, sayings, and quotations in the Marine Corps.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP will explain in plain language certain sayings and quotations, and define words commonly spoken in the Marine Corps.

Performance steps:

1. Explain the origin of the term "First to Fight".
2. Explain the origin of the term "Leathernecks".
3. Explain the origin of the term "Devil Dogs".
4. Explain the origin of the term "Esprit de Corps".
5. Explain the origin of the term "Uncommon valor was a common virtue".
6. Explain the origin of the term "Semper Fidelis".
7. Explain traditional Marine Corps terminology per the reference.

References:

- Marine Corps Common Skills Handbook, Book 1A
-

BOTH-INFO-2351

Identify the historical significance of Marine Corps uniform items

MET Supported:

MET-4: Provide pastoral care

Sustainment Interval:

12

Description:

Identify the historical significance of Marine Corps uniform items.

Condition:

The chaplain or RP is not permitted the aid of references.

Standard:

The chaplain or RP must state and explain the historical significance of selected Marine Corps uniform items, including the Marine Corps emblem, the scarlet trouser stripe, the quatrefoil, the officer's sword, the non-commissioner officer's sword and the French Fourragere.

Performance steps:

1. State the significance of the Marine Corps emblem.
2. State the significance of the scarlet trouser stripe
3. State the significance of the quatrefoil
4. State the significance of the officer's sword
5. State the significance of the non-commissioner officer's sword.
6. State the significance of the French Fourragere

References:

- Marine Corps Common Skills Handbook, Book 1A
- MCO P1020.34, Marine Corps Uniform Regulations

BOTH-MGMT-2352

Identify elements of a Table of Organization and Equipment (TO&E)

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Identify elements of a Table of Organization and Equipment (TO&E).

Condition:

The chaplain or RP is provided with a unit TO&E statement.

Standard:

From the Table of Organization and Equipment (TO&E), the chaplain or RP must identify elements cited in the performance steps.

Performance steps:

1. Identify unit's T/O mission statement.
2. Identify RMT billets and billet codes.
3. Identify authorized weapons.
4. Identify authorized equipment.

References:

- MCO 5311.1, Total Force Structure Process
-

BOTH-MGMT-2353

Identify logistical support requirements for RMTs

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Identify logistical support requirements for RMTs.

Condition:

Assumes the need to adequately support an RMT.

Standard:

The chaplain or RP must identify logistical support requirements for budget (to include travel funds), office space and equipment, serialized ecclesiastical gear, travel funding, transportation assets and religious consumable stock items.

Performance steps:

1. Identify general budget requirements.
2. Identify travel fund requirements.
3. Identify office space requirements.
4. Identify office equipment requirements, including computer and telephone.

5. Identify ecclesiastical equipment authorizations per unit Table of Equipment (T/E).
6. Identify transportation requirements.
7. Identify religious consumable stock item requirements for mount-out boxes.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps

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COLLECTIVE TRAINING REQUIREMENTS FOR BATTALION/SQUADRON RMTS

RMT-ADV-6001 Advise the Commanding Officer on command climate.

E-Coded:

Yes

MET Supported:

MET-1: Advise the Commander

Sustainment interval:

12

Description:

Advise the Commanding Officer on command climate, to include personal relations and fair treatment.

Condition:

Assumes a requirement to provide continuous assessment of command climate and regular briefings to the commander.

Standard:

The RMT shall conduct frequent workspace visitation in order to assess command climate. Based on visitation, the chaplain will then brief command leadership on command climate at least once a week. Specific indicators of command climate may include, but is not limited to the following: personal relationships, fair treatment, work satisfaction, family issues, availability recreational opportunities and workspace/berthing habitability. Based on workspace visitation and other indicators, the chaplain will brief command leadership on morale at least one a week. The RP assists the Chaplain in command climate assessment by directing him or her to specific individuals or workplaces. This event is complete when chaplain has briefed command leadership and any others as appropriate to the situation.

Event components:

1. Understand and execute ministry of presence
2. Visit workspaces frequently
3. Inform CO/XO/Senior Enlisted Advisor

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
-

RMT-ADV-6002

Advise Commanding Officer on religious/cultural issues

E-Coded:

No

MET Supported:

MET-1: Advise the Commander

Sustainment interval:

12

Description:

Advise Commanding Officer on religious/cultural issues external to the unit.

Condition:

Assumes a unit warning order or command request.

Standard:

The RMT will prepare and deliver the brief in order to meet or exceed the commander's timeline. This event is complete when the RMT has analyzed the impact of religion on current or future operations/plans per the references.

Event components:

1. Research the religious/cultural issues in the area of responsibility (AOR)
2. Liaison with S2/3/4
3. Prepare brief
4. Deliver brief

Related individual tasks, RP:

- RP-ADV-2000: Prepare brief for the commander on religious practices and traditions in a given area of operations

Related individual tasks, Chaplain:

- CHAP-ADV-2200: Prepare a Religious Area Survey in order to advise the commander on indigenous religious practices and traditions in a given area of operations

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
 - FMFM 7-34, MAGTF Civil-Military Operations
 - Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

RMT-ADV-6003

Advise the Commanding Officer on freedom of religion and religious accommodation.

E-Coded:

No

MET Supported:

MET-1: Advise the Commander

Sustainment interval:

12

Description:

Advise the Commanding Officer on matters pertaining to the free exercise of religion and religious accommodation. This includes, but is not limited to, issues involving uniforms, religious observances, immunizations, DNA sampling and dietary/health needs.

Condition:

Assumes a unit with members who have specific religious needs.

Standard:

The RMT will meet or exceed the timeline for responding to command taskings for information on freedom of religion/religious accommodation. This event is complete when the RMT delivers a point paper to the commanding officer analyzing the impact of religious accommodation request and making a recommendation for approval or denial.

Event components:

1. Conduct religious needs assessment
2. Review accommodation instructions
3. Monitor requests

References:

- SECNAVINST 1730.8, Accommodation of Religious Practices
- MCO 1730.6, Command Religious Programs in the Marine Corps
- MCO P1020.34, Marine Corps Uniform Regulations

RMT-EXPD-6004

Conduct HMMWV movement as part of a convoy

E-Coded:

Yes

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

In order to provide ministry at an outlying operating base or position, the RMT conducts a HMMWV movement as part of a convoy.

Condition:

HMMWV movement must be conducted both during the day and at night under blackout conditions. The RMT HMMWV moves as part of a convoy. "A" Driver is armed.

Standard:

Both the chaplain and RP must hold valid HMMWV driver's licenses. The RMT must attend pre-movement Convoy Commander's brief and conduct a map

reconnaissance, identifying all key points and control measures on the route. Prior to convoy departure, the RMT must have participated in convoy immediate action drills and battle drills for crossing danger areas. In addition, the RMT must have positive radio communications with the convoy commander at all times. The event is complete when the RMT reaches its intended location.

Event components:

1. Attend Convoy Commander's brief.
2. Conduct map reconnaissance.
3. Prepare map overlay with key points and control measures.
4. Participate in convoy battle and immediate action drills.
5. Harden vehicle IAW Convoy Commander's warning order.
6. Obtain radio and conduct communications checks.
7. Stage HMMWV in accordance with Convoy Commander.

Related individual tasks, RP:

- RP-FLD-2003: Engage targets with the M16A2 service rifle at the sustained rate
- RP-FLD-2007: Select a temporary fighting position
- RP-FLD-2009: Report information
- RP-FLD-2011: Perform troubleshooting procedures on a faulty radio/field telephone

Related individual tasks, Chaplain:

- CHAP-EXPD-2201: Report information

Related individual tasks common to Chaplains and RPs:

- BOTH-FLD-2300: Use a map overlay
- BOTH-FLD-2301: Perform self-extraction from a mined area
- BOTH-FLD-2303: Navigate from one point on the ground to another point while mounted
- BOTH-FLD-2306: React to antipersonnel devices
- BOTH-FLD-2310: Pass through lines
- BOTH-FLD-2313: Operate night vision goggles (NVGs)
- BOTH-FLD-2314: Communicate using a AN/PRC-119 radio
- BOTH-EXPD-2324: Operate a M-998 series HMMWV

References:

- MCRP 4-11.3F, Convoy Operations
- MCO 3501.12 w/ Ch 1-2, Marine Corps Combat Readiness Evaluation System (Short Title: MCCRES), Volume XI, Combat Support Elements
- Marine Corps Common Skills Handbook, Book 1B
- TM 11-5820-890-10-1, AN/PRC119
- TM 11-5855-238-10, Operators Manual, Night Vision Goggles, AN/PVS-5

Range requirements:

Appropriate training area.

RMT-EXPD-6005

Provide ministry in contaminated environments

E-Coded:

No

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

The RMT provides religious ministry to casualties in a NBC contaminated environment.

Condition:

RMT is in MOPP level 4 and located at a contaminated casualty collection point. May be conducted during day or night, mounted or dismounted.

Standard:

The RMT provides care to casualties at a contaminated casualty collection point while in MOPP level 4. If MOPP level is reduced to 1 or 2, the RMT will provide command members with an opportunity to receive with religious rites (such as communion).

Event components:

1. Don protective suit to MOPP-4.
2. Provide ministry to casualties, giving priority to triage category IV (expectant).
3. Record results of ministry provided on DD Form 1380 (U.S. Field Medical Card affixed to patient) and in separate log maintained by the RMT.

Related individual tasks, RP:

- RP-FLD-2010: Communicate using hand and arm signals
- RP-CARE-2017: Support counseling in expeditionary environments

Related individual tasks common to Chaplains and

- BOTH-NBC-2325: Maintain the M40 field protective mask
- BOTH-NBC-2326: Don the M40 field protective mask with hood
- BOTH-NBC-2327: Don individual protective clothing to Mission Oriented Protective Posture (MOPP) level 4
- BOTH-NBC-2328: Exchange MOPP gear
- BOTH-NBC-2329: Perform basic functions while in MOPP 4
- BOTH-NBC-2330: Decontaminate skin and personal equipment
- BOTH-NBC-2331: Identify NATO NBC Markers
- BOTH-NBC-2333: React to a chemical or biological attack
-

References:

- Marine Corps Common Skills Handbook, Book 1B
- MCWP 3-37, MAGTF Nuclear, Biological and Chemical Defense Operations

Range requirements:

Appropriate training area.

RMT-EXPD-6006 Erect tents and camouflage netting

E-Coded:

No

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

Perform tactical deployment of tents and camouflage netting.

Condition:

Provided with tents and camouflage netting, perform tactical deployment during day or night, and in jungle, desert and cold weather environments as appropriate to command mission.

Standard:

Placement of the tent must be coordinated with HQ Commandant. The RMT must observe sound and light discipline during deployment of the tent and netting. The RMT must provide security as the tent is being erected.

Related individual tasks common to Chaplains and RPs:

- BOTH-FLD-2307: Utilize camouflage, cover, and concealment techniques

References:

- Marine Corps Common Skills Handbook, Book 1B

Range requirements:

Appropriate training area

RMT-EXPD-6007 Establish RMT security

E-Coded:

Yes

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

While accompanying a platoon level patrol outside the garrison perimeter, an RMT encounters hostile contact and must disengage from the threat. The RP provides covering fire for the chaplain's withdrawal.

Condition:

RMT has been given explicit command permission to accompany the patrol. Other friendly patrols have established sector security in the area where the RMT is operating. The RMT is operating in close proximity to the patrol.

Standard:

The RMT must engage in detailed planning and rehearsals per the performance steps. The RMT must conduct a threat assessment of the area of ministry. The RMT must possess a radio and must be integrated into the unit communications plan. It must identify routes into and out of the area of ministry, checkpoints and be familiar with unit medevac and fire support SOPs.

Event components:

1. RMT security planning. The RMT must first obtain explicit command permission to participate in an operation. The RMT must then gather planning information from the S-2 and S-3 to include: current threats, unit operations order, force protection SOPs for movement in the AOR (e.g., convoy operations, dismounted patrols, aviation support and use of body armor). Third, RMT members shall be thoroughly acquainted with the platoon's Rules of Engagement and shall carry an ROE card with them during the actual patrol. Fourth, the RMT must be fully integrated into the concept of operations for a friendly unit. The RMT should understand and train to that unit's tactical SOPs, to include identification of unit rally points, passwords for passage of lines, integration into the unit communications and electronics operations instruction (CEOI), and conditions for employment of the unit's Quick Reaction Force (QRF). Additionally, the RMT must be able to provide a SALUTE report.

2. RMT security preparation. The RMT must participate in all battle or immediate action drills with the small unit they are accompanying. The chaplain and RP will also conduct the following RMT specific battle drills:

a. STAY CLOSE: The RP gives the command of "stay close". The chaplain reaches out and grasps the RPs web gear on the non-firing side. The RP then guides the chaplain to safety in accordance with the ROE force continuum.

b. CALL HELP. The RP gives the command of "Call Help". The chaplain takes the most direct route to the friendly small unit. The RP provides rear security for the chaplain as he disengages from the danger. The chaplain provides a SALUTE report to the friendly unit commander.

c. GUN! The RP gives the command of GUN Front! (or left, right, rear). The chaplain immediately seeks cover. The RP lowers his silhouette and engages the threat. The chaplain and RP communicate and determine where they will move next, with the objective of disengagement from the threat and use of fire and maneuver to get within the unit's security perimeter.

3. RMT security execution. The RMT must be positioned within the unit to be a force multiplier, not a liability. The chaplain must position himself on the RP's non-firing side and slightly back. The RP scans out to the end of his line of sight, keeping the chaplain at least 21 feet away from civilians in the area. If a threat situation emerges, the RP will latch on to the chaplain and will disengage, falling back in order to integrate into the unit's security perimeter.

Related individual tasks, RP:

- RP-FLD-2003: Engage targets with the M16A2 service rifle at the sustained rate
- RP-FLD-2007: Select a temporary fighting position
- RP-FLD-2009: Report information

Related individual tasks common to Chaplains and RPs:

- BOTH-FLD-2300: Use a map overlay
- BOTH-FLD-2302: Perform individual movement
- BOTH-FLD-2304: React to indirect fire
- BOTH-FLD-2305: React to direct fire
- BOTH-FLD-2306: React to antipersonnel devices
- BOTH-FLD-2308: Perform individual movement in an urban environment
- BOTH-FLD-2309: Perform individual precautions while crossing a danger
- BOTH-FLD-2310: Pass through lines
- BOTH-FLD-2314: Communicate using a AN/PRC-119 radio

References:

- MCWP 3-34.1, Military Police in Support of the MAGTF
- FMFM 6-5, Marine Rifle Squad

Range requirements:

Appropriate training area

RMT-MIN-6008

Coordinate religious ministry with other RMTs

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Coordinate religious ministry with other RMTs.

Condition:

Assumes a deployable RMT and a current religious needs assessment.

Standard:

The RMT will coordinate with other RMTs in order to provide direct religious ministry to at least 75% of those command members with identified religious needs.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps
-

RMT-MIN-6009

Identify religious requirements

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

24 months or with a change of command.

Description:

Identify command religious requirements.

Condition:

Assumes a deployable RMT. Given the rotation of new personnel in a unit, conduct a religious demographic analysis and needs assessment survey.

Standard:

The religious needs survey sample must include at least 75% of unit personnel. The survey and demographic analysis must be completed within 45 days.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
-

RMT-MIN-6010

Provide worship services in an expeditionary environment

E-Coded:

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Provide worship services in an expeditionary environment.

Condition:

Assumes a deployable RMT. Given the identification of religious requirements within the AOR, plan, schedule, prepare, and conduct worship services to include weekly, special, seasonal, and appointed occasions.

Standard:

The RMT is required to provide direct religious ministry to at least 65% of command personnel who have an identified religious preference. This may be met through direct ministry provided by the RMT or by cooperative liaison with other RMTs in the AOR. The time and location for worship services must

be coordinated with unit commanders and has been internally publicized. Location of the actual service must be selected to optimize security. The RP must provide perimeter security during the service. The RP must know the unit's alarm for incoming fire and have pre-identified a covered position to evacuate the chaplain.

Related individual tasks, RP:

- RP-FLD-2002: Perform weapons handling procedures with M16A2 service rifle
- RP-EXPD-2013: Provide security during a field worship service

Related individual tasks common to Chaplains and RPs:

- BOTH-CARE-2335: Discuss pastoral care in an expeditionary setting
- BOTH-CARE-2336: Discuss pastoral care in offensive combat operations
- BOTH-CARE-2337: Explain pastoral care in defensive operations

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
- MCRP 6-12A, Religious Ministry Team Handbook
- Joint Pub 1-05, Religious Ministry Support for Joint Operations

Range requirements:

Appropriate training area.

RMT-MIN-6011

Identify and liaise with civilian religious resources

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

The RMT is assigned to a unit conducting stability operations. The unit commander requests that the RMT identifies and liaises with civilian religious leaders in the AOR.

Condition:

Assumes a deployable RMT operating in a relatively secure environment. Given command consent, provide appropriate information on civilian religious leaders and resources.

Standard:

The RMT must utilize the appropriate channels to initiate liaison with civilian religious leaders. Besides the unit's S2/3/4, the RMT will also coordinate liaison efforts with the higher headquarters' Civil-Military Operations Center (CMOC) and supervisory RMT. The RMT shall debrief the command after contact with the civilian religious leader(s).

Event components:

1. Obtain explicit command guidance
2. Coordinate with S2/3/4
3. Liaison with higher headquarters RMT and CMOC
4. Initiate contact with civilian religious leader
5. Conduct visit with civilian religious leader
6. Debrief command on impressions of visit

References:

- MCWP 3-33.1, Marine Air-Ground Task Force Civil-Military Operations
- MCRP 6-12B, Religious Lay Leader's Handbook
- Joint Pub 1-05, Religious Ministry Support for Joint Operations

Miscellaneous:

RMTs cannot be part of an Information Operations (I/O) collection plan i.e., they cannot be prepped ahead of time to collect specific information on a civilian religious leader who is an I/O target. They can, however, provide the I/O cell with their impressions after the fact as part of an after action review or debrief.

RMT-MIN-6012

Develop a Lay Leader Program

E-Coded:

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Develop and execute a lay leader program.

Condition:

Assumes a current command religious needs assessment, the identification of a specific religious requirement and the absence of a chaplain of that faith group.

Standard:

The RMT will provide a lay leader training program in accordance with the references and assure that potential lay leaders receive letters of appointment from the faith group they represent and from the Commanding Officer. It will also draft a Letter of Instruction (LOI) on lay-led services for the duration of the deployment. This event is complete when the RMT can demonstrate that lay-led worship opportunities available for at least 75% of the command's personnel with an identified faith group preference different than the unit chaplain(s).

Event components:

1. Based on the unit's religious needs assessment, identify requirements

for lay leaders.

2. Conduct lay leader training.
3. Lay leaders request letters of appointment from their respective faith groups.
4. Prepare lay leader appointment letters and LOI for Commanding Officer's signature.
5. Monitor and supervise lay-led services.
6. Upon conclusion of the deployment, discontinue lay-leader program.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
 - MCRP 6-12B, Religious Lay Leader's Handbook
 - SECNAVINST 1730.8, Accommodation of Religious Practices
-

RMT-CARE-6013

Provide pastoral care to enemy prisoners of war

E-Coded:

No.

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Provide pastoral care to enemy prisoners of war (EPWs).

Condition:

Assumes a requirement for and explicit command approval to provide pastoral care to EPWs.

Standard:

The RMT must secure explicit command guidance on providing pastoral care to EPWs. The RMT liaisons with other chaplains, local clergy or EPWs who are recognized religious leaders in order to meet the religious needs of EPWs. This event is complete when religious needs of EPWs have been provided for.

Event components:

1. Obtain commander's approval.
2. Review procedures on treatment of EPWs.
3. Assess religious requirements of EPWs.
4. Assess religious resources (chaplains, local clergy, religious leaders among EPWs).
5. Draft a plan for addressing the religious requirements of EPWs for command approval.
6. If approved, execute plan.
7. Document ministries provided.
8. Conduct after action review.

displaced persons. This event is complete when religious needs of detainees, refugees and displaced persons have been provided for per the references.

Event components:

1. Obtain commander's approval.
2. Review procedures on treatment of detainees, refugees and displaced persons.
3. Assess needs.
4. Review available resources.
5. Review appropriate responses.

Related individual tasks, RP:

- RP-FLD-2009: Report information
- RP-EXPD-2013: Provide security during a field worship service

Related individual tasks, Chaplain:

- CHAP-EXPD-2201: Report information

Related individual tasks common to Chaplains and

- BOTH-CARE-2335: Discuss pastoral care in an expeditionary setting
- BOTH-CARE-2338: Explain pastoral care during humanitarian operations
- BOTH-INFO-2346: Explain the law of war
- BOTH-CARE-2347: Explain the rights of prisoners of war (POW).

References:

- Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
- MCRP 6-12A, Religious Ministry Team Handbook
- MCRP 3-34.1, Military Police in Support of the MAGTF
- MCRP 4-11.8C, Enemy Prisoners of War and Civilian Internees
- Joint Pub 3-10, Joint Doctrine for Rear Area Operations

RMT-CARE-6015

Provide crisis intervention

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Provide crisis intervention in response to suicide threats, family abuse cases and emergency notifications.

Condition:

Assumes a requirement to respond to a crisis from the command.

Standard:

The RMT will initiate a response within one hour of being notified of a crisis situation. Additionally, the RMT will provide proactive crisis prevention programs to individuals, families and small groups within the command. This event is complete when the RMT is on-scene and is providing the appropriate pastoral care to the parties in crisis.

Event components:

1. Determine nature of crisis. Who is in crisis? What is happening? Where is it happening? Who else is on-scene?
2. Notify the command and if appropriate, military police/emergency services.
3. Request additional RMT support assets as required.

Related individual tasks, RP:

- RP-FLD-2009: Report information
- RP-CARE-2017: Support counseling in expeditionary environments

Related individual tasks, Chaplain:

- CHAP-EXPD-2201: Report information

Related individual tasks common to Chaplains and RPs:

- BOTH-CARE-2335: Discuss pastoral care in an expeditionary setting

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1730.6, Command Religious Programs in the Marine Corps
-

RMT-CARE-6016

Provide mass casualty response ministries

E-Coded:

No.

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

The RMT is notified of a mass casualty situation in an outlying area and is directed to proceed to the incident site in order to provide mass casualty response ministries.

Condition:

Assumes a deployable RMT and a scenario in which a unit has suffered more than five simultaneous casualties. The incident site has been secured and initial responders are on-scene.

Standard:

The RMT's role should assure that its role has been previously integrated into the command's mass casualty response plan. The RMT must coordinate its

efforts and movement with the Combat Operations Center and/or the supervisory RMT from higher headquarters. The RMT will provide appropriate ministry to at least 85% of the casualties with a written record of ministry rendered to each victim on the U.S. Field Medical Card (DD Form 1380). Additionally, the RMT shall assure that all emergency responders receive critical incident stress debriefs within 72 hours.

Event components:

1. Identify resource personnel.
2. Liaison with Combat Operations Center and medical personnel.
3. Respond as appropriate.
4. Maintain situational awareness.
5. Document RMT responses.

Related individual tasks, RP:

- RP-FLD-2009: Report information
- RP-CARE-2017: Support counseling in expeditionary environments

Related individual tasks, Chaplain:

- CHAP-EXPD-2201: Report information

Related individual tasks common to Chaplains and RPs:

- BOTH-FLD-2300: Use a map overlay
- BOTH-FLD-2303: Navigate from one point on the ground to another point while mounted
- BOTH-FLD-2312: Perform land navigation using a Portable Lightweight Global Positioning System Receiver (PLGR)
- BOTH-FLD-2314: Communicate using a AN/PRC-119 radio
- BOTH-FLD-2318: Perform basic first aid
- BOTH-EXPD-2324: Operate a M-998 series HMMWV

References:

- MCRP 6-11C, Combat Stress
- MCRP 6-12A, Religious Ministry Team Handbook

RMT-CARE-6017

Provide combat stress response ministries

E-Coded:

Yes

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Provide response ministries to address battle fatigue, fear and combat stress.

Condition:

Assumes a unit with personnel suffering more than five simultaneous stress casualties.

Standard:

The RMT must participate in or conduct Critical Incident Stress Debriefings (CISD) or other appropriate ministry for at least 80% of the stress casualties. The RMT must provide regular updates to higher headquarters RMTs. It must also engage in liaison and planning with other assistance agencies (i.e., Special Psychiatric Rapid Intervention Teams (SPRINT), Marine Corps Family Team Building, American Red Cross, Navy-Marine Corps Relief Society and CREDO) in order to provide pastoral care to the family members of casualties. This event is complete when the RMT- alone or in conjunction with the efforts of other RMTs or CISD teams- has completed debriefs of all casualties and responders.

Event components:

1. Liaison with Combat Operations Center or Emergency Operations Center and medical personnel.
2. Advise higher headquarters RMT if additional RMT support is needed.
3. Conduct debriefs of casualties and responders.
4. Coordinate with assistance organizations to provide extended follow-up with casualties and responders.
5. Document RMT responses.

Prerequisites:

Chaplains must have been trained in CISD techniques.

Related individual tasks common to Chaplains and RPs:

- BOTH-CARE-2335: Discuss pastoral care in an expeditionary setting
- BOTH-CARE-2336: Discuss pastoral care in offensive combat operations
- BOTH-CARE-2337: Explain pastoral care in defensive operations

References:

- MCRP 6-11C, Combat Stress
- MCRP 6-12A, Religious Ministry Team Handbook

RMT-TRNG-6018

Provide educational programs from a religious perspective

E-Coded:

Yes.

MET Supported:

MET-5: Provide education and training programs from a religious perspective

Sustainment interval:

12

Description:

Provide command wide education and training from a religious/moral perspective.

Condition:

Assumes an understanding of opportunity ("hip pocket") training and access to research materials from which to develop training classes.

Standard:

Provide command wide education and training on one topic on an annual basis. Example topics include: ethical/moral reasoning, core values, character development, cross cultural issues, domestic violence, and social customs of an area operation.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
 - MCRP 3-0B, How to Conduct Training
-

RMT-MGMT-6019

Execute administrative and budgetary functions

E-Coded:

No

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Execute RMT administrative and budgetary functions. This includes, but is not limited to, writing and submitting performance evaluations of RMT personnel, submitting budget requirements and maintaining accountability of serialized equipment.

Condition:

Assumes a deployable RMT and a religious ministry plan developed as part of the unit operations order (OPORD).

Standard:

The RMT shall prepare and execute a budget and ministry plan in accordance with the unit operations order (OPORD). The RMT will also advise the commander and Senior Enlisted Advisor on Navy administrative requirements, especially performance evaluations.

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2352: Identify elements of a Table of Organization and Equipment (TO&E).
- BOTH-MGMT-2353: Identify logistical support requirements for RMTs

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- BUPERSINST 1610.10, Navy Performance Evaluation and Counseling System

- NAVEDTRA 287-01-45-82, Religious Program Specialist 3 and 2
-

RMT-MGMT-6020

Manage religious ministry resources

E-Coded:

Yes

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Plan for the employment, maintenance, and enhancement of religious ministry equipment.

Condition:

Assumes the need to identify and secure religious ministry equipment and facilities to support the CRP.

Standard:

The RMT must maintain a deployment-ready mount-out box of consumable items per the references. For non-consumable items, the RMT will identify religious ministry equipment requirements and/or shortfalls from the command's Table of Equipment (T/E). It must maintain at least 75% of the command's authorized T/E at all times. Items not on hand must be on order through the Marine Corps Supply System. The event is complete when the RMT demonstrates 100% on-hand availability of its consumable and non-consumable RM material requirements.

Related individual tasks, RP:

- RP-MGMT-2018: Prepare a mount-out box

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2352: Identify elements of a Table of Organization and Equipment (TO&E).
- BOTH-MGMT-2353: Identify logistical support requirements for RMTs

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO P4400.150, Consumer Level Supply Policy Manual
-

RMT-MGMT-6021

Procure supplies

E-Coded:

No

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Procure religious ministry supplies using appropriate logistic systems.

Condition:

Assumes a RMT request to re-supply consumable items via the Marine Corps Supply System.

Standard:

The RMT will prepare/execute a budget and ministry plan in accordance with unit orders. It will also maintain a listing of religious ministry support items in the Marine Corps inventory along with their corresponding National Stock Numbers (NSNs) and utilize the Marine Corps supply system to secure the requested consumables.

Related individual tasks, RP:

RP-MGMT-2018: Prepare a mount-out box

Related individual tasks common to Chaplains and RPs:

BOTH-MGMT-2353: Identify logistical support requirements for RMTs

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCRP 6-12A, Religious Ministry Team Handbook
-

SUGGESTED CERTIFICATION ASSESSMENT CHECKLIST

Battalion/Squadron RMT

Event	Pass	No-Pass
1. Advise the Commanding Officer on command climate		
a. The RMT has conducted daily visitation of command workspaces, including field visits.	_____	_____
b. The chaplain has briefed the CO on command climate at least once a week.	_____	_____
c. The RP directs the chaplain to individuals or areas for visitation.	_____	_____
2 Conduct HMMWV movement as part of a convoy		
a. The chaplain and RP have attended a HMMWV licensing course.	_____	_____
b. RMT has attended Convoy Commander's brief.	_____	_____
c. The RMT has conducted map recon and prepared overlay.	_____	_____
d. The RMT participated in convoy battle drills.	_____	_____
e. The RP hardens vehicle IAW Convoy Commander's warning Order (WARNO).	_____	_____
f. The RP has obtained radio and conducted communications checks.	_____	_____
3. Establish RMT security		
a. The RMT has successfully completed RMT security battle drills (Stay Close, Call for Help, and Gun!)	_____	_____
b. Has the RMT obtained command permission to operate outside the garrison?	_____	_____
c. The RMT has gathered all required planning information on force protection threats in the area.	_____	_____
d. The RMT understands current unit ROE and possesses a ROE card.	_____	_____
e. The RMT is integrated into the unit's tactical SOPs.	_____	_____
f. The RMT can deliver a SALUTE report.	_____	_____
g. The RMT correctly positions itself with the unit during the patrol.	_____	_____

Event	Pass	No-Pass
h. The Chaplain correctly positions himself relative to the RP.	_____	_____
i. The RP maintains continuous visual scan of the area.	_____	_____
j. The RP correctly covers chaplain's disengagement from a threat.	_____	_____
k. The RMT knows the location of rally points to fall back into, including unit passwords.	_____	_____
4. Provide a worship service in an expeditionary environment		
a. The RMT has provided weekly direct religious ministry opportunities for 65% of command members with an identified preference.	_____	_____
b. Time and location of field services has been coordinated with unit commanders and has been internally publicized.	_____	_____
c. Location of service selected to optimize security.	_____	_____
d. RP provides perimeter security during service.	_____	_____
e. RP knows the unit's alarm for incoming fire and knows where to evacuate the chaplain.	_____	_____
5. Develop a lay leader program		
a. The RMT has a current unit religious needs assessment.	_____	_____
b. Lay leader training conducted.	_____	_____
c. All lay leaders have received written authorization from their faith groups	_____	_____
d. Lay leaders receive letters of appointment and LOI from Commanding Officer.	_____	_____
6. Provide combat stress response ministries		
a. The RMT established contact with the Tactical Operations Center or Emergency Operations Center (TOC/EOC).	_____	_____
b. Provided situational updates to TOC/EOC via incident site commander. Request additional RMTs if required.	_____	_____

Event	Pass	No-Pass
c. RMT conducted debriefs of victims/responders.	_____	_____
d. RMT received CISD debrief.	_____	_____
e. RMT documented the ministries they provided.	_____	_____
7. Provide educational programs from a religious perspective		
a. The RMT provided one command wide training during a 12-month period.	_____	_____
8. Manage religious ministry resources		
a. RMT has a deployment ready mount out box with 30-days of religious consumables.	_____	_____
b. The RMT used the unit's TO/E to identify serialized religious ministry equipment	_____	_____
c. The RMT used the unit's TO/E to identify equipment shortfalls, and replacement equipment has been ordered.	_____	_____
d. 100% of consumable and non-consumable religious ministry supplies/equipment are on hand.	_____	_____

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APPENDIX B

**TRAINING REQUIREMENTS FOR REGIMENTAL,
MARINE AIR GROUP (MAG), MARINE AIR CONTROL
GROUP, MARINE EXPEDITIONARY UNIT COMMAND
ELEMENT (MEU CE) AND MARINE EXPEDITIONARY
BRIGADE COMMAND ELEMENT (MEB CE) RMTs**

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INTRODUCTION TO APPENDIX B

406. INTRODUCTION.

A. Appendix B contains training requirements for RMTs assigned to regiments, MAGs, Marine Air Control Groups (MACG), and Marine Expeditionary Brigades/MEF Headquarters Groups (MEB/MHG).

B. Regimental, MAG/MACG and MEB/MHG RMTs focus primarily on supervising ministry provided by subordinate unit RMTs at the battalion and squadron level. They also provide direct religious ministry to Marines and sailors assigned to their respective headquarters staffs. The requirements contained in this appendix correspond to the Journeyman Phase in the RP Five Vector Model and to the Operational Phase in the Chaplain's.

C. For the purposes of this manual, regimental, MAG and MEB/MHG RMTs shall be referred to synonymously as "supervisory RMTs". Battalion or squadron RMTs under the organizational authority of these supervisory RMTs shall be referred to as "subordinate unit RMTs".

407. RECOMMENDATIONS ON USING THIS MANUAL

A. This manual assumes that the chaplain and RP are CREST graduates and have previous Operating Force experience at the battalion or squadron level. Regimental or MAG RMT personnel without this base of experience must be trained not only in the tasks for regimental or MAG RMTs, but are also responsible for demonstrating competence in the battalion/squadron training requirements as well.

B. Regimental and MAG RMTs provide coaching, mentoring and supervision to subordinate unit RMTs at the battalion/squadron level. Special emphasis is placed on training these subordinate unit RMTs for deployment/operational employment. It likewise assumes a six-month work-up period from the time that the RMT is assigned to the unit until the unit deploys. In addition to following the same training management recommendations stated in Appendix A paragraph 404a, supervisory RMTs should:

1. Advise the subordinate unit Commanding Officer and RMT in reviewing the religious ministries Mission Essential Task List (page 1). If the unit commander elects to waive a particular MET or METs, all events or tasks associated with this MET need not be trained to.

2. Assist subordinate unit RMTs in designing a training plan in conjunction with their S-3 training section. The supervisory RMT uses unit Training, Exercise and Employment Plans (TEEP) to take advantage of already scheduled training events taking place across the regiment, MAG or MHG's major subordinate commands. Supervisory RMT may also elect to schedule tailored RMT training packages for all RMTs under their cognizance.

3. Supervisory RMTs provide or coordinate training for their subordinate unit RMTs on topics specific to religious ministries. In order to avoid duplication of training, RMTs should coordinate training in these areas with higher headquarters RMTs.

4. In accordance with reference (c), supervisory RMTs must ensure that each subordinate unit RMT has a fully coordinated training plan that

includes the T&R Manual event(s) and or tasks(s) to be trained; the time, date and location of the training and points of contact. The overall objective for this plan is to train to the RMT collective events while simultaneously building or sustaining proficiency in the individual tasks. Some collective events by their very nature require a chaplain and RP to demonstrate competence in related individual tasks. As much as possible, training must be designed so that credit can be received for several events or tasks at one time. An RMT that participates in convoy training may not only receive credit for a collective event, but also receives credit for individual tasks such as using a map overlay, mounted land navigation, communicating with a radio, etc.

5. Readiness is a key indicator of a subordinate RMT's progress towards deployment. It is expressed as a percentage with 0% being completely unprepared for the deployment and 100% being fully prepared. This metric is referred to as the Combat Readiness Percentage (CRP). As discussed in chapter 1, CRP is calculated only from those events that are designated as evaluation coded ("E-coded"). These E-coded events have been designated as such because they demand RMTs to demonstrate competence in a combination of critical skills. A list of e-coded events for battalion and squadron RMTs is listed below in paragraph 405. E-coded events for regimental, MAG and MEB/MHG RMTs are found below in paragraph 408.

6. Supervisory RMTs must track subordinate unit RMT training progress relative to the amount of time left before the unit is scheduled to deploy. A subordinate unit RMT with a CRP of less than 50% and with two months left before deployment may require extra assistance.

7. Regimental, MAG and MEB/MHG RMTs have their own training requirements and CRPs. In addition to reporting the CRPs of their subordinate unit RMTs, supervisory RMTs are also required to provide readiness metrics on their own readiness for deployment or operational employment.

8. Training plans must culminate in a RMT readiness assessment. This assessment demonstrates to the unit commander and to higher headquarters RMTs that a subordinate unit RMT is indeed ready for deployment and operational employment. Assessments are not adversarial tests that pit the RMT against an evaluator, but are evaluations during which coaching or prompting may be provided. Though the conduct of these evaluations is normally the responsibility of a division/wing/FSSG headquarters RMT, regimental/MAG or MEB/MHG RMTs may assist their subordinate unit RMTs through assist visits and close monitoring of their training progress. Additionally, supervisory RMTs who deploy as a component of a larger MAGTF must successfully complete their own evaluation. RMTs will only be evaluated on collective events that are e-coded. As a guide to preparation, a suggested evaluation checklist is included at the end of this appendix. However, the actual evaluation is at the discretion of the higher headquarters RMT that conducts the assessment. They may or may not follow this checklist.

B. All conditions cited in this appendix assume assignment to a supervisory RMT overseeing subordinate deployable RMTs in an AOR.

C. As identified in chapter 2, paragraphs 204b and 209b, chaplains and RPs assigned to supervisory billets in the Marine Supporting Establishment will train to the same individual tasks as a chaplain or RP assigned to a regiment, MAG, MEB/MHG or MEU CE RMT.

408. E-CODED EVENTS FOR REGIMENTAL/MAG/MEB/MHG RMTS. The following collective events are e-coded:

<u>Event code</u>	<u>Description</u>
RMT-ADV-7001	Advise Commander on RMT personnel, material and facility requirements
RMT-EXPD-7002	Provide RMT security training
RMT-MIN-7005	Supervise and coordinate religious ministry coverage with other RMTs in the AOR
RMT-CARE-7012	Supervise cooperative pastoral care with other RMTs in the AOR
RMT-TRNG-7013	Provide a training program for subordinate RMTs
RMT-MGMT-7015	Monitor subordinate utilization/procurement of supplies

INDIVIDUAL TASKS FOR RPs

Task code	Description	Page
RP-FLD-2400	Maintain the M9 service pistol	219
RP-FLD-2401	Engage a target with the M9 service pistol	219

INDIVIDUAL TASKS FOR CHAPLAINS and RPs

BOTH-EXPD-2600	Prepare an operations overlay	221
BOTH-MIN-2601	Coordinate field and garrison worship areas	222
BOTH-MIN-2602	Write a Fragmentary Order (FRAGO)	222
BOTH-TRNG-2603	Conduct individual training	223
BOTH-TRNG-2604	Conduct collective training	223
BOTH-MGMT-2605	Request reserve chaplains and RPs	224
BOTH-MGMT-2606	Identify elements of a Navy Activity Manning Document (AMD)	225

COLLECTIVE EVENTS FOR REGIMENTAL/MAG/MACG/MHG/MEB RMTs

Event code	Description:	E-Coded	Page
RMT-ADV-7001	Advise Commander on RMT personnel, material and facility requirements	X	227
RMT-EXPD-7002	Provide RMT security training	X	227
RMT-MIN-7003	Supervise and monitor lay leader programs		228
RMT-MIN-7004	Monitor religious requirements of subordinate units		229
RMT-MIN-7005	Supervise and coordinate religious ministry coverage with other RMTs in the AOR	X	230
RMT-MIN-7006	Coordinate worship services		231
RMT-MIN-7007	Coordinate temporary movement of a RMT		232
RMT-CARE-7008	Supervise pastoral care to enemy prisoners of war		233

Event code	Description:	E-Coded	Page
RMT-CARE-7009	Supervise religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR		233
RMT-CARE-7010	Supervise mass casualty ministry response		234
RMT-CARE-7011	Supervise combat stress response ministries		235
RMT-CARE-7012	Supervise cooperative pastoral care with other RMTs in the AOR	X	236
RMT-TRNG-7013	Provide a training program for subordinate RMTs	X	237
RMT-MGMT-7014	Plan for use, maintenance and enhancement of equipment and facilities		238
RMT-MGMT-7015	Monitor subordinate utilization/procurement of supplies	X	239
RMT-MGMT-7016	Monitor subordinate utilization of administrative systems		240

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INDIVIDUAL TASKS FOR RPs

RP-FLD-2400

Maintain the M9 service pistol

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

Maintain the M9 service pistol.

Condition:

The RP's assigned weapon per the unit Table of Organization is the M9 service pistol. The RP is provided with the M9 service pistol, all required cleaning and maintenance supplies, and references.

Standard:

Maintain the M9 service pistol per the references.

Performance steps:

1. Disassemble the pistol.
2. Disassemble the magazine.
3. Inspect the pistol.
4. Clean and lubricate the pistol.
5. Reassemble the pistol.
6. Reassemble the magazine.
7. Conduct safety and function checks.
8. Conduct serviceability inspection.

References:

- MCRP 3-01B, Pistol Marksmanship
 - MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol
-

RP-FLD-2401

Engage a target with the M9 service pistol

MET supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

Engage a target with the M9 service pistol.

Condition:

The RP's assigned weapon per the unit Table of Organization is the M9 service pistol. The RP is provided with the M9 service pistol, ammunition, a pistol range with qualified range safety and support personnel and targets.

Standard:

Engage targets with the applied combat marksmanship techniques per the references.

References:

- MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol
- MCRP 3-01B, Pistol Marksmanship

Ordnance requirements:

<u>DODIC</u>	<u>Nomenclature</u>	<u>Init. Proficiency</u>	<u>Annual Sustainment</u>
A359	Cartridge, 9mm Ball M882	359.000 ea	200.000 ea

Range requirements:

Pistol range.

External support:

Qualified range safety and support personnel

INDIVIDUAL TASKS FOR CHAPLAINS AND RPs

BOTH-EXPD-2600

Prepare an operations overlay

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment Interval:

12

Description:

Prepare an operations overlay.

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain or RP is provided with a complete copy of the operation order (OPORD), commander's or S-3's guidance, required materials and references.

Standard:

Within the specified time, the chaplain or RP will identify the overlay by map reference data, effective date, and purpose. The overlay shall include classification markings and downgrading instructions, and applicable distribution instructions and authentication, if distributed separately. The overlay will be prepared per the references with boundaries and unit locations plotted to within 50 meters.

Performance steps:

1. Place registering marks on overlay.
2. Record friendly information using standard military symbols.
3. Record enemy information using standard military symbols.
4. Record future locations or coordinating detail.
5. Record highest unit sharing boundaries.
6. Record axis of advance arrow from the line of departure to the objective.
7. Label the route of march with a code name or unit designation.
8. Label the Main Supply Route (MSR) and its assigned code name.
9. Ensure that the center of a unit symbol corresponds to the coordinates of the unit.

References:

- STP 21-24, Soldier's Manual of Common Tasks, Skill Levels 2-4
 - FM 101-5-1, Operational Terms and Graphics
 - FM 101-5, Staff Organization and Operations
-

BOTH-MIN-2601

Coordinate field and garrison worship areas

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of

Sustainment Interval:

12

Description:

Coordinate field and garrison worship areas.

Condition:

Assumes assignment to a supervisory billet and the requirement to coordinate scheduling of field and garrison worship service sites among several subordinate and/or parallel RMTs.

Standard:

The chaplain or RP must produce a deconflicted schedule of worship services that includes the time, location, the chaplain providing the worship service, the RP(s) providing support, and unit point-of-contact, if applicable.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - FM 1-05, Religious Support
-

BOTH-MIN-2602

Write a Fragmentary Order (FRAGO)

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of

Sustainment Interval:

12

Description:

Write a Fragmentary Order (FRAGO).

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain is provided with a requirement to write a FRAGO and a template.

Standard:

The chaplain must explain the use of a FRAGO and the situations in which a FRAGO is required to coordinate ministry in an AOR. The chaplain will utilize the template per the reference to draft the FRAGO, then submit it to the G-3 for release.

Performance steps:

1. Draft the FRAGO per the template contained in the reference.
2. Ensure that all parties affected are designated as action or information addressees.
3. Submit draft FRAGO to Battle Major (or Battle Captain) for release by G-3.

References:

- FM 101-5, Staff Organization and Operations
 - STP 21-24, Soldier's Manual of Common Tasks, Skill Levels 2-4
-

BOTH-TRNG-2603

Conduct individual training

MET Supported:

MET-5: Provide education and training programs from a religious

Sustainment Interval:

12

Description:

Conduct individual training.

Condition:

The chaplain or RP is provided with a requirement to provide training and necessary training resources.

Standard:

Conduct individual training per the reference. The chaplain or RP is required to explain the five methods for conducting individual training. He/she must also identify the 6 principles of learning comprehension as well as 4 methods for presenting information.

Performance steps:

1. Explain the methods for conducting individual training
2. Explain the 6 principles of learning comprehension
3. Explain the 4 methods for presenting information

References:

- MCRP 3-0B, How to Conduct Training
-

BOTH-TRNG-2604

Conduct collective training

MET Supported:

MET-5: Provide education and training programs from a religious

Sustainment Interval:

12

Description:

Conduct collective training.

Condition:

The chaplain or RP is provided with a requirement to provide training and necessary training resources.

Standard:

Conduct individual training per the reference. The chaplain or RP is required to conduct collective battle drill training event for subordinate RMTs utilizing the six steps of battle drill progression (set-up, talk-through, walk-through, run-through, evaluate performance, drills during exercises) per the references. He/she will also conduct training of subordinate unit RMTs utilizing the three steps of practical application (initial training, proficiency training and sustainment).

Performance steps:

1. Conduct a battle drill utilizing the six steps of battle drill progression (set-up, talk-through, walk-through, run-through, evaluate performance, drills during exercises).
2. Conduct collective training utilizing the three steps of practical application (initial training, proficiency training and sustainment training).

References:

- MCRP 3-0B, How to Conduct Training
 - MCRP 3-0A, Unit Training Management
-

BOTH-MGMT-2605

Request reserve chaplains and RPs

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Request reserve chaplains and RPs

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain or RP is provided a requirement from a subordinate unit RMT for reserve augmentation.

Standard:

In accordance with local command policy, the chaplain or RP must utilize formal or informal means to forward the requirement to the division/wing/ FSSG Operational Support Officer (formerly known as the Reserve Liaison Coordinator) via the chain of command. The chaplain or RP will also simultaneously inform the appropriate RMTs in the Chaplain Corps coordination chain.

BOTH-MGMT-2606

Identify elements of a Navy Activity Manning Document (AMD)

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Identify elements of a Navy Activity Manning Document (AMD)

Condition:

The chaplain or RP is provided with an AMD.

Standard:

The Chaplain or RP shall identify the key elements of the AMD specified in the performance steps.

Performance steps:

1. Identify the Unit Identification Code (UIC) of a billet.
2. Identify the geographical location of a billet.
3. Identify the activity name of a billet.
4. Identify the Billet Sequence Code (BSC) and explain its significance.
5. Identify the Billet Title.
6. Identify the table of Organization (T/O) line number of a billet.
7. Identify the Manpower Resource Code (MRC) of a billet.
8. Identify the Manpower Type of a billet.
9. Identify Basic billet data (designators, NECs, etc.).

References:

- MCO 5311.1, Total Force Structure Process
 - OPNAVINST 1000.16J, Manual of Navy Total Force Manpower Process and Procedures
-

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COLLECTIVE EVENTS FOR REGIMENTAL/MAG/MACG/MHG/MEB RMTS

RMT-ADV-7001 **Advise Commander on RMT personnel, material and facility requirements**

E-Coded:

Yes

MET Supported:

MET-1: Advise the Commander

Sustainment interval:

12

Description:

Identify, monitor, report, and advise command on RMT personnel (both Active Duty and Reserve Components), equipment and facility requirements.

Condition:

Assumes a supervisory RMT overseeing subordinate deployable RMTs in an AOR and responsible for equipment and/or facilities.

Standard:

The RMT is required to advise the commander on the current status of RMT personnel, material and facility requirements within the last 90 days.

Event components:

1. Maintain liaison with RMTs assigned to higher echelon.
2. Identify manpower and training requirements.
3. Research staffing concerns and operational schedule for employment of RMT personnel.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2601: Coordinate field and garrison worship areas
- BOTH-MGMT-2605: Request reserve chaplains and RPs
- BOTH-MGMT-2606: Identify elements of a Navy Activity Manning Document (AMD)

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1730.6, Command Religious Programs in the Marine Corps
-

RMT-EXPD-7002 **Provide RMT security training**

E-Coded:

Yes

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

Supervisory RMT coordinates security related training for subordinate unit RMTs by

Condition:

Assumes a supervisory RMT tasked with coordinating RMT security for its subordinate unit RMTs.

Standard:

As part of the pre-deployment preparation process, the RMT must train subordinate unit RMTs in RMT security tactics, techniques, and procedures (TTPs). The supervisory RMT must demonstrate its ability to devise battle drills for subordinate unit RMTs, focusing on security during worship services, chaplain protective services, and convoy operations

Related individual tasks common to Chaplains and RPs:

- BOTH-TRNG-2603: Conduct individual training
- BOTH-TRNG-2604: Conduct collective training

References:

- MCRP 3-34.1, Military Police in Support of the MAGTF
- FMFM 6-5, Marine Rifle Squad
- FM 19-10, Military Police Law and Order Operations

Range requirements:

Appropriate training area.

Miscellaneous:

As force employers, MEB and MEU Command Element RMTs are exempt from this task. They may, however, elect to conduct periodic refresher training for this event while subordinate unit RMTs are under the operational or tactical control of the MEU/MEB Commander.

RMT-MIN-7003

Supervise and monitor lay leader programs

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Supervise and monitor lay leader programs

Condition:

Assumes a supervisory RMT overseeing subordinate deployable RMTs in an AOR. Given the identification of a specific religious requirement and the absence of a chaplain of that faith group, develop lay leaders in order to provide religious support.

Standard:

The supervisory RMT shall insure that lay-led worship opportunities available for at least 75% of HQ personnel with an identified faith group preference different than the unit chaplain. The RMT will provide a lay leader training program in accordance with the references and assure that potential lay leaders receive letters of appointment from the faith group they represent and from the Commanding Officer. It will also draft a Letter of Instruction (LOI) on lay-led services for the duration of the deployment. Additionally, the supervisory RMT will monitor subordinate unit lay leader programs to insure that lay-led worship opportunities are available for at least 75% of their personnel with an identified faith group preference different than the unit chaplain(s).

References:

- MCRP 6-12B, Religious Lay Leader's Handbook
- SECNAVINST 1730.8, Accommodation of Religious Practices

RMT-MIN-7004

Monitor religious requirements of subordinate units

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Monitor religious requirements of subordinate units and identify religious requirements of headquarters personnel.

Condition:

Assumes a supervisory RMT overseeing subordinate deployable RMTs in an AOR.

Standard:

The supervisory RMT will insure that subordinate unit RMTs have conducted a religious demographic analysis and needs assessment survey within the past 24 months. The supervisory RMT must also conduct its own religious needs assessment of HQ personnel within the past 24 months. This survey will include at least 75% of HQ personnel.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps

- MCRP 6-12A, Religious Ministry Team Handbook
-

RMT-MIN-7005

Supervise and coordinate religious ministry coverage with other RMTs in the AOR

E-Coded:

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Supervise and coordinate religious ministry coverage with other RMTs in the AOR.

Condition:

Assumes a requirement to coordinate religious ministry support. In order to provide the full range of required worship services in the AOR, the RMT tasks subordinate unit RMTs and requests support from parallel and higher headquarters RMTs.

Standard:

The supervisory RMT's religious ministry support requirements must be coordinated, through formal and informal means as appropriate. Communication or liaison with higher, parallel and subordinate unit RMTs shall be made through the appropriate channels. Requests for support from adjacent RMTs that are organizationally outside the chain of command (i.e., sister service RMTs) must be coordinated through the higher headquarters RMT.

Event components:

1. Identify RMT faith groups in the AOR
2. If religious ministry support is to be provided from a subordinate unit RMT, informally notify them of a forthcoming tasking elsewhere in the AOR. Follow up with a formal tasking to subordinate unit RMT by writing a fragmentary order (FRAGO) for S-3 release. FRAGO tasks the subordinate unit to provide its RMT and informs all units affected.
3. If religious ministry support is to be provided by a parallel or higher headquarters RMT, informally request assistance. Follow-up with a formal request via the S-3.

Related individual tasks common to Chaplains and RPs:

- BOTH-EXPD-2600: Prepare an operations overlay
- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- MCRP 6-12A Religious Ministry Team Handbook
- MCWP 5-1, Marine Corps Planning Process
- MCWP 3-40.8, Componency

must be coordinated, through formal and informal means. The RMT is required to write a FRAGO for issue by S-3 and assure that the RMT being moved adheres to relevant tactics, techniques and procedures (TTPs) and/or tactical SOPs.

Event components:

1. Identify the subordinate unit RMT to be temporarily moved.
2. Informally notify subordinate unit RMT of a forthcoming tasking to provide religious ministry support elsewhere in the AOR.
3. Follow up with a formal tasking to subordinate unit RMT by writing a fragmentary order (FRAGO) for S-3 release. FRAGO tasks the subordinate unit to provide its RMT and notifies commands that the RMT is en route to their location.

Related individual tasks common to Chaplains and RPs:

- BOTH-EXPD-2600: Prepare an operations overlay
- BOTH-MIN-2601: Coordinate field and garrison worship areas
- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- MCWP 5-1, Marine Corps Planning Process
- FM 101-5, Staff Organization and Operations
- MCRP 4-11.3F, Convoy Operations Handbook
- FMFM 6-5, Marine Rifle Squad

RMT-CARE-7008

Supervise pastoral care to enemy prisoners of War (EPWs)

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Supervise pastoral care to enemy prisoners of war.

Condition:

Assumes a supervisory RMT overseeing subordinate unit RMTs that have been formally tasked with providing pastoral care and religious ministry to EPWs in an AOR.

Standard:

The RMT shall provide supervision and assistance of subordinate unit RMTs as required to insure that the religious needs of EPWs are met in accordance with the Geneva Convention. The supervisory RMT also shall advise the commander on the religious/spiritual welfare of EPWs and will provide updates to higher headquarters' RMTs as required.

Event components:

1. Insure that subordinate unit RMTs have command approval.
2. Review procedures on treatment of EPWs.
3. Assist subordinate unit RMTs in assessing the religious requirements of EPWs and religious resources as required.
4. Provide assistance in drafting plan for addressing the religious requirements of EPWs for command approval as required
5. Provide updates and information to higher headquarters' RMTs as required.
6. Facilitate after action review.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2601: Coordinate field and garrison worship areas
- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)
 - Joint Pub 3-10, Joint Doctrine for Rear Area Operations
 - MCRP 3-34.1, Military Police in Support of the MAGTF
-

RMT-CARE-7009

Supervise religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR

E-Coded:

No.

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Supervise religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR.

Condition:

Supervisory RMT overseeing subordinate deployable RMTs in an AOR. Assumes a mission to provide or supervise pastoral care to refugees, displaced persons, evacuees and other authorized personnel and the explicit command approval to do so.

Standard:

The RMT must understand the commander's intent with respect to meeting the religious needs of refugees, displaced persons, evacuees and other authorized personnel. It must also assure continuous coordination with the Marine Rear Area Commander and/or the Joint Rear Area Commander/Coordinator. Additionally, the RMT shall also provide regular updates to the higher headquarters' RMT.

Event components:

1. Ensure that subordinate units RMTs have command approval.

2. Review procedures on and other authorized personnel in the AOR.
3. Assist subordinate unit RMTs in assessing the religious requirements of treatment of refugees, displaced persons, etc. as well as the religious resources as required.
4. Provide assistance in drafting plan for command approval as required
5. Provide updates and information to higher headquarters' RMTs as required.
6. Facilitate after action review.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2601: Coordinate field and garrison worship areas
- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- MCRP 4-11.8C, Enemy Prisoners of War and Civilian Internees
 - MCWP 3-33.1, Marine Air-Ground Task Force Civil-Military Operations
 - MCWP 3-41.1, Rear Area Operations
 - Joint Pub 3-07.6, Joint Tactics, Techniques and Procedures for Foreign Humanitarian Assistance
 - Joint Pub 3-10, Joint Doctrine for Rear Area Operations
 - Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
-

RMT-CARE-7010

Supervise mass casualty ministry response

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

The RMT will supervise subordinate RMTs in providing a mass casualty ministry response involving more than 5 casualties.

Condition:

Assumes a supervisory RMT overseeing subordinate deployable RMTs in an AOR. This event also assumes that the regiment or MAG command element has primary responsibility for coordinating overall response to the incident. The RMT will co-locate with the tactical operations Center or Emergency Operations Center (TOC/EOC). The RMT will detail subordinate RMT assets to the incident site and family reception areas. The supervisory RMT will also conduct or coordinate debriefs of responders and casualties as appropriate.

Standard:

The supervisory RMT will ensure that all subordinate command RMTs have their roles integrated into the their unit's mass casualty response plans. Subordinate command RMTs must execute their mass casualty response ministry in conjunction with their unit medical and administrative sections. The

supervisory RMT will provide overall coordination so that RMTs are available at the incident site, family reception areas, responder rest areas and the TOC/EOC. It must also assure that subordinate unit RMTs are also included in the debrief process.

Event components:

1. Assure RMT role has been integrated into mass casualty response plans and training scenarios.
2. Identify resource personnel.
3. Establish RMT presence at TOC/EOC, incident site, family reception area and responder rest areas.
4. Respond as appropriate.
5. Maintain situational awareness.
6. Document RMT responses.

Related individual tasks common to Chaplains and RPs:

- BOTH-FLD-2314: Communicate using a AN/PRC-119 radio
- BOTH-FLD-2315: Communicate using a field telephone
- BOTH-MIN-2334: Prepare a Ministry Report
- BOTH-CARE-2335: Discuss pastoral care in an expeditionary setting
- BOTH-CARE-2338: Explain pastoral care during humanitarian operations

References:

- MCRP 6-12A, Religious Ministry Team Handbook
-

RMT-CARE-7011

Supervise combat stress response ministries

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Coordinate and if required, provide response ministries to address battle fatigue, fear and combat stress.

Condition:

Assumes a requirement to support subordinate unit RMTs who are providing combat stress response ministries to personnel.

Standard:

The supervisory RMT will assure all subordinate unit RMTs have received training in Critical Incident Stress Debriefings (CISD) techniques. It will also provide coordination to assure that appropriate ministry has been provided to 100% of the stress casualties, emergency responders and subordinate RMT members.

Event components:

1. Liaison w/ CREDO
2. Identify resource personnel
3. Liaison with Combat Operations Center and medical personnel
4. Respond as appropriate
5. Maintain situational awareness
6. Document RMT responses

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- MCRP 6-11C, Combat Stress
 - MCRP 6-12A, Religious Ministry Team Handbook
-

RMT-CARE-7012

Supervise cooperative pastoral care with other RMTs in the AOR

E-Coded:

Yes

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Coordinate cooperative pastoral care with other RMTs in the AOR. Utilizing the S-3, the supervisory RMT will coordinate a formal tasking for a subordinate unit to provide religious ministry support in the AOR.

Condition:

Assumes a supervisory RMT overseeing subordinate deployable RMTs in an AOR and the requirement to coordinate assets in order to maximize religious ministry support.

Standard:

The supervisory RMT's communication or liaison with subordinate unit RMTs must be made through appropriate channels. The RMT will coordinate religious ministry support requirements through both formal and informal means as appropriate to ensure all parties are fully informed.

Event components:

1. Identify other deployed RMTs.
2. Identify RMT faith groups.
3. Informally notify a subordinate unit RMT of a forthcoming tasking to provide religious ministry support elsewhere in the AOR.
4. Formally task subordinate unit RMT by writing a fragmentary order (FRAGO) for S-3 release. The FRAGO formally tasks the subordinate unit to provide its RMT to support cooperative pastoral care.

Related individual tasks common to Chaplains and RPs:

- BOTH-EXPD-2600: Prepare an operations overlay
- BOTH-MIN-2602: Write a Fragmentary Order (FRAGO)

References:

- FM 101-5, Staff Organization and Operations
-

RMT-TRNG-7013

Provide a training program for subordinate RMTs

E-Coded:

Yes

MET Supported:

MET-5: Provide education and training programs from a religious perspective

Sustainment interval:

12

Description:

Provide a training program for subordinate RMTs.

Condition:

Assumes that the regimental/MAG RMT have been tasked with overall responsibility for providing and coordinating training for subordinate unit RMTs.

Standard:

The supervisory RMT is required to use the RMT Training and Readiness Manual as the basis for training subordinate unit RMTs for operational employment/deployment. The RMT will develop and coordinate a training plan for subordinate unit RMTs in conjunction with subordinate unit S-3s. The training plan shall incorporate those events trained best by the units (such as expeditionary skills) and ministry/pastoral care related events, which are best taught by a supervisory RMT. This training plan must be individually tailored to each subordinate unit RMT in order to meet unit deployment timelines. The supervisory RMT must assist each subordinate unit RMT produce a fully coordinated plan that includes tasks and events to be trained, as well as dates, locations and points of contact of those responsible for providing the needed instruction. Not less than once each month, the supervisory RMT must provide an updated calculation of the combat readiness percentage (CRP) for each of its subordinate unit RMTs, reporting it in writing to the chain of command with a courtesy copy through the chaplain coordination chain.

Event components:

1. Identify the amount of time available before the subordinate unit RMT deploys.
2. Develop/coordinate a training plan. Utilize unit S-3s to provide their RMTs with expeditionary skills related training. Supervisory RMTs may conduct training on ministry related skills or defer to the higher headquarters RMT to provide it.

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps
-

RMT-MGMT-7015

Monitor subordinate utilization/procurement of supplies

E-Coded:

Yes

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Monitor subordinate RMTs' utilization and procurement of supplies using appropriate logistic systems.

Condition:

Supervisory RMT overseeing subordinate deployable RMTs in an AOR.

Standard:

The RMT will prepare and execute a budget and ministry plan in accordance with unit orders and will ensure that subordinate unit RMTs do the same at their parent commands. It shall also assist subordinate unit RMTs in identifying RM equipment requirements and/or shortfalls from the subordinate unit's Table of Equipment (T/E). Additionally, all RMTs within the regiment or MAG will maintain an adequate stock of religious ministry items to meet needs within their commands. This includes a requirement to maintain deployment-ready mount-out boxes of consumables items per the references. In all cases, RMTs shall utilize the Marine Corps supply system to procure supplies. The supervisory RMT shall monitor subordinate unit RMT consumption rates of religious ministry items and the flow of these supplies from the theater Point of Entry (POE) to the unit's supply section.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCO 1730.6, Command Religious Programs in the Marine Corps.
 - MCO P4400.150, Consumer Level Supply Policy Manual
-

RMT-MGMT-7016

Monitor subordinate utilization of administrative systems

E-Coded:

No

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Monitor subordinate RMTs' utilization of appropriate administrative systems.

Condition:

Supervisory RMT overseeing subordinate deployable RMTs in an AOR.

Standard:

The supervisory RMT shall advise subordinate unit commanders and senior enlisted advisors on Navy performance evaluation requirements.

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2606: Identify elements of a Navy Activity Manning Document (AMD)

References:

- BUPERSINST 1610.10, Navy Performance Evaluation and Counseling System

SUGGESTED CERTIFICATION ASSESSMENT CHECKLIST

Regimental/MAG RMT

Event	Pass	No-Pass
1. Advise the commander on RMT personnel, material and facility requirements		
a. The RMT advised the commander on the current status of RMT personnel, material and facility requirements within the last 90 days.	_____	_____
2. Provide RMT security:		
a. The RMT successfully ran a battle drill focusing on security during worship services.	_____	_____
b. The RMT successfully ran battle drills focusing on chaplain protective services (Stay close, Call help and Gun! drills).	_____	_____
c. The RMT successfully ran a battle drill focusing on security during convoy operations.	_____	_____
3. Supervise and coordinate religious ministry coverage with other RMTs in the AOR		
a. The RMT informally tasked subordinate RMTs and requested support from parallel or higher headquarters RMTs.	_____	_____
b. The RMT wrote and submitted a FRAGO to formally task subordinate RMTs.	_____	_____
4. Supervise cooperative pastoral care with other RMTs in the AOR.		
a. The RMT informally tasked subordinate RMTs and requested support from parallel or higher headquarters RMTs.	_____	_____
b. The RMT wrote and submitted a FRAGO to formally task subordinate RMTs.	_____	_____
5. Provide a training program for subordinate RMTs		
a. The RMT used the RMT T&R Manual to define the training plan for the subordinate unit RMT.	_____	_____
b. The training plan has been tailored to fit the unit's deployment work-up timeline.	_____	_____
c. The training plan has been coordinated with the unit's S-3 training section.	_____	_____

Event	Pass	No-Pass
d. The RMT has provided updates on the subordinate unit RMT's CRP to the higher headquarters RMT at least one a month for the duration of the work-up.	_____	_____
6. Monitor subordinate utilization/procurement of supplies		
a. The RMT has a written budget and ministry plan.	_____	_____
b. All subordinate unit RMTs have written budget and ministry plans.	_____	_____
c. All RMTs within regiment/MAG have adequate stock of religious ministry items on hand or on order.	_____	_____
d. The RMT maintains a record of subordinate unit RMTs consumable item consumption rates.	_____	_____
e. Assuming the RMT is deployed with its subordinate unit RMTs, it monitors flow of religious ministry re-supply from theater point of entry (POE) to unit.	_____	_____

APPENDIX C

TRAINING REQUIREMENTS FOR MARINE
EXPEDITIONARY FORCE, MARINE DIVISION,
MARINE WING AND FORCE SERVICE SUPPORT GROUP
HEADQUARTERS RMTs

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INTRODUCTION TO APPENDIX C

409. INTRODUCTION.

A. Appendix C contains training requirements for RMTs assigned to Marine Expeditionary Force, Marine Division, Marine Air Wing and Force Service Support Group headquarters.

B. MEF, division, wing and FSSG RMTs are primarily focused on synchronizing and coordinating the ministries of subordinate unit RMTs at the regimental, MAG/MACG, MEB/MHG, MEU, battalion and squadron levels. They also provide direct religious ministry to Marines and sailors assigned to their respective headquarters staffs. The requirements contained in this appendix correspond to the Master Phase in the RP Five Vector Model and to the Strategic Phase in the Chaplain's.

C. For the purposes of this manual, MEF, division, wing and FSSG headquarters RMTs shall be referred to synonymously as "coordinating RMTs". Battalion and squadron RMTs under the organizational authority of these coordinating RMTs shall be referred to as "subordinate unit RMTs". Regimental, MAG, MEU and MEB/MHG RMTs shall be referred to as "subordinate supervisory RMTs".

410. RECOMMENDATIONS ON USING THIS MANUAL

A. This manual assumes that a minimum, the chaplain and RP have previous Operating Force experience at the battalion or squadron level. MEF, division, wing or FSSG headquarters RMT personnel without this base of operational experience are responsible for meeting all the requirements for battalion/squadron and regimental/MAG RMTs in addition to those contained in this Appendix.

B. The primary focus for MEF, division, wing or FSSG headquarters RMTs is to provide coordination, synchronization and planning of religious ministry support in the area of operations. In addition to following the same training management recommendations stated in Appendix B paragraph 407b, coordinating RMTs should:

1. Coordinate training on religious ministries specific training with subordinate supervisory RMTs in order to avoid duplication of effort.

2. Ensure that all subordinate unit RMTs have fully coordinated training plans. MEF, division, wing or FSSG headquarters RMTs assist subordinate supervisory RMTs by providing resources, coaching and mentoring.

3. MEF, division, wing or FSSG headquarters RMTs have their own training requirements and CRPs. If the coordinating RMT anticipates deployment as part of a joint or coalition task force, they must be certified as deployment-ready by their higher headquarters RMT. A list of e-coded events for MEF, division, wing or FSSG headquarters RMTs is found below in paragraph 411.

4. This manual provides the metrics for measuring combat readiness only; it does not establish CRP thresholds for determining that a particular RMT is combat capable (or incapable) since these matters fall within the

purview of command policy. Otherwise stated, these metrics provide a measuring stick whereby a RMT may be given a CRP of 75%. It does not determine whether this 75% CRP should be defined as combat capable or combat incapable. Coordinating RMTs should advise their respective commanders on how combat readiness should be defined within their commands, to include identifying the minimum CRP thresholds for determining whether a RMT is ready for operational employment.

5. Coordinating RMTs must track subordinate unit RMT readiness in support of the Commanding General's readiness reporting system. In addition to reporting the CRPs of their subordinate unit RMTs, coordinating RMTs are also required to provide readiness metrics on their own readiness for deployment or operational employment.

6. Coordinating RMTs certify that subordinate unit RMTs are ready deployment by conducting a performance based evaluation at the end of the work-up cycle. Ideally, the subordinate unit RMT follows a plan that incorporates training in expeditionary skills provided by the unit and religious ministry skills proctored by supervisory and coordinating RMTs. When the deploying RMT's unit undergoes its battalion or squadron readiness evaluation, the division, wing or FSSG headquarters RMT conducts a certification assessment of the subordinate unit RMT. The procedures for conducting this certification assessment are found in Appendix C (RMT-TRNG-8016, Certify subordinate unit RMTs). The coordinating RMT may follow the suggested evaluation checklists found at the end of Appendices A and B or may develop their own.

C. All conditions cited in this appendix assume assignment to the staff of larger force in an expeditionary, joint or coalition environment with oversight of subordinate and subordinate supervisory RMTs.

D. As identified in chapter 2, paragraphs 204c and 209c, chaplains and RP assigned to senior billets in the Marine Supporting Establishment will train to the same individual tasks as a chaplain or RP assigned to a MEF, division, wing or FSSG headquarters RMT.

411. E-CODED EVENTS FOR MEF/DIVISION/WING/FSSG RMTS. The following collective events are e-coded:

<u>Event code</u>	<u>Description</u>
RMT-ADV-8001	Advise, assist, & interact with civil affairs and information operations within scope of commander's intent
RMT-EXPD-8002	Monitor RMT security in the AOR
RMT-MIN-8004	Synchronize and coordinate religious ministry with other U.S./coalition RMTs
RMT-MIN-8005	Plan and synchronize religious ministry support in the area of operations via the Marine Corps Planning Process (MCP)
RMT-MIN-8007	Request combat casualty replacements for chaplains and RPs
RMT-MIN-8008	Develop RMT Tactical Standard Operating Procedures (TACSOP)

RMT-CARE-8013	Coordinate and synchronize cooperative pastoral care ministry with other joint and coalition RMTs
RMT-TRNG-8015	Train subordinate RMTs on unit training management (UTM)
RMT-TRNG-8016	Certify subordinate unit RMTs
RMT-MGMT-8017	Supervise staff performance

INDIVIDUAL TASKS FOR CHAPLAINS and RPs

Event code	Description:	Page
BOTH-MIN-2900	Develop a Religious Ministry Support Plan	251
BOTH-MGMT-2901	Reconcile TO&E with an AMD	252
BOTH-MGMT-2902	Conduct inspections	252
BOTH-MGMT-2903	Conduct a performance evaluation to assess the readiness of a subordinate unit RMT	253
BOTH-MGMT-2904	Determine religious ministry support (RMS) manpower requirements in combat operations	253

COLLECTIVE EVENTS FOR MEF/DIVISION/WING/FSSG RMTS

Event code	Description:	E-Coded	Page
RMT-ADV-8001	Advise, assist, & interact with civil affairs and information operations within scope of commander's intent	X	255
RMT-EXPD-8002	Monitor RMT security in the AOR	X	256
RMT-MIN-8003	Synchronize specific faith group coverage in expeditionary environment		257
RMT-MIN-8004	Synchronize and coordinate religious ministry with other U.S./coalition RMTs	X	258
RMT-MIN-8005	Plan and synchronize religious ministry support in the area of operations via the Marine Corps Planning Process (MCPD)	X	258
RMT-MIN-8006	Plan short-term movement of RMTs		259
RMT-MIN-8007	Request combat casualty replacements for chaplains and RPs	X	260
RMT-MIN-8008	Develop RMT Tactical Standard Operating Procedures (TACSOP)		261
RMT-CARE-8009	Coordinate pastoral care to enemy prisoners of war		262
RMT-CARE-8010	Monitor and coordinate religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR		263
RMT-CARE-8011	Coordinate mass casualty ministry response		264

RMT-CARE-8012	Coordinate combat stress response ministries		265
RMT-CARE-8013	Coordinate and synchronize cooperative pastoral care ministry with other joint and coalition RMTs	X	266
RMT-TRNG-8014	Train RMTs to evaluate conscientious objector applications, immunization waivers, and humanitarian transfer requests		267
RMT-TRNG-8015	Train subordinate RMTs on unit training management (UTM)	X	268
RMT-TRNG-8016	Certify subordinate unit RMTs	X	268
RMT-MGMT-8017	Supervise staff performance	X	269

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INDIVIDUAL TASKS FOR CHAPLAINS AND RPs

BOTH-MIN-2900

Develop a Religious Ministry Support Plan

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment Interval:

12

Description:

Develop a Religious Ministry Support Plan. The Religious Ministry Support Plan is similar in form and function to a Religious Ministry Plan, but the scope is broader in order to encompass religious support to a joint or combined exercise/operation. It expands upon Appendix 6 to Annex E of a unit operations order (OPORD) by including Tabs on inter-service and host nation religious support as well as commander-staff chaplain reporting relationships.

Condition:

Assumes assignment to a coordinating RMT. At a minimum, the chaplain is provided with the following inputs derived from the Marine Corps Planning Process: Chief of Staff or Executive Officer's directive for orders development, initial task organization, mission statement, commander's intent, concept of operations (CONOPS), and specified and implied tasks. The chaplain is also provided with religious ministry doctrinal publications.

Standard:

Prepare an Appendix 6 to Annex E with appropriate Tabs for the command's operations order per the references.

Performance steps:

1. Review MCWP 5-1, Marine Corps Planning Process and religious ministry doctrine publications.
2. Upon receipt of a warning order from higher headquarters, participate in the Marine Corps Planning Process.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - MCWP 5-1, Marine Corps Planning Process
 - FM 101-5, Staff Organization and Operations
 - FM 101-5-1, Operational Terms and Graphics
-

BOTH-MGMT-2901

**Reconcile Table of Organization & Equipment
(TO&E) with Navy Activity Manning Document (AMD)**

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Reconcile Table of Organization & Equipment (TO&E) with Navy Activity Manning Document (AMD).

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain or RP is provided with a Marine Corps TO&E and a Navy AMD and a requirement to reconcile the two.

Standard:

The chaplain or RP must demonstrate the ability to extract billet information from the unit T/O statement and identify how it corresponds to the AMD.

References:

- MCO 5311.1, Total Force Structure Process
 - OPNAVINST 1000.16J, Manual of Navy Total Force Manpower Process and Procedures
-

BOTH-MGMT-2902

Conduct inspections

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Conduct inspections

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain or RP is provided with a requirement to conduct an inspection and an inspection guide.

Standard:

The chaplain or RP shall conduct an inspection of a subordinate unit RMT per the references.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- MCO 5040.6, Marine Corps Inspections

BOTH-MGMT-2903

Conduct a performance evaluation to assess the readiness of a subordinate unit RMT

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Conduct a performance evaluation to assess the readiness of a subordinate unit RMT.

Condition:

Assumes assignment to a supervisory or coordinating RMT. The chaplain or RP is provided with a requirement to conduct a performance evaluation of a subordinate unit RMT and a readiness assessment checklist derived from the RMT Training and Readiness Manual.

Standard:

The chaplain or RP is required to utilize the training standards in the RMT Training and Readiness Manual to conduct the readiness assessment. The chaplain or RP must be able to explain the difference between testing versus evaluation and provide feedback to the RMT being evaluated.

Performance steps:

1. Derive an performance evaluation checklist from the RMT Training and Readiness Manual.
2. Conduct performance evaluation of the subordinate unit RMT using the checklist.
3. Provide coaching to the RMT being evaluated as appropriate.
4. Debrief the RMT being evaluated as well as the Commanding Officer of the RMT's parent command.
5. Provide formal after action review.

References:

- MCRP 3-0A, Unit Training Management
 - MCO 5040.6, Marine Corps Inspections
-

BOTH-MGMT-2904

Determine religious ministry support (RMS) manpower requirements in combat operations

MET Supported:

MET-6: Provide supervision and resource management

Sustainment Interval:

12

Description:

Determine religious ministry support (RMS) manpower requirements in combat operations.

Condition:

Assumes assignment to a coordinating RMT. The chaplain or RP is provided with a unit Table of Organization (T/O) statement and an Activity Manning Document (AMD).

Standard:

In consultation with subordinate unit commanders and RMT members, the chaplain or RP must utilize the T/O and AMD to determine manpower requirements.

References:

- MCO 5311.1, Total Force Structure Process
 - OPNAVINST 1000.16J, Manual of Navy Total Force Manpower Process and Procedures
-

COLLECTIVE EVENTS FOR MEF/DIVISION/WING/FSSG RMTS

RMT-ADV-8001 **Advise, assist, & interact with civil affairs and information operations within scope of commander's intent**

E-Coded:

Yes

MET Supported:

MET-1: Advise the Commander

Sustainment interval:

12

Description:

Within scope of the commander's intent, advise, assist, & interact with civil affairs and information operations (I/O) cells.

Condition:

Coordinating RMT overseeing subordinate RMTs and assigned to the staff of a larger force in an expeditionary, joint or coalition environment. The RMT has been designated as the appropriate coordinating authority to civil affairs and IO cells within the AO.

Standard:

The coordinating RMT must demonstrate understanding of the commander's intent for interaction with Civil-Military Affairs Operations Center (CMOC) and I/O cells. The coordinating RMT also ensures that subordinate unit RMTs are prepared for liaison taskings with civilian religious leaders. They will also insure that subordinate unit RMTs have debriefed their commands after the liaison visit is complete.

Event components:

1. Understand role & function of civil affairs and I/O.
2. Research/assess AOR.
3. Plan to accompany unit representatives to meetings with local community leaders. If a subordinate unit RMT has been tasked with actually conducting the liaison visit, the coordinating RMT assists in preparing them.
4. Provide impressions upon debrief.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan.

References:

- MCWP 3-33.1, Marine Air-Ground Task Force Civil-Military Operations
- Joint Pub 3-57, Joint Doctrine for Civil-Military Operations
- MCWP 3-40.4, Marine Air-Ground Task Force Information Operations
- Joint Pub 3-13, Joint Doctrine for Information Operations

Miscellaneous:

RMTs cannot be part of an I/O collection plan; they cannot be directed ahead of time to collect specific information on an I/O target while conducting ministry of presence in the AOR. They can, however, provide the I/O cell

with their impressions as part of an after-action review or debrief.

RMT-EXPD-8002

Monitor RMT security in the AOR

E-Coded:

Yes

MET Supported:

MET-2: Perform as a Religious Ministry Team in expeditionary environments

Sustainment interval:

12

Description:

The coordinating RMT monitors the overall security posture of subordinate unit RMTs. The RMT also maintains liaison with its command force protection section in order to tailor RMT security training to the latest available information on potential threats in the AOR.

Condition:

Assumes that subordinate unit RMTs at the regimental/MAG level are tasked with providing RMT security training at the battalion/squadron level.

Standard:

The RMT must ensure that current information on potential threats is integrated into ongoing RMT planning and training. The RMT shall liaison with the G-2 and the command force protection section to provide resources and subject matter expertise to the regimental/MAG RMTs tasked with actually providing security training.

Related individual tasks, RP:

- RP-EXPD-2013: Provide security during a field worship

References:

- MCRP 3-34.1, Military Police in Support of the MAGTF
- FMFM 6-5, Marine Rifle Squad
- FM 19-10, Military Police Law and Order Operations

Range requirements:

Appropriate training area

RMT-MIN-8003

Synchronize specific faith group coverage in expeditionary environment

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Coordinate specific faith group coverage in expeditionary environment.

Condition:

Assumes a requirement to synchronize faith group coverage in the AOR and communications assets.

Standard:

The supervisory RMT's religious ministry support requirements must be coordinated, through formal and informal means as appropriate. Communication or liaison with higher, parallel and subordinate unit RMTs must be made through the appropriate channels.

Event components:

1. Identify RMT faith groups in the AOR
2. If religious ministry support is to be provided from a subordinate unit RMT, informally notify them of a forthcoming tasking elsewhere in the AOR. Follow up with a formal tasking to subordinate unit RMT by writing a fragmentary order (FRAGO) for G-3 (Battle Major) release. FRAGO tasks the subordinate unit to provide its RMT.
3. If religious ministry support is to be provided by a parallel or higher headquarters RMT, informally request assistance. Follow-up with formal request via naval message the G-3.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan
- BOTH-MGMT-2904: Determine religious ministry support (RMS) manpower requirements in combat operations

References:

- MCWP 3-40.8, Componency
- Joint Pub 0-2, Unified Action Armed Forces (UNAAF)
- MCWP 5-1, Marine Corps Planning Process
- FM 101-5, Staff Organization and Operations

RMT-MIN-8004

Synchronize and coordinate religious ministry with other U.S./coalition RMTs

E-Coded:

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Coordinate and direct religious ministry with other U.S./coalition RMTs.

Condition:

Assumes a requirement to synchronize/coordinate religious ministry support with joint and coalition RMTs. In order to provide the full range of required religious ministry support in the AOR, the RMT tasks subordinate unit RMTs and requests support from parallel and higher headquarters RMTs.

Standard:

The RMT must demonstrate understanding of the organization of the coalition/joint force. Communication or liaison with subordinate, parallel or higher echelon RMTs must be accomplished through the appropriate channels. The coordinating RMT will insure that religious ministry support requirements been have coordinated through formal and informal means as appropriate.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan

References:

- Joint Pub 0-2, Unified Action Armed Forces (UNAAF)
- MCRP 6-12A Religious Ministry Team Handbook
- Joint Pub 1-05, Religious Ministry Support for Joint Operations
- FM 101-5, Staff Organization and Operations

RMT-MIN-8005

Plan and synchronize religious ministry support in the area of operations via the Marine Corps Planning Process (MCP)

E-Coded:

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

18

Description:

Plan ministry in the area of operations via the Marine Corps Planning Process in conjunction with G3 Current Operations, G3 Future Operations, G4 Logistics and G5 Plans sections.

Condition:

Assumes mission tasking from higher headquarters and commander's initial guidance.

Standard:

The coordinating RMT will participate in and provide advice on the impact of religious factors on planned operations during the Mission Analysis and Course of Action (COA) phases of MCPP. As appropriate, it will also contribute a staff estimate during the COA War Game phase and be present for the commander's COA decision brief. During the orders development phase, the RMT shall incorporate information outputs from the COA decision brief into the development of religious ministry appendix to the operations order (Appendix 6 to Annex E). Finally, the RMT will provide continuous updates to subordinate unit RMTs during all phases of MCPP to support parallel planning and rehearsals, making sure that the command's operations security (OPSEC) and information security (INFOSEC) procedures have been observed.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan

References:

- MCWP 5-1, Marine Corps Planning Process
- FM 101-5, Staff Organization and Operations
- MCRP 6-12A, Religious Ministry Team Handbook
- Joint Pub 1-05, Religious Ministry Support for Joint Operations

RMT-MIN-8006

Plan short-term movement of RMTs

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Plan/monitor short-term movement of RMTs in order to provide support to subordinate units.

Condition:

In order to meet worship service requirements, the RMT provides coordination to facilitate the temporary movement of a subordinate unit RMT to two outlying operating bases before returning to the point of origination.

Standard:

The coordinating RMT's request for movement of the subordinate unit RMT must be coordinated through formal and informal means. It will first informally coordinate with the outlying operating bases, then write a draft fragmentary order (FRAGO) for issue by G-3 to formally notify all commands involved. The coordinating RMT shall insure that the subordinate RMT being moved adheres to relevant tactical SOPs for point-to-point vehicle movement. Finally, the RMT is required to write a FRAGO for issue by S-3 and assure that the RMT being moved adheres to relevant tactics, techniques and procedures (TTPs) and/or tactical SOPs.

Event components:

1. Identify the subordinate unit RMT to be temporarily moved.
2. Informally notify subordinate unit RMT of a forthcoming tasking to provide religious ministry support elsewhere in the AOR.
3. Follow up with a formal tasking to subordinate unit RMT by writing a fragmentary order (FRAGO) for S-3 release. FRAGO tasks the subordinate unit to provide its RMT and notifies commands that the RMT is enroute to their location.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan

References:

- MCWP 5-1, Marine Corps Planning Process
- MCRP 4-11.3F, Convoy Operations
- FM 101-5, Staff Organization and Operations
- FMFM 6-5, Marine Rifle Squad

RMT-MIN-8007

Request combat casualty replacements for chaplains and RPs

E-Coded

Yes

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

12

Description:

Request combat casualty replacements for chaplains and RPs through command channels.

Condition:

Assumes to a requirement to obtain combat replacements for chaplains and RPs who become casualties.

Standard:

The coordinating RMT shall forward combat replacement requests to the G1 Manpower section and follow-up on its status regularly. The RMT will provide orientation to replacement chaplains and RPs upon their arrival in the AOR and provide ministry to other non-RMT replacement personnel who are arriving in the AOR.

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2904: Determine religious ministry support (RMS) manpower requirements in combat operations

RMT-MIN-8008

Develop RMT Tactical Standard Operating Procedures (TACSOP)

E-Coded:

No

MET Supported:

MET-3: Provide religious ministry and facilitate the free exercise of religion

Sustainment interval:

24

Description:

Develop RMT Tactical Standard Operating Procedures (TACSOP)

Condition:

Assumes the need to minimize the size of an operations order by relocating standardized religious ministry tasks into a separate document.

Standard:

The coordinating RMT will develop a TACSOP for its subordinate unit RMT in order to standardize routine RMT tasks and procedures. It also reduces the size of the Appendix 6 to Annex E of the unit Operations Order. Procedures to be included in the TACSOP may include, but is not limited to the following: movement and transportation of RMTs; critical information requirements (i.e., senior chaplain/RP wake-up criteria); mass casualty response; RMT involvement with Civil-Military Operations Center or Information Operations cells; pastoral care to enemy prisoner of war, detainees, refugees and displaced persons; requesting inter-service and coalition religious ministry support; religious ministry supply procedures and stocking requirements; requesting combat casualty replacements for chaplains and RPs; and reporting requirements for RMTs.

Event components:

1. Determine which procedures should be standardized.
2. Develop draft TACSOP.
3. Staff to RMTs at the next higher headquarters, at parallel commands and to major subordinate units for comments.
4. Incorporate changes and publish final TACSOP for staff chaplain's signature.

5. Train subordinate unit RMTs on TACSOP.

References:

- FM 1-05, Religious Support
 - MCRP 6-12A, Religious Ministry Team Handbook
 - FM 101-5, Staff Organization and Operations
-

RMT-CARE-8009 **Coordinate pastoral care to enemy prisoners of War (EPWs)**

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Plan and coordinate pastoral care to enemy prisoners of war (EPWs).

Condition:

Assumes a mission to coordinate pastoral care to enemy prisoners of war (EPWs) and command approval to do so.

Standard:

The coordinating RMT will insure that subordinate unit RMTs are providing for the religious needs of EPWs being met in accordance with the Geneva Convention protocols. This includes, but is not limited to, aligning RMT assets to provide ministry to EPWs, liaison with civilian religious leaders and religious non-governmental and private voluntary organizations.

Event components:

1. Obtain commander's approval
2. Review procedures on treatment of EPWs
3. Assess the needs of EPWs.
4. Coordinate with G-2/G-3/G-4, Civil Affairs, PAO, SJA and I/O cells. As appropriate and only after prior consultation with Civil Affairs, consult with faith-based NGOs/PVOs/IGOs.
5. Review appropriate responses
6. Develop a draft plan for commander's decision
7. If approved, cross-walk plan among all staff sections and external agencies.
8. Disseminate plan to subordinate unit RMTs for execution.
9. Provide continuous monitoring.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan. The Religious
- BOTH-MGMT-2902: Conduct inspections
- BOTH-MGMT-2904: Determine religious ministry support (RMS) manpower

References:

- Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)
 - MCRP 4-11.8C, Enemy Prisoners of War and Civilian Internees
 - MCRP 3-34.1, Military Police in Support of the MAGTF
 - MCRP 6-12A, Religious Ministry Team Handbook
 - Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

RMT-CARE-8010

Monitor and coordinate religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Plan and coordinate religious support for refugees, displaced persons, evacuees and other authorized personnel in the AOR

Condition:

Assumes a mission to provide or supervise pastoral care to refugees, displaced persons, evacuees and other authorized personnel and the command approval to do so.

Standard:

The RMT must understand the Commander's intent with respect to meeting the religious needs of refugees, displaced persons, evacuees and other authorized personnel. The religious needs of refugees, displaced persons, evacuees must be met in accordance with the Geneva Convention protocol. The coordinating RMT must also assure continuous coordination with the Marine Rear Area Commander and/or the Joint Rear Area Commander/Coordinator. Additionally, the RMT shall also provide regular updates to the higher headquarters' RMT/UMT.

Event components:

1. Obtain commander's approval
2. Review procedures on treatment of EPWs.
3. Assess the needs of refugees, displaced persons and compare against available religious ministry assets.
4. Coordinate with G-2/G-3/G-4, Civil Affairs, PAO, SJA and I/O cells. As appropriate and only after prior consultation with Civil Affairs, consult with faith based NGOs/PVOs.
5. Review appropriate responses.
6. Develop a draft plan for commander's decision.
7. If approved, cross-walk plan among all staff sections and affected external commands/agencies.

8. Disseminate plan to subordinate unit RMTs for execution.
9. Provide continuous monitoring.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan
- BOTH-MGMT-2902: Conduct inspections
- BOTH-MGMT-2904: Determine religious ministry support (RMS) manpower in combat operations

References:

- MCRP 4-11.8C, Enemy Prisoners of War and Civilian Internees
 - MCWP 3-33.1, Marine Air-Ground Task Force Civil-Military Operations
 - MCWP 3-41.1, Rear Area Operations
 - Joint Pub 3-07.6, Joint Tactics, Techniques and Procedures for Foreign Humanitarian Assistance
 - Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
-

RMT-CARE-8011

Coordinate mass casualty ministry response

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Monitor or if appropriate, coordinate mass casualty response ministries of subordinate unit RMTs.

Condition:

Assumes that the Division/Wing/FSSG staff is tasked as the primary coordinating authority for the mass casualty incident.

Standard:

The coordinating RMT will insure that all subordinate command RMTs have their roles integrated into the their unit's mass casualty response plans. Subordinate unit RMTs will execute their mass casualty response ministry in conjunction with their unit medical and administrative sections. The Division/Wing/FSSG headquarters RMT will provide overall coordination so that RMTs are available at the incident site, family reception areas, responder rest areas and the Tactical Operations Center or Emergency Operations Center (TOC/EOC). It must also insure that subordinate unit RMTs are also included in the debrief process.

Event components:

1. Identify resource personnel.

2. Liaison with Combat or Emergency Operations Center, medical personnel and civilian aid providers.
3. Respond as appropriate.
4. Maintain situational awareness.
5. Document RMT responses.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
 - Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

RMT-CARE-8012

Coordinate combat stress response ministries

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Monitor or if appropriate, coordinate response ministries to address battle fatigue, fear and combat stress.

Condition:

Assumes requirement to centrally manage combat stress response ministries at the division/wing/FSSG headquarters level.

Standard:

The coordinating RMT will monitor subordinate unit RMT training in Critical Incident Stress Debriefings (CISD) techniques. As required, the Division/Wing/FSSG headquarters RMT will coordinate and/or provide CISD training for subordinate unit RMT personnel. It will also monitor the situation to insure that subordinate unit RMTs have provided appropriate ministry has been provided to 100% of the stress casualties, emergency responders and subordinate RMT members. Finally, the coordinating RMT shall be prepared to compile documentation of subordinate unit RMT responses.

Event components:

1. Liaison w/ CREDO
2. Liaison with Combat Operations Center, medical personnel and civilian aid organizations.
4. Respond as appropriate.
5. Provide continuous monitoring of the situation, aligning RMT resources as appropriate to the need.
6. Document RMT responses.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- MCO 1730.6, Command Religious Programs in the Marine Corps

- Joint Pub 1-05, Religious Ministry Support for Joint Operations
-

RMT-CARE-8013 **Coordinate and synchronize cooperative pastoral care ministry with other joint and coalition RMTs**

E-Coded:

Yes

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Coordinate and synchronize cooperative pastoral care ministry with other RMTs. Utilizing the S-3, the Division/Wing/FSSG headquarters RMT will coordinate a formal tasking for a subordinate unit to provide religious ministry support in the AOR.

Condition:

Assumes a requirement to synchronize/coordinate cooperative pastoral care with other RMTs in an expeditionary, joint or coalition environment and availability of communications assets.

Standard:

The coordinating RMT's communication or liaison with subordinate unit RMTs must be made through appropriate channels. The RMT will coordinate and synchronize religious ministry support requirements through a combination of both formal and informal means as appropriate.

Event components:

1. Identify other deployed RMTs
2. Identify RMT faith groups
3. Liaison with rear support area RMTs
4. Conduct planning meetings when possible
5. Informally notify a subordinate unit RMT of a forthcoming tasking to provide religious ministry support elsewhere in the AOR.
6. Formally task subordinate unit RMT by writing a fragmentary order (FRAGO) for S-3 release. The FRAGO tasks the subordinate unit to provide its RMT.

Related individual tasks common to Chaplains and RPs:

- BOTH-MIN-2900: Develop a Religious Ministry Support Plan

References:

- MCWP 5-1, Marine Corps Planning Process
- FM 101-5, Staff Organization and Operations
- Joint Pub 1-05, Religious Ministry Support for Joint Operations
- MCRP 6-12A, Religious Ministry Team Handbook
- MCO 1730.6, Command Religious Programs in the Marine Corps

RMT-TRNG-8014

Train RMTs to evaluate conscientious objector applications, immunization waivers, and humanitarian transfer requests

E-Coded:

No

MET Supported:

MET-4: Provide pastoral care

Sustainment interval:

12

Description:

Train RMTs to evaluate conscientious objection applications, immunization waivers, and humanitarian transfer applications.

Condition:

Assumes a requirement on the part of subordinate unit RMTs to receive training on evaluating conscientious objection applications, immunization waivers, and humanitarian transfer applications.

Standard:

The coordinating RMT is required to provide training to subordinate unit RMT per the references.

Event components:

1. Review current directives.
2. Identify resources.
3. Schedule and deliver training.

References:

- MCRP 6-12A, Religious Ministry Team Handbook
- SECNAVINST 1730.8, Accommodation of Religious Practices
- BUMEDINST 6230.15, Immunizations and Chemoprophylaxis
- MCO 1306.1E, Conscientious Objectors

Miscellaneous:

As force employers, MEF Command Element RMTs are exempt from this task.

RMT-TRNG-8015

Train subordinate RMTs on unit training
Management (UTM)

E-Coded:

Yes

MET Supported:

MET-5: Provide education and training programs from a religious perspective

Sustainment interval:

12

Description:

Train subordinate supervisory RMTs on UTM.

Condition:

Assumes subordinate supervisory RMTs who require training in UTM in order to devise and manage their own training programs.

Standard:

Per the references, the coordinating RMT must provide training to subordinate supervisory RMTs on the techniques of effective training and the methods of training management per the references. This includes the development of training plans and schedules, conducting battle drills, tracking the progress of subordinate unit RMT training, and the submission of training reports. This event is complete when all subordinate supervisory RMTs have developed and instituted coordinated training plans for their subordinate unit RMTs. The RMT Training and Readiness Manual must be used as the basis for training and assessment of subordinate unit RMTs at all levels.

References:

- MCRP 3-0A, Unit Training Management
- MCRP 3-0B, How to Conduct Training

Miscellaneous:

As force employers, MEF Command Element RMTs are exempt from this task.

RMT-TRNG-8016

Certify subordinate unit RMTs

E-Coded:

Yes

MET Supported:

MET-5: Provide education and training programs from a religious perspective

Sustainment interval:

12

Description:

Certify subordinate unit RMTs for operational employment/deployment.

Condition:

Assumes regimental/MAG RMTs who are tasked with providing or coordinating training for battalion/squadron RMTs preparing for operation employment/

deployment. A battalion/squadron RMT has completed the pre-deployment training plan that has been coordinated for them by the regimental/MAG RMT.

Standard:

The division/Wing/FSSG headquarters RMT must use the RMT T&R Manual as the basis for certifying the battalion/squadron RMT ready to deploy. The coordinating RMT conducts a performance based certification assessment that the deploying RMT must complete to standard. The standard is assessed on a "pass/no-pass" criteria. The coordinating RMT may also conduct an administrative inspection in conjunction with the performance assessment. This inspection, however, shall not take the place of a certifying assessment.

Event components:

1. Establish date and location for certification assessment.
2. Identify personnel and resources required to conduct the assessment.
3. Publish in advance the events that will comprise the certification assessment as well as the pass/no-pass criteria.
4. Coordinate with G-3 training, subordinate command and subordinate unit RMTs.
5. Conduct certification assessment
6. Debrief deploying RMT and chain of command
7. Schedule remediation as required
8. Draft after action review and letter of certification for deploying unit via the chain of command.

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2902: Conduct inspections
- BOTH-MGMT-2903: Conduct a performance evaluation to assess the readiness

References:

- MCRP 3-0B, How to Conduct Training
- MCRP 3-0A, Unit Training Management
- MCO 5040.6, Marine Corps Inspections

Miscellaneous:

As force employers, MEF Command Element RMTs are exempt from this task.

RMT-MGMT-8017

Supervise staff performance

E-Coded:

Yes

MET Supported:

MET-6: Provide supervision and resource management

Sustainment interval:

12

Description:

Supervise and monitor staff performance. This includes identifying, obtaining, coordinating, and monitoring total force requirements and the

professional development of active-duty and reserve RMT personnel.

Condition:

Assumes requirement to supervise and evaluate the performance of military, civilian and contact staff.

Standard:

The coordinating RMT shall ensure that subordinate unit RMTs have completed training requirements. It will also conduct periodic evaluations/inspections of subordinate unit RMTs.

Related individual tasks common to Chaplains and RPs:

- BOTH-MGMT-2902: Conduct inspections

References:

- MCO 1730.6, Command Religious Programs in the Marine Corps
-

SUGGESTED CERTIFICATION ASSESSMENT CHECKLIST
MEF/DIVISION/WING/FSSG RMT

Event	Pass	No-Pass
1. Advise, assist, & interact with civil affairs and information operations		
a. RMT understands commander's intent for interaction with CMOC and I/O cells.	_____	_____
b. RMT has prepared subordinate unit RMTs tasked to liaison with civilian military leaders.	_____	_____
c. RMT ensures that subordinate unit RMT debriefs CMOC and/or I/O cell after mission is complete.	_____	_____
2. Monitor RMT security in the AOR		
a. The RMT has provided the most current information on potential threats in the AOR to subordinate unit RMTs.	_____	_____
3. Synchronize and coordinate religious ministry with other U.S./coalition RMTs		
a. The RMT demonstrates understanding of the organization of the coalition/ joint force.	_____	_____
b. The RMT informally tasked subordinate RMTs and requested support from parallel or higher headquarters RMTs.	_____	_____
c. The RMT wrote and submitted a FRAGO to formally task subordinate RMTs.	_____	_____
d. The RMT wrote a message to formally request support from parallel units or higher headquarters.	_____	_____
4. Plan and synchronize religious ministry support via the Marine Corps Planning Process (MCP)		
a. RMT participated in the Mission analysis and COA Development phases of MCP.	_____	_____
b. RMT contributed a staff estimate during COA war game (as appropriate).	_____	_____
c. RMT was present for COA decision brief.	_____	_____
d. RMT utilized outputs from commander's COA decision to formulate religious ministry support plan.	_____	_____
e. RMT pushed information to subordinate unit RMTs to facilitate parallel planning.	_____	_____
f. RMT observes command OPSEC and INFOSEC procedures.	_____	_____

Event	Pass	No-Pass
5. Request combat casualty replacements for chaplains and RPs		
a. The RMT forwarded combat replacement requests to the G1 Manpower section.	_____	_____
b. The RMT provided an orientation to replacement chaplains and RPs.	_____	_____
c. The RMT provide ministry to non-RMT replacement personnel upon arrival in the AOR.	_____	_____
6. Coordinate and synchronize cooperative pastoral care ministry with other joint and coalition RMTs		
a. The RMT demonstrates understanding of the organization of the coalition/ joint force.	_____	_____
b. The RMT informally tasked subordinate RMTs and requested support from parallel or higher headquarters RMTs.	_____	_____
c. The RMT wrote and submitted a FRAGO to formally task subordinate RMTs.	_____	_____
d. The RMT wrote a message to formally request support from parallel units or higher headquarters.	_____	_____
7. Train subordinate RMTs on Unit Training Management (UTM)		
a. The RMT has trained subordinate supervisory RMTs on training plan development.	_____	_____
b. The RMT has trained subordinate supervisory RMTs on conducting battle drills.	_____	_____
c. The RMT has trained subordinate supervisory RMTs on tracking the training of their subordinate unit RMTs.	_____	_____
d. The RMT has trained subordinate supervisory RMTs on training report submission.	_____	_____
e. All subordinate supervisory RMTs have coordinated training plans for their subordinate unit RMTs.	_____	_____
8. Certify subordinate unit RMTs		
a. The RMT has determined date, location and resources for the assessment.	_____	_____
b. The RMT has identified the events that will be make up the assessment as well as the pass/no-pass criteria.	_____	_____
c. The RMT has coordinated the assessment with G-3 training, subordinate command and subordinate unit RMTs.	_____	_____

Event	Pass	No-Pass
d. Post assessment, the RMT debriefed the deploying RMT/commanding officer and scheduled any required remediation.	_____	_____
e. The RMT draft after action review and letter of certification.	_____	_____
9. Supervise staff performance		
a. The RMT has ensured that all subordinate RMTs have met training requirements.	_____	_____
b. The RMT conducted periodic inspections in accordance with command policy.	_____	_____

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APPENDIX D
REFERENCE DOCUMENTS

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MARINE CORPS PUBLICATIONS

Fleet Marine Force Manuals (FMFM)

- FMFM 11-9, NBC Protection
- FMFM 6-21, Tactical Fundamentals of Helicopterborne Operations
- FMFM 6-4, Marine Rifle Company/Platoon
- FMFM 6-5, Marine Rifle Squad

Fleet Marine Force Reference Publications (FMRP)

- FMRFP 0-1B, Marine Physical Readiness Training For Combat

Marine Corps Warfighting Publications (MCWP)

- MCWP 3-11.3, Scouting and Patrolling
- MCWP 3-33.1, Marine Air-Ground Task Force Civil-Military Operations
- MCWP 3-34.1, Military Police in Support of the MAGTF
- MCWP 3-35.3, Military Operations on Urban Terrain
- MCWP 3-37, MAGTF Nuclear, Biological and Chemical Defense Operations
- MCWP 3-40.8, Componentcy
- MCWP 3-40.4, Marine Air-Ground Task Force Information Operations
- Information Operations
- MCWP 3-41.1, Rear Area Operations
- MCWP 4-11.8, Services in an Expeditionary Environment
- MCWP 5-1, Marine Corps Planning Process
- MCWP 6-12, Religious Ministry Support in the USMC

Marine Corps Reference Publications (MCRP)

- MCRP 3-01A, Rifle Marksmanship
- MCRP 3-01B, Pistol Marksmanship
- MCRP 3-02B, Close Combat
- MCRP 3-02G, First Aid
- MCRP 3-02F, Survival
- MCRP 3-0A, Unit Training Management
- MCRP 3-0B, How to Conduct Training
- MCRP 3-34.1, Military Police in Support of the MAGTF
- MCRP 3-35.3, Military Operations on Urban Terrain (MOUT)
- MCRP 3-40.3, Radio Operator's Handbook
- MCRP 4-11.1D, Field Hygiene and Sanitation
- MCRP 4-11.3F, Convoy Operations Handbook
- MCRP 4-11.8C, Enemy Prisoners of War and Civilian Internees
- MCRP 5-12.1A, The Law of Land Warfare
- MCRP 6-11C, Combat Stress
- MCRP 6-12A, Religious Ministry Team Handbook
- MCRP 6-12B, Religious Lay Leader's Handbook

Marine Corps Orders

- MCO 1306.1E, Conscientious Objectors
- MCO 1500.52, Marine Combat Water Survival Training
- MCO 1500.54A, Marine Corps Martial Arts Program

- MCO 1730.6, Command Religious Programs in the Marine Corps.
- MCO 1754.6, Marine Corps Family Team Building
- MCO 3120.8, Policy for the Organization of the Fleet Marine Forces for Combat
- MCO 3500.44, Religious Ministry Team Training and Readiness Manual
- MCO 3501.12 w/ Ch 1-2, Marine Corps Combat Readiness Evaluation System (Short Title: MCCRES), Volume XI, Combat Support Elements
- MCO 3574.2, Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol
- MCO 5040.6, Marine Corps Inspections
- MCO 5311.1, Total Force Structure Process
- MCO P1020.34, Marine Corps Uniform Regulations
- MCO P1700.27, Marine Corps Community Services Policy Manual
- MCO P3040.4D, Marine Corps Casualty Procedures Manual
- MCO P3121.1, Marine Corps Planning and Programming Manual
- MCO P4400.150, Consumer Level Supply Policy Manual

Marine Corps Handbooks

- Marine Corps Common Skills Handbook, Book 1A
- Marine Corps Common Skills Handbook, Book 1B
- Marine Corps Manual

Other Marine Corps Publications

- NAVMC 2691, Marine Corps Drill and Ceremonies Manual
- NAVMC 2691A, U.S. Marine Corps Interior Guard Manual

U.S. NAVY PUBLICATIONS

Department of the Navy Instructions

- SECNAVINST 1730.7, Religious Ministry Support within the Department of the Navy
- SECNAVINST 1730.8, Accommodation of Religious Practices

OPNAV Instructions

- OPNAVINST 1000.16J, Manual of Navy Total Force Manpower Process and Procedures
- OPNAVINST 1001.20, Standardized Policy and Procedures for Active Duty for Special work (ADSW) and
- OPNAVINST 1730.1D, Religious Ministry in the Navy
- OPNAVINST 3710.7S, Naval Air Training and Operating Procedures Standardization (NATOPS) Manual

Bureau of Personnel Instructions and Publications

- BUPERSINST 1610.10, Navy Performance Evaluation and Counseling System
- NAVPERS 15555, Navy Military Funerals
- NAVPERS 15560D, Naval Military Personnel Manual

Bureau of Medicine Instructions

- BUMEDINST 6230.15, Immunizations and Chemoprophylaxis

Navy Training Manuals

- NAVEDTRA 287-01-45-82, Religious Program Specialist 3 and 2

U.S. ARMY PUBLICATIONS**Field Manuals (FM)**

- FM 1-05, Religious Support
- FM 19-10, Military Police Law and Order Operations
- FM 21-15, Care and Use of Individual Clothing and Equipment
- FM 21-75, Combat Skills of the Soldier
- FM 21-305, Manual for the Wheeled Vehicle Driver
- FM 101-5, Staff Organization and Operations
- FM 101-5-1, Operational Terms and Graphics

Soldier Training Publications (STP)

- STP 21-1, Soldier's Manual of Common Tasks, Skill Level 1
- STP 21-24, Soldier's Manual of Common Tasks, Skill Levels 2-4

OTHER DOCUMENTS**Joint Publications**

- Joint Pub 0-2, Unified Action Armed Forces (UNAAF)
- Joint Pub 1-05, Religious Ministry Support for Joint Operations
- Joint Pub 3-07, Joint Doctrine for Military Operations Other Than War
- Joint Pub 3-07.5, Joint Tactics, Techniques and Procedures for Non-Combatant Evacuation Operations
- Joint Pub 3-07.6, Joint Tactics, Techniques and Procedures for Foreign Humanitarian Assistance
- Joint Pub 3-10, Joint Doctrine for Rear Area Operations
- Joint Pub 3-13, Joint Doctrine for Information Operations
- Joint Pub 3-57, Joint Doctrine for Civil-Military Operations
- Joint Pub 4-06, Joint Tactics, Techniques and Procedures for Mortuary Affairs in Joint Operations

United Nations Documents

- Geneva Convention relative to the Protection of Civilian Persons in Time of War (21 October 1950)
- Geneva Convention relative to the Treatment of Prisoners of War (21 October 1950)

