



UNITED STATES MARINE CORPS
TRAINING COMMAND
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IN REPLY REFER TO

5354

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COMMANDER'S POLICY LETTER 5-02

From: Commander, Training Command
To: Distribution List B

Subj: EQUAL OPPORTUNITY STATEMENT

The Marines, Sailors, and civilians of Training Command have the unique opportunity to shape the future of every young man and woman who enter our Corps. With this opportunity comes the responsibility to lead in accordance with the values and traditions of our Corps. All who serve in our Corps deserve to be treated with dignity, respect and fairness.

The way to create and foster an environment free of discrimination practices and harassment is by adherence to our leadership principals. Leaders do not harass or discriminate and they do not tolerate those who do. As leaders charged with the responsibility to provide training to entry and career level Marines and Sailors, we have the responsibility to not only provide technical knowledge but more importantly we have the responsibility to provide a sterling example of how to be leaders of Marines. In executing this responsibility, the guidance provided by General Lejeune, our 13th Commandant, is applicable. He instructed us that the relationship between senior and subordinate should be that of teacher and scholar. In Training Command, we are both leaders and teachers, we need to make sure that we take the time to teach our Corps' values in the classroom and by example. Successful execution of our leadership responsibilities will go a long way in eliminating those behaviors that detract from our ability to set the example for those individuals who are our Corps' future.

I will not tolerate unlawful discrimination, sexual harassment or hazing. I expect all leaders within Training Command to have the same view. Leaders will take prompt and appropriate action in the reporting and resolution of complaints of discrimination, sexual harassment or hazing. All personnel assigned must be able to submit complaints without fear of reprisal. All commanders will create and sustain a positive equal opportunity climate consistent with our Corps' values.

The most valuable asset in our Corps is the individual Marine. Each is important and each deserves the best leadership we can provide. I challenge each of you to do your part. Together we will take Training Command to the next level of excellence.

Semper Fidelis,


George J. Flynn
Colonel, United States Marine Corps
Commander, Training Command